

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: SALVADOR M. CATRE, JR.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.76 x50% = 2.38	
b. Students (50%)		4.5x50% = 2.25	
TOTAL for Instruction	75%	4.63	3.47
2. Research			
3. Extension			
4. Administration	25%	4.75	1.19
5. Production			
TOTAL			4.660


EQUIVALENT NUMERICAL RATING: 4.66

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: 4.66

ADJECTIVAL RATING: Outstanding

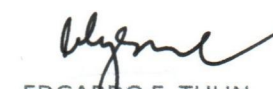
Prepared by:


SALVADOR M. CATRE, JR.
Name of Faculty

Reviewed by:


ROSARIO P. ABELA
Department Head

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, SALVADOR M. CATRE, JR. VSU Laboratory High School commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2015.

SALVADOR M. CATRE, JR.

Ratee

Approved: ROSARIO P. ABELA

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishments	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education	FTE								
	TL	Teaching	35.00	38.50	4.5	4.5	5	4.67	
	Number of Instructional Materials Developed/Revised and Utilized:								
	Teaching Aid (Visual Aid etc.)		2	5	5	5	5	5	English 8, Val Ed 10
	Teaching Guides/ Handouts		2	5	5	5	5	5	English 8, Val Ed 10
	Revised syllabi within the year		1	1	4.5	4.5	4.5	4.5	English 8
	Student Advising and Consultation Services:								
	v Number of organizations advised		1	1	4.5	4.5	5	4.67	7-Guava
	v Number of student-related activities assisted		3	10	5	5	5	5	Activities Assisted: VSULHS Intrams, Triangular Meet, Baybay City Meet, Nutrition Month, Buwan Ng Wika, VSULHS Night, Parents-Teachers Conference, Parents' Consultation, Honors' Program, Acquaintance Party, Induction of Officers, Math and Science Month, English Month Celebration
Average Rating					4.75	4.75	4.917	4.81	
Extension Services	Number of extension projects conducted and on-going								
Support to Operation to the College of Education	Number of persons trained by length of training								
	v No. of Field Study Students Assisted		5	25	5	4.5	5	4.83	(VSU College of Education)
	Other services								
	v Other services provided to VSU activities and other agencies		1	2	4.5	4.5	4.5	4.5	VSU Anniversary, VSU Faculty and Staff Sportsfest
STO									
Personnel development and welfare support	Trainings / Seminars / Conferences Attended:		1	1	5	4.5	5	4.83	Lamiraw Creative Writing Workshop

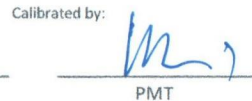
Average Rating					4.83	4.5	4.833	4.72	
Administrative functions & other special assignments	Special Assignments from Office of the Principal								
	Performs registrar functions such as keeping and updating students forms, Attendance to meetings called by the principal, to improve the school site, committee assignments, & other special assignments		2	2	4.5	5	5	4.83	
	Special Assignments/Administrative Functions:		2	3	4.5	4.5	5	4.67	Com Arts Section Head; Treasurer, VSULHS Canteen, VSULHS Recording Secretary
Average Rating					4.5	4.75	5	4.75	
Total Over-all Rating								4.76	

Average Rating (Total Over-all rating divided by 3)		4.76
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.76
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by: 
Planning Office

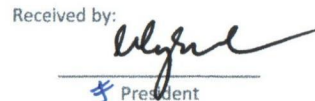
Date: _____

Calibrated by: 
PMT

Date: _____

Recommending Approval: 
Vice President

Date: _____

Received by: 
President

Date: _____