

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Mr. Paulo G. Batidor

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)		2.50	
TOTAL for Instruction	75%	5.00	3.75
2. Research	0%	5.00	0.00
3. Extension	0%	0.00	0.00
4. Support to Students	20%	5.00	1.00
5. Administration	5%	5.00	0.25
TOTAL			5.00

EQUIVALENT NUMERICAL RATING: 5.00  
Add: Additional Points, if any:  
TOTAL NUMERICAL RATING: 5.00

ADJECTIVAL RATING: Outstanding

Prepared by:

  
PAULO G. BATIDOR  
Name of Faculty


Reviewed by:

  
NORBERTO E. MILLA  
Department Head

Recommending Approval:

  
CANDELARIO L. CALIBO  
Dean/Director

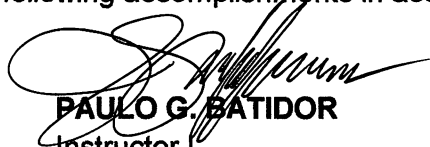
Approved:


  
BEATRIZ S. BELONIAS  
Vice President of Instruction

Visayas State University  
College of Arts and Sciences  
**DEPARTMENT OF STATISTICS**  
Visca, Baybay City, Leyte

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **PAULO G. BATIDOR** of the **Department of Statistics, College of Arts and Sciences** commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January 1, 2018 to June 30, 2018**

  
**PAULO G. BATIDOR**  
Instructor I  
Date: June 29, 2018

  
**NORBERTO E. MILLA**  
Head, DepStat  
Date: June 29, 2018

<p>Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor</p>
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MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities /Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2018	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF02	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: SP 112, Stat 21, Stat 136	18	46.90	5	5	5	5.00	
		PI 2. Number of instructional materials and syllabi developed and revised	Preparation/ Revising/ Encoding/ Printing								
		New instructional materials	Preparation/ Revising/ Encoding/ Printing	Prepares lecture manual and PPT presentations	1	2	5	5	5	5.00	New powerpoints for Stat 136 and SP 112 for Senior High School

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities /Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2018	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
		<i>Revised instructional materials</i>	Preparation/ Revising/ Encoding/ Printing	Revises lecture manual/handouts	1	1	5	5	5	5.00	Revised slides for Stat 21
		<i>New course syllabi or outline</i>	Preparation/ Revising/ Encoding/ Printing	Prepares and compiles new course syllabi	1	1	5	5	5	5.00	SP 112 - Statistics and Probability for Senior High School
		<i>Revised course syllabi or course outline</i>	Preparation/ Revising/ Encoding/ Printing	Revises syllabi and course outline	1	1	5	5	5	5.00	Stat 111
		<b>PI 3.</b> Additional outputs									
		<i>Number of hours checking exam papers and exercises</i>	Instruction	Checking students' output	50	100	5	5	5	5.00	
		<i>Number of class rosters submitted within prescribed period</i>	Instruction	Prepares class rosters	5	8	5	5	5	5.00	2nd sem 2017-2018
		<i>Number of trainings/seminar/ workshops outside university</i>	Seminar	Participant	2	1	5	5	5	5.00	Train the Trainers Program
						<b>Total points</b>				<b>40.00</b>	
<b>MFO 4</b>	<b>Extension Services</b>	<b>PI 1.</b> Additional Outputs									
		<i>Number of times acted as resource person</i>	Training/Seminar	Resource Person	1	1	5	5	5	5.00	Seminar-Workshop on Classification and Regression Trees
						<b>Total points</b>				<b>5.00</b>	

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities /Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2018	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MFO 5	Support to Students	PI 1. Number of Hours of Student Advising and Consultation									
		No. of hours of subject-related consulting	Support to students	Student Consultation	20	45	5	5	5	5.00	regarding subject matters, grades, exams
		No. of hours of thesis and statistical consulting	Statistical Services	Statistical Consulting	15	40	5	5	5	5.00	
						Total points				10.00	
MFO 6	General Admin. & Support Services (GASS)										
	Efficient & Customer Friendly	Zero percent complaint from clients served	General services	Entertains clients	0%	0% complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
						Total points				5.00	
	Total Over-all									60.00	
	Average Rating									5	
	Adjectival Rating									O	

Average Rating (Total Over-	5.00
Additional Points:	
Punctuality	
Approved Additional points	
FINAL RATING	5.00
ADJECTIVAL RATING	O

Comments & Recommendations for Development Purpose:

- Keep up the good work
- Apply admission for your MS in Statistics

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities /Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2018	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	

Evaluated and Rated by:

**NORBERTO E. MILLA, Ph.D.**

Department Head, DepStat

Date: \_\_\_\_\_

Recommending Approval:

**CANDELARIO E. CALIBO, Ph.D.**

Dean, CAS

Date: \_\_\_\_\_

Approved:

**BEATRIZ S. BELONIAS, Ph.D.**

Vice Pres. for Instruction

Date: \_\_\_\_\_

**EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: Mr. Paulo G. Batidor

Performance Rating: Outstanding

Aim: Encourage him to pursue MS in Statistics by August 2019.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: \_\_\_\_\_

Target Date: One year from date of intervention

First Step:

Handle major courses in statistics to refresh his understanding of the theory and application of statistics.

Result:

Better understanding of the theory and applications of statistics

Date: Throughout the school year

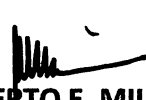
Target Date: End of SY 2018-2019

Next Step: Submit application for admission to UP School of Statistics.

Outcome: Admission to UP School of Statistics.

Final Step/Recommendation: Submit application for DOST scholarship.

Prepared by:

  
**NORBERTO E. MILLA**  
Head, DepStat

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