

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANTONIO P. ABAMO

July-December 2017

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.50	
Total for Instruction	50%	4.97	2.48
2. Research /Extension/Administration/Production	50%	4.99	2.49
TOTAL	100%		4.98

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.98

0

4.98

ADJECTIVAL RATING:

Outstanding

Prepared by:


ANTONIO P. ABAMO
Name of Faculty

Reviewed by:


BEATRIZ S. BELONIAS
VP, Instruction

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Antonio P. Abamo, Head of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017


ANTONIO P. ABAMO
Ratee

Approved: 
BEATRIZ S. BELONIAS
Vice Pres. for Instruction

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Percentage of Actual Accomplishment	Actual Accomplishment	Rating				Remarks
						Q1	E2	T3	A4	
Advanced Education Services	1. Graduate Degree Program Management Services									
	PI1: Number of graduate degree specializations offered and monitored		1			4	5	5	4.67	
	PI2: Total FTE monitored		4.00	219%	8.75	5	5	5	5.00	
	PI3: Percentage increase in number of graduate students enrolled				6					
	PI4: Percentage increase in the number of students who graduated within prescribed period		1		2	5	5	5	5.00	
Higher Education Services	Full Time Equivalent (FTE)		4	206%	8.25	5	5	5	5.00	
	Vacation Sick Leave									
	Number of Graduates:									
	Baccalaureate									
	P19. Number of Instructional materials developed									
	New syllabi		1	100%	1	5	5	5	5.00	
	Revised syllabi		2	100%	2	5	5	5	5.00	
	Revised lecture manual		2	150%	3	5	5	5	5.00	
	Revised Powerpoint Lect. Presentation (per course)		4	150%	6	5	5	5	5.00	
	Number of IMs Dev/Rev & Utilized									
	Revised IM's within the last 3 years		2	150%	3	5	5	4	4.67	

[illegible]

	In Ref Natl Journals		1	100%	1	5	4	5	4.67
	In Institutional Journals								
	International								
	Number of papers published in other peer-reviewed publications (proceedings, monographs, etc)		1	100%	1	5	5	5	5.00
	Number of Outputs Presented in Regional/National/International Fora /Conferences:								
	In International		1	100%	1				
	In National		2	100%	2	5	5	5	5.00
	In Regional		2	50%	1				
	In Local		1	100%	1	5	5	5	5.00
	Percentage of Research Projects Conducted and Completed on Schedule		80%	250%	2	5	5	5	5.00
	Number of scientific fora coordinated/facilitated								
	Number of linkages forged:								
	International		1	200%	2	5	5	5	5.00
	National		2	150%	3	5	5	5	5.00
	Regional		2	200%	4	5	5	5	5.00
Extn Services	Number of person-days trained		100	150%	150	5	5	5	5.00
	Number of trainings conducted		2	400%	8	5	5	5	5.00
	Number of beneficiaries served:								
	Groups/ Institutions		2	150%	3	5	5	5	5.00
	Individuals		80	375%	300	5	5	5	5.00
	Awards recv (inter, natl, local):								
	Individual								
	Unit (Center, College, Department)		1	300%	3	5	5	5	5.00
	Technical/ Expert services				2				
	Consultancy		1	300%	3	5	5	5	5.00
	Commodity teams		2	0%		5	5	5	5.00
	RDE reviewer/ panelist		1	200%	2	5	5	5	5.00
	Resource person		2	50%	1	5	5	5	5.00
Seminars/symposium/ conference attended									
	International		1	200%	2	5	5	5	5.00

	National			1	200%	2	5	5	5	5.00	
	Local/Regional			1	100%	1	5	5	5	5.00	
Admin Support											
Services											
Department Head											
	Number of department meetings presided			12	117%	14	5	5	5	5.00	
	Number of execom meetings attended			10	120%	12	5	5	5	5.00	
	Number of UAC mtgs attended			1	400%	4	5	5	5	5.00	
	Membership in university committees			2	100%	2	5	5	5	5.00	
	Prompt submission of required documents										
	Annual Report			1	100%	1	5	5	5	5.00	
	Procurement Plan			1	100%	1	5	5	5	5.00	
	Staff Development Plan			1	100%	1	5	5	5	5.00	
	Number of Faculty Mentored			1	100%	1	5	5	5	5.00	
	Number of department activities supervised			3	100%	3	5	5	5	5.00	
	Number of faculty members for study leave			1	100%	1	5	5	5	5.00	
Total Over-all Rating										248.33	
Average Rating										4.97	
Adjectival Rating										0	

Received by:

TERESITA L. QUINANOLA
PRPEO

Calibrated by:

REMBERTO A. PATINDOL
PMT Chair

Recommending Approval:

BEATRIZ S. BELONIAS
Vice President for Instruction

Approved by:

EDGARDO E. PATINDOL
President

Date: _____

- 1 - quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Date: _____

Date: _____

Date: _____