SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JOY A. BELLEN**

Program Involvement	Percentage Weight	Numerical Rating	Equivalent
(1)	of Involvement	(Rating x%)	Numerical Rating
	(2)	(3)	(2x3)
21. Instruction			
i. Head/Dean (50%)		4.71x50%= 2.36	
j. Students (50%)		3.0x50% = 1.5	
Total for Instruction	60%	3.54	2.12
22. Research	20%	5.0	1.00
23. Extension	20%	5.0	1.00
24. Administration			
25. Production			
TOTAL			4.12

EQUIVALENT NUMERICAL RATING:

4.12

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

<u>4.12</u>

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Name of Staff

Reviewed by:

BAYRON S. BARREDO Department/Office Head

Recommending Approval:

ALELIA. VILLOCINO

Dean/Director

Approved:

BEATRIZ/S. BELONIAS

Vice President

Individual Performance Commitment & Review Form (IPCR)

I, JOY A. BELLEN, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets for the period <u>July</u> to <u>December</u>

31, 2018.

JOY A BELLEN

Ratee

Approved:

BAYRON S. BARREDO

Head of Unit

MFO &	C Indiana	Tools Assistant Tours		Actual Touch Actual		Actual	Rating				D
PAPS	Success Indicator	Task Assigned	Target		Q ¹	E ²	E ³	A ⁴	Remarks		
Higher Education	FTE	Teach undergraduate courses	18.00	25.3	5	4	5	4.67	First sem 2018-2019		
	Number of Instructional Materials Developed & Utilized	Develop IM's and PowerPoint presentations	1 1 2 sets	1 1 2	4 5 4	5 5 5	4 4 4	4.33 4.67 4.33	Practical research 2 for senior high school Revised syllabus for Assessment of Learning II Prepare IMs for Practical research		
	Number of Student Research & Field Practice Advisory • Approved Portfolio	Edit and Approve Portfolio of Student Teachers	15	19	5	5	5	5	Approved student teaching portfolio		

	Student Advising &	Advise, assist and serve Student-				T	T	1	T
	Consultation services:	related activities							
	Number of student-		1	2	5	5	5	5	Adviser of Gamma Epsilon
	related activities								fraternity/sorority and League of
	assisted								Science Students
	• Consultation		30	35	5	5	5	5	Serve student consultation
	Total for Instruction							4.71	
Research and Extension	Number of research/ extension proposal	Submit research proposal for funding	1	2	5	5	5	5	Submitted the ff. proposals: o The Meaning of Day Camp Experiences to Learners with Special Needs o Pre-service teachers lived experiences in creating student teaching portfolio
	Coordinated CoEd research/								
	extension-related activities								Organize the training workshop for
	Number of	Coordinate research training activities	1	1	5	5	5	5	preparing logical framework
	research/ extension								
	training coordinated Total for Instruction								
								5.00	
Others	Honors, Awards & Incentives Committee Member		1	1	4	4	4	4	Member of Honors, Awards & Incentives Committee for SHS
	Learning &		1	1					
	Development				4	4	4	4	Member of L&D of DTE
	Coordinator • Quality Assurance		1	1	4	4	4	4	In-charge for Area III AACCUP
								4.00	
Total Over- all Rating									·

Average Rating (Total Over-all rating divided by 4)	1.57
Additional Points	
Punctuality	
Approved Additional Points (With copy of approval)	
FINAL RATING	./ 4.57
ADJECTIVAL RATING	outs tanding
ADJECTIVAL RATING	outetan

2 – Efficiency

1 – Quality

Comments & Rec	comm	endations for		
Development Pur	pose:			
"Strive	for	proques,	not	perfection

Evalgrated & Rated by:	Recommending Approval:	Approved by:		
Ju.	lem	M1-		
BAYRON S. BARREDO	ALELI A. VILLOCINO	BEATRIZ S. BELONIAS		
Head, DTE	Dearl, CoEd	VP for Instruction		
Date:	Date: 2 15 19	Date:		

4 – Average

3-Timeliness

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JOY A. BELLEN Performance Rating: 4.12						
Aim: Increases involvement in research and extension activities Produces instructional materials on subjects handled Present & Publish Research						
Proposed Interventions to Improve Performance:						
Date: December 2018 Target Date: January – June 2019						
First Step:						
Attend and presents paper in research & extension conference, seminars/workshops						
Gather materials for IM production						
Result:						
Date: December 2018 Target Date: January – June 2019						

Develop IM

Actively attend meetings to conceptualize extension activities.

Next Step:

Conforme: Final Step/Recommendation: Outcome: Write research proposals for funding and publish research BAYRON S. BARREDO Unit Head repared by:

JOY ATBELLEN
Name of Ratee Faculty/Staff