

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JULISSAH C. EVANGELIO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
26. Instruction			
Head/Dean (50%)		$4.95 \times 50\% = 2.475$	
Students (50%)		$5 \times 50\% = 2.5$	
Total for Instruction	50%	4.975	2.4875
27. Research			
Client/Dir. for Research (50%)			
Dept. Head/Center Director (50%)			
Total for Research	50%	$4.932 \times 50\%$	2.466
28. Extension			
Client/Dir. For Extension (50%)			
Dept Head/Center Director (50%)			
Total for Extension			
29. Administration			
30. Production			
TOTAL	100%		4.9535

EQUIVALENT NUMERICAL RATING: 4.9535

Add: Additional Points, if any: none

TOTAL NUMERICAL RATING: 4.9535

ADJECTIVAL RATING: OUTSTANDING

JULISSAH C. EVANGELIO

Name of Faculty

ANALYN M. MAZO

Department Head

Recommending Approval:



CANDELARIO L. CALIBO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JULISSAH C. EVANGELIO, of the Department of Biological Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2020.

JULISSAH C. EVANGELIO

Ratee

Approved:

ANALYN M. MAZO

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks	
					Q ¹	E ²	T ³	A ⁴		
1: Advanced Education Services										
DBS MFO 1. Graduate Degree Program										
DBS MFO 2. Graduate Student										
	PI 1: Number of graduate students advised	Served as academic adviser for graduate student	2	2	5	5	5	5.00	Served as graduate academic adviser to 2 MSED students major in Biological Sciences, Ms. Rublylyn T. Francisco and Ms. Maria Jose C. Mamaril	
UMFO 2. Higher Education Services										
DBS MFO 1. Curriculum Program										
	PI 1: Total FTE monitored	Total FTE: ScTS 11 Lec 1-4 Thurs; ScTS 11 Lec 1-4 Fri; GenBio 2 Lab 1-4 Mon; GenBio 2 Lec 405 Mon; GenBio 2 Lab 7:00-10:00 Tue ; GenBio 2 Lec 4-5 Thurs	20	24.25	5	5	5	5.00	Lecturer for SCTS with 2 sections with 34 and 29 students each section. Lecturer and Laboratory Instructor for General Biology 2 with 2 seactions, STEM A- 37 students and STEM B - 37 students.	
	PI 8: Number of students advised for their academic and thesis concerns	Academic Adviser, Thesis Adviser, SRC Member/Chairman	10	41	5	5	5	5.00	Served as Thesis adviser for 2 BS Biology major in Marine Biology students, member of Thesis committee for2 BS Biology major in Marine Biology students major in Marine Biology, and academic adviser for 37 BS Biology and BS Marine Biology Students	


	PI 9: Number of student organizations advised	Adviser							
	PI 10: Number of instructional materials developed/revised	Revised Instructional Materials for Major Subjects Taught	1	1	5	5	4.5	4.83	
	PI 11: Number of OBE compliant syllabus prepared	Revise OBE compliant syllabus for the major subjects taught	1	1	5	5	4.5	4.83	Revised OBE compliant syllabus in Biol 183 - Conservation Biology and Resource Management following the ISO format
DBS MFO 3. RESEARCH									
	PI 1: Number of published papers in internationally indexed journals refereed int'l journals refereed national journal	To submit paper for publication	1	1	5	5	5	5.00	Finalizing paper on meiofauna near AR for submission
	Number of research articles submitted for publications	To submit paper for publication	1	1					Finalizing paper on meiofauna near AR for submission
DBS MFO 4. Extension services									
	Number of clientele served for identification of specimens as expert in the field	Assist in identification of specimens (marine macroinvertebrates, marine plants such as seagrass, mangroves, seaweeds, microalgae)	1	1	5	5	5	5.00	Verified identification of seagrass and seaweed specimens from Philippine Science High School Students, Palo Leyte. Verified identification of freshwater microalage of a BSChem student
Total Over-all Rating								34.67	

Average Rating (Total Over-all rating divided by 4)		4.95
Additional Points:		
Approved Additional points (with copy of approval)	NA	
FINAL RATING		4.95
ADJECTIVAL RATING		OUTSTANDING

**Comments & Recommendations
for Development Purpose:**

*Should look for scholarship
for graduate studies.*

Evaluated & Rated by:


ANALYN M. MAZO
Dept/Unit Head


Date: _____

Recommending Approval:


CANDELARIO L. CALIBO
Dean/Director

Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice President

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Julissah C. Evangelio

Performance Rating: Outstanding

Aim: Pursue Graduate Studies

Proposed Interventions to Improve Performance: _____

Date: December 2019 Target Date: 2020

First Step:

Look for possible university

Result:

Date: August 2020 Target Date: end of 2020 _____

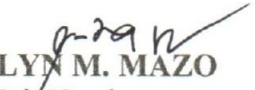
Next Step:

Look for Scholarship

Outcome:

Final Step/Recommendation: Apply for scholarship

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


JULISSAH C. EVANGELIO
Assistant Prof IV