

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **JUDE B. ROLA**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.80	
b. Students		4.83	
TOTAL for Instruction	70%	4.82	3.37
2. Research	20%	4.67	0.93
3. Extension	10%	4.88	0.49
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.79

EQUIVALENT NUMERICAL RATING: 4.79

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.79ADJECTIVAL RATING: Outstanding

Prepared by:


JUDE B. ROLA

Name of Faculty

Reviewed by:


MAGDALENE C. UNAAN

Department Head

Recommending Approval:


JANNET C. BENCURE

College Dean

Approved by:


BEATRIZ S. BELONIAS

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JUDE B. ROLA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January - June 2023.

JUDE B. ROLA

Associate Professor IV

Date: July 10, 2023

Approved:

MAGDALENE S. UNA JAN

Department Head

Date: July 17, 2023

JANNEY C. BENCURE

College Dean

Date: July 24, 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
7	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	3	7.75	4	5	5	4.67	CSci 198, CSci 126
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	2	5	5	5	5.00	CSci 198, CSci 126
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	2	7	5	5	5	5.00	3rd year and 4th year CS students

		A12. Number of trainings attended related to instruction	Attends mandated trainings	2	5	5	5	5	5.00	Intl Conference on Academic Practice, Acacia Hotel-Manila, June 30, 2023; AAP First National Summit, June 21-22, 2023, via zoom; HERDIN Orientation and Learning Session, June 23, 2023, Eco-VSU, Farmi Training Hall; online ASSERT Annual Convention titled, "Education 4.0: OBE Amidst Societal and Industrial Revolutions; Mandatory Orientation and Re-Orientation of Academic Advisers, and Department Enrolment Focal Persons", February 10, 2023 via google meet;
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	8	5	5	5	5.00	CSci 198, CSci 126
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	8	12	5	5	5	5.00	CSci 198, CSci 126
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	10	10	5	5	5	5.00	CSci 126

	PI 8: Number of students advised: *	A16: Number of students advised:	Acts as academic adviser to BSCS students	10	16	5	5	5	5.00	ADVINCULA, CARLOS MIGUEL MANIEGO ALAO, VAN ANDREW; ALICANDO, JAMELA MAGAYONES; AMAGA, KIANNA; ARIS, RUBELYN PANOF; MILANO, ADRIEL JOHN TUZON; MONTEMAYOR, CARLO HANDOG; MOSCATILES, ESTEPHANY TEJANO; NABRE, REIAN CAORTE; PALOMAR, MIKHA ELLA CASAVERDE; PAMAYLAON, LEO JOSEPH ACOP; PAME, JAZTHYN VAY ; PANTOJA, KENNETH KIM; PATAGNAN, XYRYZ OI AGUIFR: TUMAOB, MAX REYES JR.
		A17: Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	1	4	5	5	4.67	
		A18: Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	20	5	5	5	5.00	BSCS-1st yr, 2nd yr, 3rd and 4th yr
	PI 9: Number of student organizations advised/ assisted *	A19: Number of Student organizations advised	Advises student organization recognized by USOO							
		A20: Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	4	4	4	4.00	CET-SSC
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	2	2	4	5	5	4.67	CSci 198, CSci126
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	2	2	4	5	5	4.67	CSci 198, CSci126

		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	10	4	5	5	4.67	CSci 198, CSci126
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	10	5	5	5	5.00	CSci 198, CSci126
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	2	4	4	4	4.00	CSci 198, CSci126
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	5	5	5	5.00	AACUP Level 4 -Phase 2 Accreditation-Revisit, Area Planning Process
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept BSCS OJT students from VSU	2	6	5	5	5	5.00	Go Abroad, Alliance, TELMO, Pixel8, Bootyard Technologies, AWS
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
						Total			86.33	
						Mean			4.80	
UMFO 3 . RESEARCH SERVICES										

	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	1	1	4	4	5	4.33	Yello Hybrid Corn e-advisor, PNRI, DOST
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	4	4	5	4.33	Cacao P. palmivora Mobile - based Recognizer
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)		2	2	5	5	5	5.00	VSU Research Publication Incentive Award 2023: Application of Modified Mitscherlich Equation to Yellow Hybrid Corn Optimized Nutrient e-Advisor (JSEST journal of SLSU) and Comparative Analysis of ARIMA and Fedd-Forward Neural Network Prognostic Model for Bull Services (ASTESJ journal)

		<u>A 33.</u> Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	1	1	5	5	5	5.00	International Conference on Electrical, Computer, Communications and Mechatronics Engineering 2023, "How Internet of Things is being adopted in Manufacturing Industries of Australia"; University de Laguna, Spain
		<u>A 34.</u> Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		<u>A 35.</u> Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
						Total			18.67	
						Mean			4.67	
UMFO 4. EXTENSION SERVICES										
	<u>PI 1.</u> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	<u>A 36.</u> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	5	5	5.00	Member, Transformative Academic Practice for Higher Education project with UPLB (capability building for HE lecturers)
	<u>PI 2.</u> Number of trainees weighted by the length of training	<u>A 37.</u> Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	1	1	5	5	4	4.67	Cacao P. palmivora Mobile - based Recognizer

	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects	1	1	5	5	4	4.67	Regional Seminar-Workshop on Academic Practice, CCE 1st floor, March 17, 2023;
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	25	69	5	5	5	5.00	Regional Seminar-Workshop on Academic Practice, CCE 1st floor, March 17, 2023;
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	Research Mentor								BSCS?
	Peer reviewers/Panelists	Peer reviewers/Panelists		1	14	5	5	5	5.00	NONESCOST--MSIT Capsstone panel member for 14 masterands, April 23, 2023
	Resource Persons	Resource Persons		1	1	5	5	5	5.00	Regional Seminar-Workshop on Academic Practice, Silliman University Hall, March 31, 2023;
	Convenor/Organizer	Convenor/Organizer		1	1	5	5	5	5.00	Regional Seminar-Workshop on Academic Practice, CCE-VSU, March 17, 2023; OJT Pre-Departure Orientation, June 7, 2023, RDE Hall
	Consultancy	Consultant		1	1	4	5	5	4.67	Foundations Program Curriculum designing under the TAPHEP project of UPLB and CHED

Evaluator	Evaluator								
PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
	A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
								Total	39.00
								Mean	4.88
UMFO 5. SUPPORT TO OPERATIONS									
UMFO 6. General Admin. & Support Services (GASS)									
Total Over-all Rating									144.00
Average Rating									4.78
Adjectival Rating									Outstanding

Average Rating	4.78
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.78
ADJECTIVAL RATING	Outstanding

• He has a good potential to lead the department with his good work attitude and management skills.

Evaluated & Rated by:

MAGDALENE C. UNAJAN

Department Head

Date: July 12, 2023

Recommending Approval

JANNET C. BENCURE

Dean, CET

Date: July 24, 2023

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date:

Exhibit I

PERFORMANCE MONITORING FORMName of Employee: **JUDE B. ROLA**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2023	June 2023	June 2023	Very Impressive	Outstanding	Very diligent in checking student outputs and giving timely feedback to coursework.
2	Attends meetings and performs functions as member of different committees of the	Very Satisfactory	January 2023	June 2023	January – June 2023	Impressive	Outstanding	Very participative in the meetings and gives

	department							insightful suggestions
3	Performs other functions	Very Satisfactory	January 2023	June 2023	January – June 2023	Very Impressive	Outstanding	OJT coordinator and is very active in the drafting of the OJT manual as well as establishing linkages with software companies.

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNA JAN
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Assoc. Prof. JUDE B. ROLA
Performance Rating: Outstanding

Aim: Encourage him to make research and extension proposal in collaboration with STEKOM University

Proposed Interventions to Improve Performance:

Date: January 2023

Target Date: June 2023

First Step:

Send him to training/seminar/workshop for post doctorate degree/specialization.

Result:

Attendance to post doctorate classes or program.

Date: January 2023

Target Date: June 2023

Next Step:


Advise him to apply new strategies for better delivery of instructions as a result of the post doctorate program.

Outcome: Draft for the new policies / guidelines in the delivery of instruction

Final Step/Recommendation:

Instruct him to start with the draft and policies for the delivery of hybrid mode of instruction.

Prepared by:


MAGDALENE C. UNAJOAN
Unit Head

Conforme:


JUDE B. ROLA
Name of Ratee Faculty/Staff