Name of Faculty Member: <u>Rev Rhizza L. Aure</u>

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.40	
b. Students (50%)		2.25	
TOTAL for Instruction	85%	4.65	3.95
2. Research	0%	0	0
3. Extension	0%	0	0
4. Support of Operation	10%	5.00	0.50
5. Administration	5%	5.00	0.25
TOTAL			4.70

EQUIVALENT NUMERICAL RATING: 4.70
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.70

ADJECTIVAL RATING: <u>Outstanding</u>

Prepared by: Reviewed by:

REV RHIZZA L. AURE   **CLIMACO D. ESPINA, JR.**
Name of Faculty   Head, DMP

Recommending Approval:

CANDELARIO L. CALIBO
Dean, CAS

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction

Visayas State University

College of Arts and Sciences

DEPARTMENT OF MATHEMATICS AND PHYSICS
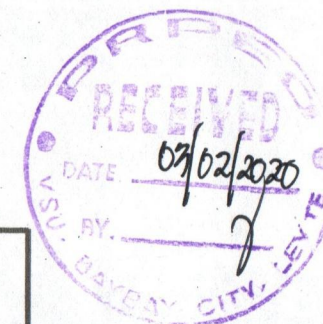
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **REV RHIZZA L. AURE**, of the DEPARTMENT OF MATHEMATICS AND PHYSICS, Colleges of Arts and Sciences commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2019 to December 31, 2019.

REV RHIZZA L. AURE
Assistant Professor
Date: _____

CLIMACO D. ESPINA, JR.
Head, DMP
Date: _____

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

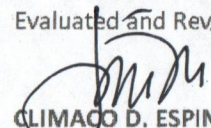| MFO's/PAPs	Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remarks
Higher Edication	**PI 1**. Number of FTE	Teaches: Teaches: Scts 11 (3lec.), Phys 13 (1 lec, 1 lab), Phys 21 (lec), Phys 190 (1 lec) = 1st sem 2019-2020	18	25.80	5	5	5	5.00	Teacher's Leave
	PI 2. Number of instructional materials developed								
	New Course Outline	Prepares new course outline	1	1	5	5	5	5.00	Scts 11
	Revised syllabi	Revised syllabi	1	2	5	5	4	4.67	Phy 13, Phy 21, Phys 190
	New Lecture manual	Prepares new manual	1	1	5	5	4	4.67	Scts 11
	New Powerpoint lecture presentation (per course)	Prepares powerpoint	1	7	5	5	5	5.00	Scts 11 (3lec.), Phys 13 (1 lec, 1 lab), Phys 21 (lec), Phys 190 (1 lec) = 1st sem 2019-2020

Control No. 092.

	PI 3. Additional outputs									
	Numbers of hours checking papers per course	Checked papers	2	12	5	5	4	4.67	Scts 11 =3 units (3lec.), Phys 13 (1 lec, 1 lab), Phys 21 (lec), Phys 190 (1 lec) = 1st sem 2019-2020
	Numbers of hours class preparation per course	Prepared class preparation	2	18	5	5	4	4.67	Scts 11 =3 units (3lec.), Phys 13 (1 lec, 1 lab), Phys 21 (lec), Phys 190 (1 lec) = 1st sem 2019-2020
	Numbers of hours attending seminar	Participant & Resource Person							
				Total points				38.33	
Support to Operations	PI.2 Number of hours spent for student consultation	Entertained students	30	60	5	5	5	5.00	
	P.3 Additional Outputs								
				Total points				5.00	
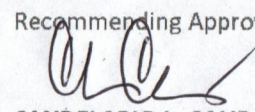
General Admin. & Support Services									
Efficient & Constumor Friendly	Zero percent complaint from clients served	Entertains clients	0% complaint	no complaint	5	5	5	5.00	
				Total points				5.00	
Total Over-all Rating								48.33	
Average Rating								4.83	
Adjectival Rating								O	

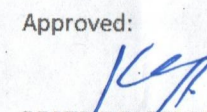|		
Average Rating (Total Over-all rating divided by 4)	4.83	Comments & Recommendations for Development Purpose:
Additional Points:		*Needs improvement in RDE fewellas*
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING	4.83	
ADJECTIVAL RATING		

Evaluated and Review:

CLIMACO D. ESPINA, JR.
Head, DMP
Date: _____

Recommending Approval:

CANDELARIO L. CALIBO
Dean, CAS

Approved:

BEATRIZ S. BELONIAS
Vice President for Instruction
Date: _____

1 - Quality   2 - Efficiency   3 - Tmeliness   4 - Average

PERFORMANCE MONITORING FORM
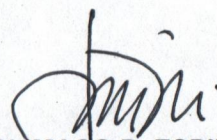
Name of Employee: **PROF. REV RHIZZA L. AURE**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommen-dation
1.	Teaches: Teaches: Scts 11 (3lec.), Phys 13 (1 lec, 1 lab), Phys 21 (lec), Phys 190 (1 lec) = 1st sem 2019-2020	Regular attendance in the assigned classes, grade sheet per courses taught, and good result of student performance evaluation.	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Improve performance with respect to students' comments on TPES.
2.	Assist students through advising student organization (MMS) and student consultation	Improved student performance	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Provide more interventions for the improvement of students
3.	Prepare course syllabi updates	Approved course syllabi in Scts 11, Physic. 21	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Follow OBE format as prescribed
4.	Develop/Revise instructional manual	Copy of Teaching manuals in Math 11n,	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Follow the format prescribed by MMDC

5.	Submission of midterm grades and final grades	Grades submitted to registrar	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	
7.	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Participates actively in all activities
8.	Perform other functions assign by the head	BSM proposal approved by OVPI Curriculum committee	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Submit BOR

* Either very impressive, impressive, needs improvement, poor, very poor
** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

CLIMACO D. ESPINA, JR.
Unit Head