

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **DIONESIO M. BAÑOC (Associate Professor 4)**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean	35.00	4.90	1.72
b. Students	40.00	5.00	2.00
Total for Instruction	75		3.72
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research	20	5.00	1.00
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director			
Total for Extension	5.00	4.93	0.25
4. Administration			0.00
5. Production	-		
TOTAL	100		4.96


EQUIVALENT NUMERICAL RATING: **4.96**

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: **4.96**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:

  
**DIONESIO M. BAÑOC**  
Name of Faculty


Reviewed by:

  
**ULYSSES A. CAGASAN**  
Head, Department of Agronomy

Recommending Approval:

  
**VICTOR B. ASIO, Ph.D.**  
Dean, College of Agriculture and Food Science

Approved by:

  
**BEATRIZ S. BELONIAS**  
Vice President, Instruction

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

Date: \_\_\_\_\_

[illegible]



	<i>In refereed int'l journals</i>		Response of lowland rice to fertilization when grown as main and ratoon crop	1	1	5	5	4.9	4.97	
	<i>In institutional fora/conferences</i>			1	1	5	5	5	5.00	
	PI 3. Number of research projects conducted and/or completed on schedule		Ratooning technology mgt in rice during the DS and WS in Eastern Visayas and Adaptation Mitigation Initiative in Agriculture (AMIA) Projects in Regions 7 & 8	2	3	5	5	5	5.00	
	PI 4. Number of research proposals submitted		Genetic Variability in Rice under Rainfed Conditions with 2 components studies coordinated with IRRI	1	2	5	5	5	5.00	
	PI 5. Percent of research proposals approved								0.00	
	PI 6. Amount of research money generated from external funding (Thousand PHP)		Generated funds for the conduct of reserchers						0.00	
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)			100,000	194,194	5	5	5	5.00	
	PI 8. Additional outputs								0.00	
	No. of technical/expert services (as peer reviewer)			0	1	5	5	4.9	4.97	
<b>UMFO 4. Extension Services</b>									0.00	
	PI 1. Number of person-days trained weighted by length of training		Agriculture Extension Workers (AEWs), Farmers	30	35	5	5	5	5.00	
	<i>Individuals</i>		Farmers	30	35	5	5	5	5.00	
	PI 4. Number of extension projects conducted and/or completed on schedule			1	1	5	5	4.9	4.97	
<b>UMFO 5. Support to Operations (STO)</b>									0.00	
<b>OVPI MFO 1. Faculty Development Services</b>									0.00	
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted		Recommended faculty for advanced study (as Dept. APC member)	1	1	5	5	4.9	4.97	
<b>OVPI MFO 2. Faculty Recruitment/Hiring Services</b>									0.00	
<b>OVPI MFO 3. Faculty Evaluation Services</b>									0.00	
<b>OVPI MFO 4. Admission &amp; Registration Services</b>									0.00	
<b>OVPI MFO 5. Guidance and Counselling &amp; Support to Students Services</b>									0.00	
	PI 3: Percentage of students awarded scholarship and grants		Monitored number of students awarded with scholarships and grants	1	2	5	5	4.9	4.97	
	PI 4: Number of best practices on students services implemented		Conducted discussion on preparation of outline	2	10	5	5	5	5.00	
<b>OVPI MFO 6. Library Services</b>									0.00	
<b>OVPI MFO 7. Distance Education Services</b>									0.00	



	PI 1: Number of distance education curricular programs implemented		Coordinated/Monitored distance curricular programs implemented (as Chairman of the Dept. Graduate Admission Comm.)	1	1	5	5	4.9	4.97	
	PI 2: Percentage increase in the number of extramural students enrolled		Monitored number of extramural students enrolled (as Chairman of the Dept. Graduate admission Comm.)	1	3	5	5	4.9	4.97	
<b>OVPI MFO 8. Program and Institutional Accreditation Services</b>									0.00	
<b>OVPI MFO 9. Development Broadcasting &amp; Communication Services</b>									0.00	
<b>UMFO 6. General Administration and Support Services (GASS)</b>									0.00	
<b>OVPI MFO 1. Administrative and Facilitative Services</b>									0.00	
	PI 2: Number of university committees/ boards/council chaired & coordinated		Attended college and university committess meeting	1	3	5	5	4.9	4.97	
	PI 10: Percentage implementation of SPMS & PBB		Reviewed/Calibrated OPCR/IPCR of the departments and faculty and staff of the university	1	8	5	5	4.9	4.97	
<b>OVPI MFO 2. Frontline Services</b>									0.00	
	PI 1. Efficient and customer-frienly frontline service		Zero percent complaint from clients served			5.0	4.8	4.8	4.87	
	Best practices/new initiatives		Subsidized students' contribution during parties			4.90	4.9	4.8	4.87	
			Set schedules of thesis manuscript processing to assure on time graduation			4.90	4.9	4.9	4.90	
<b>Total Over-all Rating</b>									<b>104.50</b>	
<b>Average Rating</b>									<b>5.00 4.99 4.93</b>	<b>4.97</b>
<b>Adjectival Rating</b>									<b>OUTSTANDING</b>	

**Comments and Recommendations for Development Purpose:**

*maintain outstanding rating: continue to monitor young faculty in research activities. Attend Conference and scaling workshops.*

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

Evaluated and Rated by:

**ULYSSES A. CAGASAN**  
Head, Department of Agronomy  
Date: \_\_\_\_\_

Recommending Approval:

**VICTOR B. ASIO, Ph.D.**  
Dean, College of Agriculture and Food Science  
Date: \_\_\_\_\_

Approved by:

**BEATRIZ S. BELONIAS**  
Vice President, Instruction  
Date: \_\_\_\_\_

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: DIONESIO M BAÑOC  
Performance Rating: OUTSTANDING

Aim: To sustain the outstanding rating

Proposed Interventions to Improve Performance:

Date: January 28, 2019 Target Date: December 2019

First Step:  
To present scientific papers and attend project training works shops

Result:  
Attended and presented scientific paper orally and in poster


Date: January 2020 Target Date: Dec. 2020

Next Step:  
Attend scientific conference & prepare scientific paper for publication  
Develop fundable project research proposals

Outcome: Published scientific paper in refereed journal

Final Step/Recommendation:  
Submit research proposals to funding agencies

Prepared by:

  
ULYSSES A. CAGASAN  
Unit Head

Conforme:

  
DIONESIO M BAÑOC  
Name of Ratee Faculty/Staff