

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ROBELYN T. PIAMONTE**  
Position/Designation: **Asst. Professor IV, NARC**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
<b>1. Instruction</b>	<b>25%</b>		
a. Head/Dean (100%)		4.93x100%= 4.93	1.232
b. Students (0%)		0	0
<b><i>TOTAL for Instruction</i></b>			<b>1.232</b>
<b>2. Research</b>	<b>50%</b>	<b>4.78</b>	<b>2.390</b>
<b>3. Extension</b>	<b>25%</b>	<b>4.80</b>	<b>1.200</b>
<b>TOTAL</b>	<b>100%</b>		<b>4.822</b>

**EQUIVALENT NUMERICAL RATING:** **4.822**  
Add: Additional Points, if any: \_\_\_\_\_  
**TOTAL NUMERICAL RATING:** **4.82**  
**ADJECTIVAL RATING:** **OUTSTANDING**

Prepared by:

**ROBELYN T. PIAMONTE**  
Name of Staff

Reviewed by:

**FELICIANO G. SINON**  
Director, NARC

Recommending Approved:

**JOSE L. BACUSMO**  
Director, Research

Approved:

**OTHELLO B. CAPUNO**  
Vice-President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ROBELYN T. PIAMONTE**, Assistant Professor 4 of the National Abaca Research Center commits to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2020.

**ROBELYN T. PIAMONTE**

Assistant Professor IV

Date: \_\_\_\_\_

Approved:

*[Signature]*  
**JESUSITO L. LIM**

Department Head, DPM

Date: \_\_\_\_\_

*[Signature]*  
**VICTOR B. ASIO**

Dean, CA

Date: \_\_\_\_\_

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	0.1 FTE	4.49	5	5	5	5	
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	1	3	5	5	5	5	
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	1	3	5	5	5	5	
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	1	4	5	5	5	5	
		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	1	7	5	5	5	5	

UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	<b>PI 5:</b> Total FTE, coordinated, implemented and monitored *	<b>A9.</b> Actual Faculty's FTE	Handles and teaches courses assigned	0.1 FTE	10.78 FTE	5	5	5	5	
		<b>A10.</b> Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1	2	5	5	5	5	
		<b>A11.</b> Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		<b>A12.</b> Number of trainings attended related to instruction	Attend mandated trainings							
		<b>A13.</b> Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	4	5	5	5	5	
		<b>A14.</b> Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	1	8	5	5	5	5	
		<b>A15.</b> Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	1	6	5	5	5	5	
	<b>PI 8:</b> Number of students advised: *	<b>A16.</b> Number of students advised:	Acts as academic advisor to students	1	5	5	5	5	5	
		<b>A17.</b> Number of students advised on thesis/ field practice/special problem:								
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	1	1	5	4	5	4.67	
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	1	1	5	4	5	4.67	
		<b>A18.</b> Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	1	34	5	4	5	5	



	<b>PI 9:</b> Number of student organizations advised/assisted *	<b>A19:</b> Number of Student organizations advised	Advises student organizations recognized by USOO							
		<b>A20:</b> Number of Student organizations assisted on student related activities	Assists student organizations in implementing student							
	<b>PI 10:</b> Number of instructional materials developed *	<b>A 21:</b> Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	1	5	4	5	4.67	
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		<b>A 23:</b> Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		<b>A 24:</b> Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom							
	<b>PI 11:</b> Additional outputs	<b>A 25:</b> Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		<b>A 26:</b> Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							

	Total Over-all Rating									4.93	Comments and Recommendation
	Average Rating									OUTSTANDING	KEEP UP THE GOOD JOB!
	Adjectival Rating										

Evaluated & Rated by:  
*for Jesusito L. Lim*  
JESUSITO L. LIM  
 Department Head  
 Date: \_\_\_\_\_

Recommending Approval  
*V*  
VICTOR B. ASIO  
 Dean, College of Agriculture  
 Date: \_\_\_\_\_

Approved by:  
*1/29/21*  
BEATRIZ S. BELONIAS  
 Vice President for Instruction  
 Date: 1/29/21





MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
PI1: Number of Trainings conducted	Number of person-days trained	Trains clientele	.	.					
	Number clients served	Renders advisory services/technical assistance, briefings and on-farm consultation to clientele and visitors	2	10	5	4	5	4.67	
	Number of trainings served as Resource Person	Serves as Resource Person in trainings	.	.					
	Number of seminars/ conferences/ trainings attended	Attends seminars/ conferences/ trainings	1	4	5	5	4	4.67	
PI1: Technical/ expert services	Number of extension project/ study conducted	Conducts extension project/ study	1	6 (1 PL; 2CL; 3Co-CL)	5	5	5	5.00	
	Number of hours spent at NARC Abaca Demo Farm	Incharged NARC Abaca Demo Farm	5	20	5	4	5	4.67	
	Number of committee served w/n the university	Act as committee chair/ member w/n the university	1	6	5	5	5	5.00	
Total Over-all Rating									
Ave. Rating (Total Over-all rating)				4.78	<b>Comments &amp; Recommendations for Development Purposes:</b> She has accomplished a lot even during the pandemic. Congratulations.				
Additional Points:									
Punctuality		-							
Approved Additional points (with copy of approval)		-							
FINAL RATING				4.78					
ADJECTIVAL RATING				outstanding					

Received by:

Calibrated by:

Recommending Approval:

Approved by:

Evaluated and Rated by:

FELICIANO G. SINON  
Director, NARC

Date:

Recommending Approval:

JOSE L. BACUSMO  
Director, Research

Date:

Approved by:

OTHELLO B. CAPUNO  
Vice-President for R, E & I

Date: