

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(JULY - DECEMBER 2019)**

Name of Faculty Member: **BEATRIZ S. BELONIAS**

| Program Involvement | Percentage Weight of Involvement (2) | Numerical Rating (Rating x %) (3) | Equivalent Numerical Rating (2 x 3) |
|--|--------------------------------------|-----------------------------------|-------------------------------------|
| Instruction | 4.81 x 50%= 2.41 | 30 | 1.47 |
| Students (50%) | 5.00 x 50%=2.50 | | |
| Total for Instruction | | | |
| Research Extension | | | |
| Support to Operations (STO) | 4.83 | 20 | 0.97 |
| Gen. Admin. & Support Services (GASS) | 5.00 | 50 | 2.50 |
| Total | | | 4.94 |

Equivalent numerical rating 4.94
Add: additional Points if any: _____
Total Numerical Rating: 4.94
Adjectival rating: "O"

Prepared by:


BEATRIZ S. BELONIAS
Name of Researcher / Faculty

Reviewed by:

NA
OTHELLO B. CAPUNO
VP – Research & Extension

Approved


EDGARDO E. TULIN
President

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23 JUN 2020
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Visayas State University
INSTRUCTION
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **BEATRIZ S. BELONIAS**, Vice President for Instruction, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.

Edgardo E. Tulin
EDGARDO E. TULIN
President

Beatriz S. Belonias
BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

| MFO No. | MFO Description | Success/Performance Indicator (PI) | Units/Persons Responsible | Target | Actual Accomplishment | Rating | | | | Remark |
|--|---|--------------------------------------|---------------------------|--------|-----------------------|---------|------------|------------|---------|--------|
| | | | | | | Quality | Efficiency | Timeliness | Average | |
| OVPI MFO 1. Higher Education Services | | | | | | | | | | |
| | Number of new undergraduate programs or major fields offered | BSBelonias | 2 | 4 | 5 | 5 | 5 | 5 | | |
| | Percentage increase in the undergraduate students enrolled | | 10% | 25% | 5 | 4 | 5 | 4.7 | | |
| | Number of undergraduate international students (exchange and full-time) | | | | | | | | | |
| | Percentage increase in number of undergraduate students graduating on time | OVPI, Registrar, College, Department | 10% | 12% | 5 | 5 | 5 | 5.00 | | |
| | Percentage passing of students in licensure board examination over the national passing | OVPI, Department, Registrar, URC | 100% | 138% | 5 | 5 | 5 | 5.00 | | |
| OVPI MFO. NO. 2. ADVANCED EDUCATION SERVICES | | | | | | | | | | |
| | Percentage increase in number of graduate students enrolled | | 5% | 6% | 4 | 4 | 5 | 4.30 | | |
| | Percentage of graduate students graduating on time | | 75% | 77% | 4 | 5 | 5 | 4.70 | | |
| | Percentage increase in distance education students enrolled | | 2% | 3% | 4 | 4 | 4 | 4.00 | | |

$5 \times 8 = 40$
 $4.7 \times 2 = 9.4$
 $4.3 \times 1 = 4.3$
 $4.0 \times 1 = 4$

 $57.7/12$
 $= 4.81$

| | | | | | | | | |
|---|-------------------------------|------|------|---|---|---|------|--|
| Percentage increase in number graduate students granted scholarships | | 20% | 25% | 5 | 5 | 5 | 5.00 | |
| OVPI MFO 3. Student Management Services | | | | | | | | |
| Number of faculty pursuing advanced research degree programs facilitated, monitored | OVPI, ODAHRD, SFAC, | 5 | 10 | 5 | 5 | 5 | 5.00 | |
| Number of faculty availing of scholarships | VSFC, ODAHRD | 10 | 16 | 5 | 5 | 5 | 5.00 | |
| Number of faculty sent for trainings, seminars, conferences | VSFC, ODAHRD | 30 | 56 | 5 | 5 | 5 | 5.00 | |
| Number of faculty presenting papers in international conferences and trainings | VSFC, ODAHRD | 3 | 5 | 5 | 5 | 5 | 5.00 | |
| OVPI MFO 5. Faculty Recruitment/Hiring Services | | | | | | | | |
| Number of faculty recruited/hired having at least master's degree | OVPI, ODAHRD, APB, Department | 3 | 6 | 5 | 5 | 5 | 5.00 | |
| OVPI MFO 6. Faculty Evaluation Services | | | | | | | | |
| Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated | OVPI, Department, admin staff | 75% | 90% | 5 | 5 | 5 | 5.00 | |
| Number of faculty members getting awards or distinction | | 6 | 11 | 5 | 5 | 5 | 5.00 | |
| OVPI MFO 7. Guidance and Counseling & Support to Students Services | | | | | | | | |
| Number of guidance activities conducted | OVPI, USSO | 2 | 5 | 5 | 4 | 4 | 4.30 | |
| Number of students who have availed of guidance and counseling services | OVPI, USSO | 10 | 24 | 5 | 5 | 5 | 5.00 | |
| OVPI MFO 8. Library Services | | | | | | | | |
| Percentage increase in the number of students, faculty and staff availing the Library | OVPI, Univ Lib | 10% | 12% | 5 | 5 | 5 | 5.00 | |
| Percentage increase in the number of students, faculty, researchers and staff availing the | OVPI, Univ Lib | 10% | 15% | 5 | 5 | 5 | 5.00 | |
| Number of updated books and library materials acquired | OVPI, Univ Lib | 6 | 30 | 5 | 4 | 4 | 4.30 | |
| Number of online scientific journal subscription | | 2 | 2 | 5 | 5 | 5 | 5.00 | |
| Internet wifi in the new library connectivity established and maintained | Library, UCC | 100% | 100% | 5 | 5 | 5 | 5.00 | |
| OVPI MFO 9. Accreditation Services | | | | | | | | |
| Number of graduate degree program/ specializations which passed accreditation | OVPI, QAC, OGS, Department | 3 | 7 | 5 | 5 | 5 | 5.00 | |
| Number of programs granted COPC | OVPI, QAC, ODAHRD | 2 | 3 | 4 | 4 | 4 | 4.00 | |

570

$$\begin{aligned}
 5 \times 11 &= 55 \\
 4.3 \times 2 &= 8.6 \\
 4 \times 1 &= 4 \\
 \hline
 67.4 &/ 14 \\
 &= 4.83
 \end{aligned}$$

| | | | | | | | | |
|--|--------------------------------|----|----|---|---|---|------|-------------------------|
| Number of degree programs granted COD or COE | OVPI, QAC, College, Department | 3 | 3 | 5 | 5 | 5 | 5.00 | |
| Nuber of degree programs granted international accreditation | | 2 | 2 | 5 | 5 | 5 | 5.00 | |
| SUC Level IV or higher granted by CHED | OVPI, QAC, Department | NA | NA | | | | | No call for application |

OVPI MFO 10. Administrative and Facilitative Services


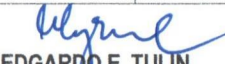
| | | | | | | | | |
|---|--|-----|------|---|---|---|------|--|
| Number of colleges, departments & support units supervised, monitored & coordinated | OVPI, College, Department | 45 | 46 | 5 | 5 | 5 | 5.00 | |
| Number of management meetings conducted | OVPI, College, Department | 20 | 45 | 5 | 5 | 5 | 5.00 | |
| Number of documents acted | OVPI, College, Department | 850 | 1850 | 5 | 5 | 5 | 5.00 | |
| Number of university committees/ boards/council chaired & coordinated | OVPI, College, Department | 6 | 6 | 5 | 5 | 5 | 5.00 | |
| Number of personnel policies reviewed and endorsed to UADCO & approved by BOR | OVPI, ODAHRD, PRPEO, College, Department | 1 | 4 | 5 | 5 | 5 | 5.00 | |
| Number of academic related policies reviewed and endorsed to UADCO & approved by BOR | OVPI, College, Department | 1 | 1 | 5 | 5 | 5 | 5.00 | |
| Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously | OVPI, College, Department, Units | 13 | 13 | 5 | 5 | 5 | 5.00 | |

OVPI MFO 11. Frontline Services

| | | | | | | | | |
|---|--------------------------------------|---|------------|-----|-----|-----|------|-------------|
| PI 1. Efficient and customer-friendly frontline service | Zero percent of complaints not acted | 0 | 0 complain | 5.0 | 5.0 | 5.0 | 5.00 | |
| Total Over-all Rating | | | | | | | | 4.87 |
| Average Rating | | | | | | | | 4.87 |
| Adjectival Rating | | | | | | | | Outstanding |

| | | |
|--|--|-------------|
| Average Rating (Total overall rating divided by 4) | | |
| Approved additional points (with copy of approval) | | |
| FINAL RATING | | 4.87 |
| ADJECTIVAL RATING | | OUTSTANDING |

$$5 \times 8 = 40/8 = 5$$

| | | |
|--|---|--|
| Evaluated and Rated by: | APPROVED: | |
|  EDGARDO E. TULIN President Date: _____ |  EDGARDO E. TULIN President Date: _____ | |