

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JESUSA M. MAGNO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.98 \times 50\% = 2.49$	
b. Students (50%)		$4.17 \times 50\% = 2.09$	
Total for Instruction	92%	4.58	4.21
2. Research			
a. Client/Dir. for Research (50%)		$0 \times 50\% = 0$	
b. Dept. Head/Center Director (50%)		$0 \times 50\% = 0$	
Total for Research	2%	0	0
3. Extension			
a. Client/Dir. for Extension (50%)		$4.7 \times 50\% = 0.28$	
b. Dept Head/Center Director (50%)		$0 \times 50\% = 0$	
Total for Extension	6%	0.28	0.28
4. Administration	0%	0	0
5. Production	0%	0	0
TOTAL			4.49

EQUIVALENT NUMERICAL RATING:

4.49

Add: Additional Points, if any:

0.1

TOTAL NUMERICAL RATING:

4.49

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

JESUSA M. MAGNO

Name of Faculty

Reviewed by:

MICHELLE C. TOLIBAS

Department Head

Recommending Approval:

MICHELLE C. TOLIBAS

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JESUSA M. MAGNO**, a faculty member of the **COLLEGE OF NURSING** commit to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **July to December 2023**.

JESUSA M. MAGNO
Assistant Professor II
Date: 4/25/24

Approved: [Signature]
MICHELLE C. TOLIBAS
College Dean
Date: 4/25/24

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI9. Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	10	27.93	5	5	5	5.00	NuCM 112 (Lec.) NuCM 109r
					18.73	5	5	5	5.00	*Midyear RLE in NuCM 117r
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	7	5	5	5	5.00	NUCM 112 (Lec.) = 2 NuCM 112r = 2 NuCM 109r = 3; 1/group
		A12. Number of trainings attended related to instructions	Attendance to seminars, trainings and conferences	2	4	5	5	5	5.00	July : Curriculum and Instruction Review October : 101st Foundation Anniversary, 66th Nurses' Week Celebration and Annual National Convention Nov. Diabetes Awareness Month nkti Sponsored Webinar Dec. : Cancer: Trends, Issues and Management.
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	6	31	5	5	5	5.00	NuCM 112(Lec)= 31 NuCM 112r= 6

		<u>A14.</u> Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	10	31	5	5	5	5.00	NuCM 112(Lec)= 31 NuCM 112r= 6
		<u>A18.</u> Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	2	137	5	5	5	5.00	July : 92 Nov. : 89 Dec. : 79 Total: 260 students
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	13	4.9	4.9	4.9	4.90	NuCM 112 (Lec)
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	6	31	5	5	5	5.00	NuCM 112(Lec)= 31 NuCM 112r= 6
	Total					4.98	4.98	4.98	4.98	
UMFO 3. RESEARCH SERVICES										
	<u>PI 1.</u> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	<u>A27.</u> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	<u>PI 2.</u> Number of research outputs completed within the year *	<u>A28.</u> Number of research outputs completed within the year *	Conducts and completes research project within the year							
	<u>PI 3.</u> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *	<u>A29.</u> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *	Writes publishable materials out of research outputs and submits for publication							
	<u>PI 5.</u> Percent of research proposal approved *	<u>A31.</u> Percentage of research proposals prepared, submitted and approved *	Prepares research proposals, submits and follows up its approval for immediate implementation							
	Total									
UMFO 4. EXTENSION SERVICES										
	<u>PI 5.</u> Number of technical/expert services	<u>A 37.</u> Number of trainees weighted by the length of training	Provides the technical and expert services requested by beneficiaries	1	1	4.7	4.7	4.7	4.70	COPE: CRAYON
	Peer reviewers/ Panelist	<u>A 38.</u> Number of extension programs/projects implemented	Implements duly approved extension projects.	1	1	4.7	4.7	4.7	4.70	COPE; CRAYON

	Total					4.7	4.7	4.7	4.70	
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PROGRAM	Percentage Weight	Numerical Rating		Equivalent Numerical Rating
Instruction (Supervisor)	50% of 100%	4.98	2.49	
Instruction (Students)	50% of 100%	4.17	2.09	
Instruction (Total)	92%		4.58	4.21
Research	2%			
Extension	6%	4.7		0.28
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING		Very Satisfactory		4.49
ADJECTIVAL RATING				Very Satisfactory (VS)

Comments & Recommendations for Development Purpose:

Good job!

Evaluated & Rated by:


MICHELLE C. TOLIBAS

Department Head
Date: 04/25/24

Recommending Approval


MICHELLE C. TOLIBAS

Dean, College of Nursing
Date: 04/25/24

Approved by:



BEATRIZ S. BELONIAS

Vice President for Academic Affairs
Date: 5/20/2024

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MAGNO, JESUSA M.

Performance Rating: 4.59

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in Instruction and Extension components.

Prof. Magno is significantly contributing in the preparation of online ready learning material for the new normal.

- Aim(s):**
1. To produce own research and extension programs.
 2. To participate in workshops and conventions for continuing professional nursing development

Date: February 2023

Target Date: remaining quarters of 2023

Proposed Interventions to Improve Performance:

First Step:

- Inclusion in the research proposal training and workshops.
- Encouraged to make own extension proposals and projects.

Results:

- An active member of the extension agent in the college.

Next Step:

- Encouraged to attend virtual seminars/workshops for professional development

Final Step/Recommendation:

- Continuation of her Extension program for the following quarter.
- Continue attending webinars for professional growth and as tool for an enhanced/updated learning resource/input for lecture delivery

Prepared by:



MICHELLE C. TOLIBAS
Dean

Conforme:



JESUSA M. MAGNO
Faculty