

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JEDESS MILADEL N. SALOMON**  
Position/Designation: **Asst. Prof. II, NARC**

| Program Involvement                 | Percentage Weight of Involvement | Numerical Rating (Rating x%) | Equivalent Numerical Rating |
|-------------------------------------|----------------------------------|------------------------------|-----------------------------|
| (1)                                 | (2)                              | (3)                          | (2x3)                       |
| <b>1. Instruction</b>               | <b>25%</b>                       |                              |                             |
| a. Head/Dean (100%)                 |                                  | 4.39x100%= 4.39              | 1.098                       |
| b. Students (0%)                    |                                  |                              |                             |
| <b><i>TOTAL for Instruction</i></b> |                                  |                              | <b>1.098</b>                |
| <b>2. Research</b>                  | <b>15%</b>                       | <b>3.89</b>                  | <b>0.584</b>                |
| <b>3. Extension</b>                 | <b>50%</b>                       | <b>4.17</b>                  | <b>2.085</b>                |
| <b>3. Others</b>                    | <b>10%</b>                       | <b>4.42</b>                  | <b>0.442</b>                |
| <b>TOTAL</b>                        | <b>100%</b>                      |                              | <b>4.209</b>                |

**EQUIVALENT NUMERICAL RATING:**

**4.209**

Add: Additional Points, if any:

**TOTAL NUMERICAL RATING:**

**4.21**

**ADJECTIVAL RATING:**

**Very Satisfactory**

Prepared by:

**JEDESS MILADEL N. SALOMON**  
Name of Staff

Reviewed by:

**FELICIANO G. SINON**  
Director, NARC

Recommending Approved:

**JOSE L. BACUSMO**  
Director, Research

Approved:

**OTHELLO B. CAPUNO**  
Vice-President for R, E & I

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

"Exhibit B"

I, JEDESS MILADEL N. SALOMON, a faculty member of the NATIONAL ABACA RESEARCH CENTER commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY-DECEMBER 2020.

**JEDESS MILADEL N. SALOMON**

Assistant Professor II

Date: 01/14/2021

Approved:

**JETT C. QUEBEC JR.**

Head, DLABS

Date: \_\_\_\_\_

**CANDELARIO L. CALIBO**

Dean, CAS

Date: \_\_\_\_\_

| MFO No.   | Description of MFO's/PAPs                                 | Success/ Performance Indicators (PI)                                    | Tasks Assigned   | Target | Actual Accomplishment | Rating  |            |            |         | REMARKS |
|---|---|---|--|--------|-----------------------|---------|------------|------------|---------|---------|
|   |   |   |  |        |                       | Quality | Efficiency | Timeliness | Average |         |
| UMFO 2. HIGHER EDUCATION SERVICES                 |   |   |  |        |                       |         |            |            |         |         |
| OVPI UMFO 3. Higher Education Management Services |   |   |  |        |                       |         |            |            |         |         |
|   | PI 5: Total FTE, coordinated, implemented and monitored * | A9. Actual Faculty's FTE  | Handles and teaches courses assigned   | 1      | 1                     | 4       | 4          | 5          | 4.33    |         |
|   |   | A10. Number of grade sheets submitted within prescribed period          | Prepares gradesheet and submits on or before deadline  | 2      | -                     | 3       | 3          | 3          | 3.00    |         |
|   |   | A 11. Number of INC forms with grade submitted within prescribed period | Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period | 0      | 2                     | 5       | 5          | 5          | 5.00    |         |
|   |   | A12. Number of trainings attended related to instruction                | Attend mandated trainings  | 0      | 2                     | 5       | 5          | 5          | 5.00    |         |
|   |   | A14. Number of quizzes administered and checked                         | Prepares and checks quizzes for lec and lab  | 6      | 15                    | 5       | 5          | 5          | 5.00    |         |
|   | PI 8: Number of students advised: *                       | A16. Number of students advised:  | Acts as academic advisor to students   | 1      |                       |         |            |            |         |         |
|   |   | A18. Number of students entertained for consultation purposes           | Entertains students consulting on subject taught, thesis and grades  | 1      | 20                    | 5       | 5          | 5          | 5.00    |         |
|   | PI 10: Number of instructional materials developed *      | A 21 : Number of on-line course ware developed and submitted :          | Prepares and submits for review by the Technical Review Panel  | 1      | 1                     | 3       | 4          | 4          | 3.67    |         |

|                              |   |   |   |                   |  |   |   |      |  |
|------------------------------|---|---|---|-------------------|--|---|---|------|--|
|                              | On-line ready courseware  | Prepares Instructional module/laboratory guide/workbook or a combination thereof                            | 1 | 1                 | 4  | 4 | 4 | 4.00 |  |
|                              | Supplemental learning resources   | Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught | 6 | 8                 | 5  | 5 | 5 | 5.00 |  |
|                              | Assessment tools  | Prepares assessment tools such as long exam, quizzes, problems sets, etc.                                   | 7 | 31                | 5  | 5 | 5 | 5.00 |  |
|                              | <b>A 23 :</b> Number of on-line course ware reviewed by TRP & edited by MMDC editor | Submits the course ware duly reviewed by TRP for editing by MMDC editor                                     | 1 | 1                 | 4  | 4 | 4 | 4.00 |  |
|                              | <b>A 24 :</b> Number of virtual classroom created and operational                   | Creates virtual classroom using either Moddle or Google Classroom   | 1 | 1                 | 4  | 4 | 4 | 4.00 |  |
| <b>Total Over-all Rating</b> |   |   |   | 4.39              | Comments & Recommendations for Development Purposes:<br>Keep it up!<br>Congrats. |   |   |      |  |
|                              |   |   |   |                   |  |   |   |      |  |
| <b>Average Rating</b>        |   |   |   | 4.39              |  |   |   |      |  |
| <b>Adjectival Rating</b>     |   |   |   | Very Satisfactory |  |   |   |      |  |

Evaluated & Rated by:

**JETT C. QUEBEC JR.**

Department Head, DLABS

Date:

Recommending Approval

**CANDELARIO L. CALIBO**

Dean, College of Arts & Sciences

Date:

Approved by:

**BEATRIZ S. BELONIAS**


Vice President for Instruction

Date: 1/29/21





INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JEDESS MILADEL N. SALOMON, a faculty member of the NATIONAL ABACA RESEARCH CENTER commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY - DECEMBER 2020.

  
**JEDESS MILADEL N. SALOMON**  
 Assistant Professor II  
 Date: 01/14/2021

Approved:

  
**FELICIANO G. SIMON**  
 Director, NARC  
 Date: \_\_\_\_\_

  
**OTHELLO B. CAPUNO**  
 Vice President for RE & I  
 Date: \_\_\_\_\_

| MFO No.                    | Description of MFO's/PAPs  | Success/ Performance Indicators (PI)  | Tasks Assigned   | Target  | Actual Accomplishment | Rating  |            |                        |         | REMARKS (Indicator in percentage should be supported with numerical values in numerators and denominators) |
|----------------------------|--|---|--|---|-----------------------|---------|------------|------------------------|---------|--|
|                            |  |   |  |   |                       | Quality | Efficiency | Timelines <sup>s</sup> | Average |  |
| UMFO 3 . RESEARCH SERVICES |  |   |  |   |                       |         |            |                        |         |  |
|                            | <u>PI 3.</u> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *            | <u>A 29.</u> Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year          | Writes publishable materials out of research outputs and submits for publication                           | 1   | 1                     | 3       | 4          | 4                      | 3.67    |  |
|                            |  | <i>In refereed int'l journals</i>   |  | 1   | 1                     | 3       | 4          | 5                      | 4.00    |  |
|                            |  | <i>In refereed nat'l/regional journals</i>  |  |   |                       |         |            |                        |         |  |
|                            | <u>PI 5.</u> Percent of research proposals approved *  | <u>A 31.</u> Percentage of of research proposals prepared, submitted and approved   | Prepares research proposals, submits and follows up its approval for immediate implementation              | 1   | -                     |         |            |                        |         |  |
|                            | <u>PI 6.</u> Additional outputs*   | <u>A 35.</u> Other outputs implementing the new normal due to covid 19  | Acts as Managing Editor of refereed journal  | 1   | 1                     | 3       | 5          | 4                      | 4.00    |  |
| UMFO 4. EXTENSION SERVICES |  |   |  |   |                       |         |            |                        |         |  |
|                            | <u>PI 1.</u> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | <u>A 36.</u> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained | Identifies and links with probable partners for extension activities and maintains this active partnership | VID-19. Travels and trainings are still on hold |                       |         |            |                        |         |  |
|                            | <u>PI 2.</u> Number of trainees weighted by the length of training   | <u>A 37.</u> Number of trainees weighted by the length of training  | Conducts trainings among beneficiaries of technologies for transfer  |   |                       |         |            |                        |         |  |

|  |  |   |   |    |   |   |   |      |  |
|--|--|---|---|----|---|---|---|------|--|
| <b>PI 3.</b> Number of extension programs organized and supported consistent with the SUC's mandated and priority programs | <b>A 38.</b> Number of extension programs/projects implemented         | Implementes duly approved extension projects  | 1 | 1  | 3 | 4 | 5 | 4.00 |  |
| Convenor/Organizer   | Convenor/Organizer   |   |   | 1  | 5 | 4 | 4 | 4.33 |  |
| <b>PI 8.</b> Percent of extension proposals approved *   | <b>A 41.</b> Percent of extension proposals approved *                 | Prepares extension project proposals, submits and follow up its approval for immediate implementation | 1 |    |   |   |   |      |  |
| <b>PI 11.</b> Additional Outputs *   | <b>A 43.</b> Other outputs implementing the new normal due to covid 19 | Prepares and submits extension report   | 1 | 1  | 3 | 4 | 5 | 4.00 |  |
|  |  | Present extension output during the RDE Inhouse Review 2020   |   | 1  | 5 | 4 | 5 | 4.67 |  |
|  |  | Update IEC materials  | 1 | 1  | 3 | 5 | 5 | 4.33 |  |
|  |  | Prepares and airs radio/FB Live Program   |   | 17 | 5 | 4 | 5 | 4.67 |  |

|                              |  |  |  |                   |   |  |  |  |  |
|------------------------------|--|--|--|-------------------|---|--|--|--|--|
| <b>Total Over-all Rating</b> |  |  |  | 4.19              | <b>Comments &amp; Recommendations for Development Purposes:</b><br>she is consciencious & dependable. |  |  |  |  |
|                              |  |  |  |                   |   |  |  |  |  |
| <b>Average Rating</b>        |  |  |  | 4.19              |   |  |  |  |  |
| <b>Adjectival Rating</b>     |  |  |  | Very Satisfactory |   |  |  |  |  |

Evaluated & Rated by:

**FELICIANO G. SINON**

Director, NARC

Date:

Recommending Approval

**JOSE L. BACUSMO**

Director, Research

Date:

Approved by:

**OTHELLO B. CAPUNO**

Vice President for Research and Extension

Date: