

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JOY A. BELLEN**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
21. Instruction			
i. Head/Dean (50%)		4.71x50%= 2.36	
j. Students (50%)		3.0x50% = 1.5	
Total for Instruction	60%	3.54	2.12
22. Research	20%	5.0	1.00
23. Extension	20%	5.0	1.00
24. Administration			
25. Production			
TOTAL			4.12

EQUIVALENT NUMERICAL RATING: **4.12**

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: **4.12**

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by:


JOY A. BELLEN
Name of Staff


Reviewed by:


BAYRON S. BARREDO
Department/Office Head

Recommending Approval:


ALELI A. VILLOCINO
Dean/Director

Approved:

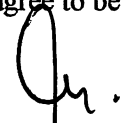

BEATRIZ S. BELONIAS
Vice President

Individual Performance Commitment & Review Form (IPCR)

I, **JOY A. BELLEN**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets for the period July to December 31, 2018.


JOY A. BELLEN
 Ratee

Approved:


BAYRON S. BARREDO
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Teach undergraduate courses	18.00	25.3	5	4	5	4.67	First sem 2018-2019
	Number of Instructional Materials Developed & Utilized								
	<ul style="list-style-type: none"> Course outline Syllabi <ul style="list-style-type: none"> Revised Instructional Materials 	<ul style="list-style-type: none"> Develop IM's and PowerPoint presentations 	1 1 2 sets	1 1 2	4 5 4	5 5 5	4 4 4	4.33 4.67 4.33	Practical research 2 for senior high school Revised syllabus for Assessment of Learning II Prepare IMs for Practical research
	Number of Student Research & Field Practice Advisory								
	<ul style="list-style-type: none"> Approved Portfolio 	<ul style="list-style-type: none"> Edit and Approve Portfolio of Student Teachers 	15	19	5	5	5	5	Approved student teaching portfolio

Average Rating (Total Over-all rating divided by 4)		/ 4.57
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)		
FINAL RATING		/ 4.57
ADJECTIVAL RATING		/ outstanding

Comments & Recommendations for
Development Purpose:


"Strive for progress, not perfection"

Evaluated & Rated by:


BAYRON S. BARREDO
Head, DTE

Date: _____

Recommending Approval:


ALELI A. VILLOCINO
Dean, CoEd

Date: 2/15/19

Approved by:


BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **JOY A. BELLEN**

Performance Rating: **4.12**

Aim: Increases involvement in research and extension activities
Produces instructional materials on subjects handled
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: December 2018 Target Date: January – June 2019

First Step:

Attend and presents paper in research & extension conference, seminars/workshops

Gather materials for IM production

Result:

Date: December 2018 Target Date: January – June 2019

Next Step:

Develop IM

Actively attend meetings to conceptualize extension activities.

Write research proposals for funding and publish research

Outcome: _____

Final Step/Recommendation:

Prepared by:

BAYRON S. BARREDO

Unit Head

Conforme:

JOY A. BELLEN

Name of Ratee Faculty/Staff