

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Lemuel S. Preciados

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2 x 3)
(1)	(2)	(3)	(2 x 3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.50	
TOTAL INSTRUCTION	70%	4.97	3.48
2. Research	20%	4.79	0.96
3. Extension	5%	4.80	0.24
4. Support Operations	5%	4.50	0.23
5. Production			
TOTAL			4.90

EQUIVALENT NUMERAL RATINGS:	4.90
Add: Additional Points, if ny:	
TOTAL NUMERICAL RATING:	4.90

ADJECTIVAL RATING: **Outstanding**

Prepared by:

Reviewed by:

LEMUEL M. PRECIADOS
Name of Faculty

MA. SALOME B. BULAYOG
Department Head

Approved:

BEATRIZ S. BELONIAS
Vice President for Instruction

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LEMUEL S. PRECIADOS of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for t
January-June 2019

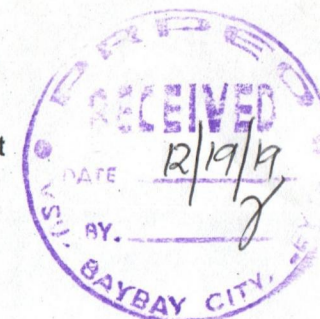
LEMUEL S. PRECIADOS

Ratee

Approved:

MA. SALOME B. BULAYOG

Head of Unit




MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
UMFO 1	ADVANCED EDUCATION SERVICES								
	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	0.50	0.67	5	5	5	5	AGEC231e
UMFO 2	HIGHER EDUCATION SERVICES								
	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	9.00	10.71	5	5	5	5	Econ 102, Econ 199, AgEc199-A
	Number of Thesis/Special Problems Advised:		2	4	5	5	5	5	
	Number of Student Research Advised								
	* Approved thesis outline		2	4	4.8	4.8	4.8	4.8	
	* Approved manuscript		2	4	5	5	5	5.00	
	* Approved as SRC Chairman		3	4	4.6	4.6	5	4.73	
	* Approved as SRC Member		1	4	5	5	5	5	
	Number of student organization advised								
	Number of Instructional Materials Developed and Revised		1	3	5	5	5	5	
	a. OBE-compliant syllabi								
	b. Teaching guides/student guides/lab. Manuals.								
	c. Complete sets of teacher-developed audio visual materials (powerpoint, videos, computer games, etc.)								
	d. On-line interactive learning resources per subject								
							Average	4.94	
UMFO 3	RESEARH SERVICES								
	Number of research proposals submitted		1	3	5	5	5	5	
	Number of research proposals approved		1	2	5	5	5	5.00	
	Number of research studies conducted		1	3	5	5	5	5	

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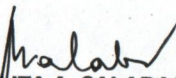
	Number of research projects/studies completed within the year		1	1	5	4	5	4.67
	Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/int'l scientific/professional for a and conferences		1	3	5	5	5	5
	In int'l fora/conferences		1	1	4	4	4	4
	In nat'l for a/conferences							
	In reg'l for a/conferences		1	1	4	5	5	4.67
	In institutional for a/conferences		1	1	5	4	5	4.67
	Number of paper submitted for publication in internationally indexed journals							
	In refereed int'l journals		1	3	5	5	5	5
	In refereed nat'l journals							
	In institutional journals							
	Number of Patents/Utility Models/copyrights filed and registered							
	Amount of research money generated from external funding (Thousand PHP)		150,000	168,364	5	5	5	5.00
	Amount of research money generated from institutional funding (Thousand PHP)							
	Number of research outputs in the last three years utilized by the industry or other beneficiaries		1	1	5	5	4	4.67
	Number research-related awards (research conducted by faculty or students with faculty)							
							Average	4.79
UMFO 4	EXTENSION SERVICES							
	Number of trainees weighed by the length of training							
	Number of trainings conducted							
	Number of EIC materials/techno-guides developed/used							
	Number of beneficiaries served							
	Groups							
	Individuals							
	Number of technical/expert services provided/rendered							
	Research Mentoring							
	Per reviewed/Panelists		1	1	5	5	5	5
	Resource Person		1	1	5	4	5	4.67

	Convenor/Organizer		1	1	5	4	5	4.67	
	Consultancy		1	1	5	4	5	4.67	
	Evaluator		1	1	5	5	5	5	
	Number of extension projects conducted								
	Number of extension proposals submitted								
	Number of extension proposal approved								
	Amount of extension money generated from external funding (Thousand PHP)								
	Amount of extension money generated from institutional funding (Thousand PHP)								
	Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher								
	Number of extension-related awards (extension conducted by faculty or student and faculty)								
							Average	4.80	
UMFO 5	SUPPORT TO OPERATIONS (STO)								
	Number of seminars/trainings/ conventions/ workshops attended outside the university								
	Int'l								
	National		1	1	4	4	4	4	
	Regional								
	Institutional								
	Number of meetings attending (dept. level)		4	6	5	5	5	5	
							Average	4.5	
Total No. of Entries					26				
Total Overall Rating					19.05				
Average Rating					4.76				
Adjectival Rating					Outstanding				

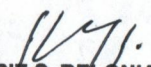
Calibrated by:


MA. SALOME B. BULAYOG
 Head, DOE

Recommending Approval:


ANALITA A. SALABAO
 Dean, CME

Approved:


BEATRIZ S. BELONIAS
 Vice President for Instruction

Comments & Suggestions for
Development Purpose:

**Publish research works in
reputable peer-reviewed
journals.**

PERFORMANCE MONITORING FORM

Exhibit I


Name of Employee: Lemuel S. Preciados

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes herself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	January 2019	June 30, 2019	June 10, 2019	Very Impressive	Very Satisfactory	
2	Attends meetings and performs functions as member of different committees of the department	Outstanding	January 2019	June 30, 2019	January 3, 2019 – June 30, 2019	Very impressive	Outstanding	
3	Performs other functions	Outstanding	January 2019	June 30, 2019	January 3, 2019 – June 30, 2019	Very impressive	Outstanding	

*Either very impressive, impressive, needs improvement, poor, very poor

**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:


MA. SALOME B. BULAYOG
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Lemuel S. Preciados
Performance Rating: January-June 2019

Aim: Seek admission for PhD studies at international universities

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 1, 2019 Target Date: June 3, 2019

First Step:

Result:


Date: _____ Target Date: _____

Next Step:
To attend and present research output in a conference or relevant fora. In addition, apply for PhD studies abroad

Outcome:
Presented research papers to conferences/fora on the research project conducted.

Final Step/Recommendation:
Application to pursue PhD program was approved.

Prepared by: 
MA. SALOME B. BULAYOG
Unit Head

Conforme: 
LEMUEL S. PRECIADOS
Ratee

cc: ODA-HRD