SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Israel C. Embayarte

Program Involvement	Percentage	Numerical Rating	Equivalent
	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2 x 3)
1. Instruction			
a. Head/Dean (50%)		2.42	
b. Students (50%)		2.19	
TOTAL INSTRUCTION	60%	4.61	2.77
2. Research	20%	5.00	1.00
3. Extension			
4. Support Operations	10%	4.33	0.43
5. Gen. Adm. & Support Services	10%	4.00	0.40
TOTAL			4.60

EQUIVALENT NUMERAL RATINGS:	4.60
Add: Additional Points, if ny:	
TOTAL NUMERICAL RATING:	4.60

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

SRAEL C. ÉMBAYARTE
Name of Faculty

Recommending Approval:

LIAN B. NUNEZ 🕏

Department Head

Dean, CME

Approved:

ROTACIO S. GRAVOSO

Vice President for Academic Affairs



Visayas State University College of Management and Economics DEPARTMENT OF ECONOMICS Visca, Baybay City, Leyte



"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Israel C. Embayarte, a faculty member of the <u>DEPARTMENT OF ECONOMICS</u> commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-June 2024.

Ra	tee:	
114	LCC.	

ISRAEL C. EMBAYARTE

Instructor/ Date: Approved:

ZYRA MAY H CENTING

Date: July 13, 2004

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned		Accom-		Rat	ing		REMARKS (Indicators in percentage should be supported with numerical
ino.				Target	plishment (JanJune 2024)	Quality	Eficiency	Timeliness	Average	values in numerators and denominators)
UMFO	1. ADVANCED EDUCATION	SERVICES								
OVPI N	IFO 2. Graduate Student Ma	nagement Services								
	PI 1: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 2: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							
	materials developed *	<u>A5</u> . Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							

Prepares Instructional module/laboratory On-line ready courseware guide/workbook or a combination thereof Prepares Power Point presentation, video clips, movie clips, reading Supplemental learning resources assignments depending on course taught Prepares assessment tools such as long exam, quizzes, problems sets, etc. Assessment tools Submits the course ware duly A 6: Number of on-line course ware reviewed by TRP for editing by reviewed by TRP & edited by MMDC editor MMDC editor Creates virtual classroom using A 7 : Number of virtual classroom either Moddle or Google Classroom created and operational Designs experiential learning A 8. Other outputs implementing the activities and other outputs to PI 3 . Additional outputs: new normal due to covid 19 implement new normal **UMFO 2. HIGHER EDUCATION SERVICES** OVPI UMFO 3. Higher Education Management Services 21.45 5 5 5 5.00 20.00 A9. Actual Faculty's FTE Handles and teaches courses PI 1: Total FTE, coordinated, assigned implemented and monitored * 5 5 5 5.00 A10. Number of grade sheets Prepares gradesheet and submits 4 6 submitted within prescribed period on or before deadline Facilitates students in their completion of A 11. Number of INC forms with the subject and submits completion forms grade submitted within prescribed with grade within prescribed period period A12. Number of trainings attended Attend mandated trainings related to instruction 5 5 5.00 5 Administers and checks long 4 8 A13. Number of long examinations administered and examination for subjects taught checked 5 5 5 5.00 A14. Number of quizzes Prepares and checks quizzes for lec 20 26 administered and checked 5 5 5 5.00 Checks lab reports and term papers 8 40 A15. Number of lab reports and submitted as required term papers checked and graded

C.

					T	T	sccomblished:	
					>		A 25. Number of Additional outputs	etuqtuo lanoitibbA . It Iq
						Creates virtual classroom using either Moddle or Google Classroom	A 24: Number of virtual classroom created and operational	
						Submits the course ware duly reviewed by TRP for editing by MDC editor	A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	
						Prepares assessment tools such as long exam, quizzes, problems sets, etc.	sloot tnemssessA	
	P					Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	Supplemental learning resources	
						Prepares Instructional module/laboratory guide/workbook or a combination thereof		
				1		Prepares and submits for review by the Technical Review Panel	esruos enil-no fo multise	PI 10: Instructional materials developed *
00.4	þ	ħ	Þ	Į.	L	ni snoitsainsgro trabuts stsizsA implementing student related seitivitos	inebuts no betsisse snoitezinegro	
00.4	Þ	Þ	Þ	ŀ	L	enoitasinegro frabuta esvivbA OOSU yd basingooar	Student Studen	PI 9: Number of student organizations advised/ assisted *
6.00	S	g	g	81	01	Entertains students consulting on subject taught, thesis and grades	shabuls to nadmul . <u>81A</u> noilellusnoo tot beniethethe sesoquu	
00.8	S	S	S	g	Z	Advises and corrects research outline and thesis/SP manuscript		
00.8	S	S	S	3	Z	Advises, and corrects research outline and thesis/SP manuscript	nermierlO OR2 sA	
9.00	G	G	S	ε	7	Advises, and corrects research outline and thesis/SP manuscript	Asitheid bractice/	
							AAA. Number of students advised on thesis/ field practice/special problem:	
6.00	g	g	g	SI	01	Acts as academic advisento su students	: Number of students advised:	PI 8: Number of students advised: *

Program accreditation/evaluation Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation (RQAT) Agency/firm/Industry linkages Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU (Coordinate LGU links for IM's delivery as implementing the new normal) A 26. Other outputs implementing Designs experiential learning activities and other outputs to the new normal due to covid 19 implement new normal * Number of learning guides, obelidzed syllabus, TOS and item analysis evaluated UMFO 3 . RESEARCH SERVICES 5.00 1 5 5 5 Conducts research for possible PI 1. Number of research A27. Number of research outputs in the utilization by industry or other outputs in the last three (3) last three (3) years utilized by the beneficiaries years utilized by the industry or | industry or by other beneficiaries * by other beneficiaries * Conducts and completes research A 28. Number of research outputs PI 2. Number of research oroject within the year completed within the year * outputs completed within the vear * Writes publishable materials out of PI 3. Percentage of research A 29. Percentage of research outputs published in internationally-refereed or research outputs and submits for outputs published in internationally-referred or CHED CHED recognized journal within the year publication recognized journal within the year (2%) * In refereed int'l journals In refereed nat'l/regional journals Prepares, submits and presents A 30. Number of research outputs PI 4. Number of research research paper in scienfic for presented in regional/national/ int'l outputs presented in a/conferences regional/national/int'l fora/conferences * fora/conferences In int'l fora/conferences In nat'l/regional fora/conferences Prepares research proposals, A 31. Percentage of of research submits and follows up its approval PI 5. Percent of research proposals prepared, submitted and for immediate implementation proposals approved * approved

.

			_			
PI 6. Additional outputs*	A 32. No. of research-related					
	awards (research conducted by		 	 	 	
	A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper				
	A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output				
	A 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal				
UMFO 4. EXTENSION SEF	RVICES					
PI 1. Number of active partnerships with LGU industries, NG0s, NG/SMEs, and other stakeholders as a resi extension activities	s, with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and	Identifies and links with probable partners for extension activities and maintains this active partnership * (Activie partnership with LGU-students IM's)				
<u>PI 2</u> . Number of trainer weighted by the length training		Conducts trainings among beneficiaries of technologies for transfer				
PI 3. Number of extension programs organized at supported consistent with the SUC's mandated apriority programs	programs/projects implemented vith	Implementes duly approved extension projects				
PI 4. Percentage of beneficiaries who rated training course/s and advisory services as satisfactory or higher in terms of quality and relevance	advisory services as satisfactory or higher in terms of quality and	Provides quality and relevant training courses and advisory services				
PI 5. Number of technical/expert service	A 40 . Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries				
Research Mentor	ing Research Mentor					
Peer reviewers/Panelists	Peer reviewers/Panelists					
Resource Person	s Resource Persons					
Convenor/Organi						
Consultancy	Consultant					
Evaluator	Evaluator					

A 2

		A 41. Percent of extension	Prepares extension project proposals, submits and follow up its							
	proposals approved *	proposals approved *	approval for immediate							
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *	THE STATE OF THE S							
		A 43.Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
UME	O 5. SUPPORT TO OF	PERATIONS		***************************************						
	OVPI MFO 4. Program and	Institutional Accreditation Services							1.00	
	requirements thru the	A 44. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero % complaint	zero complaint	4	4	4	4.00	
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	100% compliant	100% compliant	4	4	4	4.00	
		On program accreditations				~~~~				
		On institutional accreditations								
		A.46. Number of seminars/								
		trainings/workshop attended								
		International								
		National								
		Regional								
		Institutional				t				
		A.47. Number of meetings atten	Department meeting	6	8	5	5	5	5.00	
		A.48 Number of meeting attended (APB, UAC, etc)								
UMF	O 6. General Admin.									
		A 49. Customerly friendly frontline services	Provides customer friendly frontline services to clients	zero % complaint	zero %complaint	4	4	4	4.00	
	PI 3: Additional Outputs	A 50. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performfing functions resulting to best practice							

A 48. Other outputs implementing the new normal due to covid 19 Designs administration/management the new normal due to covid 19 related activities and other outputs to implement new normal	A.51. Number of meetings presided	A.52. Number of staff	A.53. Number of committee 2 2 4 4 4 4.00	A.54. Number of meetings attended outside of the university	A.55. Other outputs implementing the new normal due to covid 19			Zating C	Comments & Recommendations for Development Purpose: Comments & Recommendations for Development Purpose:	N	CENTINO ROTACIO S. GRAVOSO LILIAN B. NUÑEZ & Vice President for Academic Affairs	
₹ p	AI.	বা ব	AI E	910	7.1	Total Over-all Rating	Average Rating	Adjectival Rating		Evaluated & Rated by:	ZYBA MAY HI CENTINO Department Head	and william on a

PERFORMANCE MONITORING & COACHING JOURNAL January-June 2024

Name of Office

: Department of Economics

Head of Office

: Ms. Zyra May H. Centino

Number of Personnel : 9 Regular Faculty, 2 Admin Staff, 4 Affiliate Faculty, 1 GTA

		MECHA	NISM		Remarks	
Activity	Meet	T	Memo	Others (Pls.		
	One-on-One	Group	IVICIIIO	specify)		
Monitoring						
Faculty Meeting		Minutes of			Monthly meeting	
		the meeting			(regular & special)	
Office & Class				Logbook, DTR's	DOE faculty &	
Attendance				biometrics,	staff	
				personal check-up		
Discussion of job-	Class	Participation		Attendance to	All faculty	
related	observation: The	of the faculty		activities	members were	
accomplishments,	department	members was			informed of the	
problems and plans	head conducted	monitored in		Committee	class observation	
	class	the different		meetings		
	observation of	activities				
	all the faculty	sponsored by				
	member once in	the				
	every semester	department.				
Attendance to			University	Attendance	Jan-June 2024	
university/college			memos/c	certificate		
virtual/google meet			ollege			
seminars and			memo/no		1 2	
meetings			tice of			
			meeting			
Compliance of			University	Compliance		
University Memos			Memos	Report		
Leaves (SL, VL, CDO,				Application for		
etc.)				leave form		
Grades				Submission of	Jan. & June 2024	
				midterm & final		
				gradesheets		
Coaching & Mentor	ring				_	
Discuss ways to		Teaching			All faculty	
improve classroom		performance		*	members were	
management,	*	evaluation			given a copy of	
teaching methods,		results			their TPES	
IMs and syllabus		especially the			regarding the	

preparation and	negative	students
evaluation reports	feedbacks	evaluation (Jan-
of staff	from students	June 2024)
	were	
	discussed with	
	the concerned	
	faulty	

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

ZYRA MAY H. CENTINO

Head, DOE

Noted by:

LIAN B. NUÑEZ

Dean, CME

Exhibit H

TRACKING TOOL FOR MONITORING TARGETS

Major Final	TASK	ASSIGNED TO	DURATION			TASI	KSTATUS			
Output/Perform ance Indicator				JAN	FEB	MAR	APR	MAY	JUNE	REMARKS
MFO 1. Advanced & Higher Education Services	Teaching	ALL FACULTY	JAN-JUNE 2024							
Pl 1. Instruction	Instructional Materials Developed/R evised & Utilized	ALL FACULTY	JAN-JUNE 2024	4		Revises Course Outline, Course Syllabi, TOS, Powerpoint presentatio ns				BCON 143, NCON 145, AGSC 12, SOST 111, ECON 153, BCON141, ECON 115A, ECON 1344 ECON 101A, MGMT 21, NCON143, ECON198, BCON147, NCON 147, NCON 146, AGEC 115, ECON 131, ECON103, ECON148, NCON141, BCON 145, AGEC 144, ECON 129E, , BCON 146, AGEC 199-C, ECON 133, AGEC 251, AGEC 213, AGEC 221, AGEC 241, APEC 252, ECON 214, AGEC 235, AGEC 299, AGEC 211
	Spent Hours For Students Consultations (face to face)	ALL FACULTY	JAN-JUNE 2024							As Academic Advisers, GAC Chairman and Members & other Committees involving student consultations

Head, Academic Advisers					JAN-JUNE 2024	ZYRA MAYH.		militar diseasa (a cilipan diseasa da unana sau de cilipan diseasa
Midterm and Final Exams were given as scheduled by the university	Gives final exams	Give midferm' exam		duizze sand long exams as eared in the class	2024	All Faculty	Gives Assignments, Quizzes, Exams, Etc.	
BCON 115A, BCON 145, BCON 115A, BCON 145, BCON 145, BCON 145, BCON 145, BCON 146, BCON 147, BCON 146, ACEC 231, ACEC 199, ACEC 231, ACEC 115, BCON 145, ACEC 231, ACEC 115, BCON 145, ACEC 231, ACEC 115, ACEC 231, ACEC 115, BCON 145, ACEC 231, ACEC 115, ACEC	Final Grades	Midterm Grades			SOS4 JAN-2024- JAN-2024- JUNE 2024	All Faculty Viluse IIA	Submits Grade Sheets Prepares power point lecture lecture	

				ECON 131, ECON148,N BCON 145, ECON 129E AGEC 199- 133,AGEC 197, AGEC 213, AGEC 241, APEC 214, AGEC 299, AGEC	ACON141, AGEC 144, E, , BCON 146 C, ECON 151, AGEC 231, AGEC 221, AGEC 252, ECON 235, AGEC				
			Jan. 2023 - Dec. 2024	De-carbonization of Development Paths: Comparative Analysis of Household Carbon Emissions in the Philippines and Indonesia	Ongoing				
			Jan. 2023- Dec. 2024	Impact Assessment of Coastal Resource Management in Southern Camotes Sea and Selected Municipalities of Leyte	Ongoing				
			Jan. 2023- Mar 2024	Impact Assessment of the Phil LiDAR Program	Ongoing				
1		Moises Neil V. Serino	Jan. 2022- June 2024	Establish the Regional Agribusiness Hub for the Pre-Commercialization of Technologies through the Regional Agri-Aqua Innovation System Enhancement (RAISE) Program in Region 8.					
			Jan. 2022- June 2024	RAISE Region 8	Ongoing				
		1	Jan. 2023 - Dec. 2024	Inclusive Value Chain	Ongoing				
to promote the control of the contro	and the second specific contractor (in proceeding the process of the second section in the second section is a	Karl John A. Galvez	Jan. 2024- June 2024	Restoring Livelihoods and Enhancing Resilience of Farmers & Fisher-folks Affected by Typhoon Oddette	Completed				
		lan Dave B. Custodio	JAN. 2024- DEC. 2024	Strengthening Local Governance and SUC'S Extension Services Through BIDANI Strategy					
The state of the s	The second secon		JAN. 2024- DEC. 2024	Coalescing Organizations for Locally-Led Actions to Boost Development (COLLABDEV) for Inopacan Development	Ongoing				
The second secon		LSPreciados	Jan. 2024- June 2024	Restoring Livelihoods and Enhancing Resilience of Farmers & Fisher-folks Affected by Typhoon Oddette	Completed				
gyggen-securionig i (1904-diseabhean) an Gard (imigneichraugen- a cosan) debruacht ag			JAN. 2024- DEC. 2024	Agribusiness-led Development for Small Holder Vegetable Farming Systems in Southern Philippines	On going				
	The second secon	Jedan A. Cavero	JAN. 2024- JUNE 2024	Regional Agri-Aqua Technology Business Incubator of ViCARP	Completed				
	en de la companya del la companya de	er tradition (1993) de restructivation d'april enhant service les publications en propriée de la complexión	JAN. 2024-	Restoring Livelihoods and Enhancing Resilience of Farmers & Fisher-folks Affected	Completed				

			JUNE 2024	by Typhoon Oddette		And the second s				
antinativa etti vii Stava assa ja mittyä ennä valtiinestänäänään jajata taleesta (vaitan jajata ja valtiinest		Israel C. Embayarte	te JUNE 2024 by Typhoon Oddette							
h 35 februaries and the control of t		Babylyn C. Lambert	JULY 2023- JUNE 2024	Carbon Emissions in the	e Philippines and Indones		On going			
	om and flavorian spekinters kan skin eine den den musicklik recolorent were eit getrengen ande ande	Zyra May H. Centino	JAN-JUNE 2024	by Typhoon Oddette	and Enhancing Resilience	Resilience of Farmers & Fisher-folks Affected				
	Makes appointments	ZYRA MAY H. CENTINO	JAN-JUNE 2023	all research projects			As Department Head			
	Submits research progress reports	MNVSERINO	JAN-DEC. 2024				as project leader			
and a second of the second		IAN DAVE B. CUSTODIO	JAN-Dec. 2024 4				As project/ study leader			
		KJAGALVEZ	JAN-JUNE 2024				as study leader			
and delicate and a second will steep in a physical drawn come over consideration and mention of the present constraints		LSPRECIADOS	JAN-JUNE 2024				As study leader			
and a supplementary and a supplementary and a supplementary of the suppl	mit en grunn vingen, americage et artiste bjener upgamet e skulengens, de bjener upgap greg	Jedan A. Cavero	JAN-JUNE 2024				As study leader			
un transmission provide labor registrativa kappanistasi sain nainvalta prinsi Astronoceanisis		Michelle Aubrey D. Cabase	JAN-JUNE 2024				As study leader			
		Zyra May H. Centino	JAN-JUNE 2024				As study leader			
		Israel C. Embayarte	JAN-JUNE 2024				As study leader			
e normal a hade eight siden, ga ann àig tuar badh na an inn an a dheirin, aide a guill ann a		Babylyn C. Lambert	JAN-JUNE 2024				As study leader			
	ATTENDS training, SEMINAR and workshops	ALL FACULTY	JAN-JUNE 2024				As resource persons, participant, and Poster presenter			

MFO 4. Administration Services	Signs appointments , requests,	ZYRA MAY H. CENTINO	JAN-JUNE 2024	As Department Head	as Departmen t Head	As Departmen t Head	As Department Head	As Department Head	As Departmen t Head	
	certificates, and etc.	LEMUEL S. PRECIADOS, ERNESTO F. BULAYOG, ZYRA MAY H. CENTINO	JAN-JUNE 2024	As members of the DOE Personnel Committee	As members of the DOE Personnel Committee	As members of the DOE Personnel Committee	As members of the DOE Personnel Committee	As members of the DOE Personnel Committee	As members of the DOE Personnel Committee	
	Attends meetings.	All Faculty	JAN-JUNE 2024	Department Meetings	Departmen t Meetings	Department Meetings	Departmen t Meetings	Departmen t Meetings	Departmen t Meetings	Departments, College, University Meetings
	Prepares minutes of meetings.	JACAVERO	JAN-JUNE 2024					ementing (17) in 19 Annahar rankras (fine tion phane and a rank rank rankras (18) in 19) in 19	ktirilgener i yan is eserlah. Istosum dia comili dipirjate distribuktiva dan dak fuden e	As Department Secretary
	Reviews communicati ons, letters, requests and appointments	ZMHCENTINO	JAN-JUNE 2024	Daily	Daily	Daily	Daily	Daily	Daily	Except When On Official Business/Se minars/Works hops
	Releases students forms, certifications, permits and other communicati ons.	COSUGANOB	JAN-JUNE . 2024	Daily	Daily	Daily	Daily	Daily	Daily	Continuing process
	Delivers, processes and facilitates documents	COSUGANOB/ ANELITO C. PERNITO	JAN-JUNE 2024	Daily	Daily	Daily	Daily	Daily	Daily	Continuing Process, payroll for SA, job request etc.
	Prepares letters, transmittal, acknowledge	COSUGANOB	JAN-JUNE. 2024	Daily	Daily	Daily	Daily	Daily	Daily	Request Letters, Financial Reports,

	ment letters and other communicati ons.									Vouchers, Purchase Requests/PP MP
	Records and releases documents.	COSUGANOB/ ANELITO C. PERNITO	JAN-JUNE 2024	Daily	Daily	Daily	Daily	Daily	Daily	Incoming and outgoing communicati ons
politicidad state data formación de suita qui	Files documents.	COSUGANOB	JAN-JUNE 2024	Daily	Daily	Daily	Daily	Daily	Daily	Incoming Communicati ons Students Files, docs from other offices.
	Photocopies documents and other communicati ons.	COSUGANOB/ ANELITO C. PERNITO	JAN-JUNE 2024	Daily	Daily	Daily	Daily	Daily	Daily	Memos, Letters and Appointments
	Clean offices and surroundings	ANELITO C. PERNITO	JAN-JUNE 2024	Daily	Daily	Daily	Daily	Daily	Daily	

Prepared by:

RA MAY H. CENTINO

Unit Head

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: Israel C. Embayarte

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date of Completion	Quality of Output*	Overall Assessment of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and return to students one week after, submit grades within the prescribed period, make herself available for students during consultation hours, revises course syllabus	Very satisfactory	Jan. 2024	June 2024	June 2024	Impressive	Very Satisfactory	Done
2	Prepares instructional module/learning materials for face to face classes.	Very Satisfactory	Jan. 2024	March 2024	June 2024	Impressive	Very Satisfactory	Done
3	Attends meetings and performs functions as chairman/member of different committee of the department	Very Satisfactory	Jan. 2024	June 2024	June 2024	Impressive	Very Satisfactory	Done
4	Performs other functions	Very Satisfactory	Jan. 2024	June 2024	June 2024	Impressive	Very Satisfactory	Done

^{*}Either very impressive, impressive, needs improvement, poor, very poor

Prepared by:

MAY H. CENTINO

Unit Head

^{**}Outstanding, very satisfactory, unsatisfactory, poor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee

: Israel C.Embayarte

Performance Rating

: Outstanding

Aim:

To improve teaching capability of faculty member.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date:

January 2024

Target Date: June 2024

First Step:

Required Mr. Embayarte to prepare and update course syllabi, course content and teaching materials relevant to the current trends and needs of the undergraduate courses assigned for the 2nd semester, A.Y. 2023-2024.

Result:

Updated graduate and undergraduate course syllabi and other teaching materials.

Date:

April 2024

Target Date: June 2024

Next Step:

Improved further the Instructional Materials developed.

Outcome:

Final Step/Recommendation

Mr. Embayarte has prepared and updated instructional materials developed.

Prepared by:

ZYRA MAY H. CENTING

Conforme:

ISRAEL C. EMBAYARTE

Ratee



INSTRUCTION AND EVALUATION OFFICE VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte

Phone/Fax: +63 053 565 0600 local 1104

Email: odie@vsu.edu.ph Website: www.vsu.edu.ph

TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: EMBAYARTE, ISRAEL C.

Department: Dept. of Economics

College: College of Management and Economics

	Course No. &	Lab/		% Evaluation	
Descriptive Title			Num.	Adjec.	Rating
AgSc 12	AGRICULTURAL ECONOMICS AND MARKETING	LEC	4.00	Very Satisfactory	80.0%
AgSc 12	AGRICULTURAL ECONOMICS AND MARKETING	LEC	4.00	Very Satisfactory	80.0%
Econ 115a	ECONOMETRICS	LEC	4.00	Very Satisfactory	80.0%
Econ 115a	ECONOMETRICS	LEC	4.00	Very Satisfactory	80.0%
Econ 115a	ECONOMETRICS	LAB	4.00	Very Satisfactory	80.0%
Econ 115a	ECONOMETRICS	LAB	5.00	Outstanding	100.0%
AgEc 115	ECONOMETRICS	LEC	5.00	Outstanding	100.0%
AgEc 115	ECONOMETRICS	LAB	5.00	Outstanding	100.0%
	Average	e Rating	4,38	Very Satisfactory	87.50%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 - 1.49 Poor (P)

1.50 - 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S) 3.50 – 4.49 Very Satisfactory(VS)

4.50 - 5.00 Outstanding(O)

Prepared by:

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Attested by:

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Date: April 18, 2024

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Date:

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Vision:

A globally competitive university for science, technology, and environmental conservation.

Mission:

Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Page 1 of 1 FM-ODI-04

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