

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: PHOEBE LYNN B. CALUNGSOD

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$5.0 \times 50\% = 2.50$	
b. Students (50%)		$4.5 \times 50\% = 2.25$	
Total for Instruction	90%	4.75	4.275
2. Research			
a. Dept. Head/Center Director (100%)		$5.0 \times 100\% = 5.0$	
Total for Research	5%	5.0	0.25
3. Extension			
a. Dept Head/Center Director (100%)		$5.0 \times 100\% = 5.0$	
Total for Extension	5%	5.0	0.25
4. Administration	0%	0	0
5. Production	0%	0	0
TOTAL			4.775

EQUIVALENT NUMERICAL RATING: 4.775
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.775

ADJECTIVAL RATING: **Outstanding**

Prepared by:

PHOEBE LYNN B. CALUNGSOD
Name of Faculty

Reviewed by:

MICHELLE C. TOLIBAS
Department Head

Recommending Approval:

MICHELLE C. TOLIBAS
Dean/Director

Approved:

BEATRIZ S. BELONIAS
Vice President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **PHOEBE LYNN B. CALUNGSOD**, a faculty member of the **COLLEGE OF NURSING** commit to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **July to December 2023**.

PHOEBE LYNN B. CALUNGSOD

Assistant Professor II

Date: 03/27/2024

Approved: 

MICHELLE C. TOLIBAS

College Dean

Date: 03/28/2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
SG 1: WORLD CLASS EDUCATION										
MFO 2. HIGHER EDUCATION SERVICES										
		PI 14: Total FTE, coordinated, implemented and monitored *	Handles and teaches courses assigned	25	27.79	5	5	5	5.00	NuCM 121 lec & RLE; NuCM 100 lec; NuCM 113 RLE; NuCM 104 RLE; NuCM 117r RLE
			Prepares gradesheet and submits on or before deadline	10	5	5	5	5	5.00	6 gradesheets were done during the 1st sem Jan-June 2023 accomplishments
			Administers and checks long examination for subjects taught	10	4	5	5	5	5.00	10 exams were accomplished during Jan-June 2023
			Prepares and checks quizzes for lec and lab	20	100	5	5	5	5.00	10 outputs were achieved during Jan-June 2023

		PI 21: Number of instructional materials developed *								
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	50	30	5	5	5	5.00	25 PPT were accomplished during Jan-June 2023 accomplishments
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	20	10	5	5	5	5.00	10 were accomplished during the Jan-June 2023
		PI 48: Number of students								
			On thesis / Field practice/ Special Problems/Case studies/ Narrative reports/ portfolios	1	1	5	5	5	5.00	
			Number of student organizations advised/assisted	1	1	5	5	5	5.00	
Total Points										
AVERAGE										
SG 2: GLOBALLY COMPETITIVE SCIENCE AND TECHNOLOGY										

MFO 5. RESEARCH										
		PI 72. Number of research propo	Conducts and completes research project within the year	1	1	5	5	5	5.00	
Total Points										
AVERAGE										
SG 2: GLOBALLY COMPETITIVE SCIENCE AND TECHNOLOGY										
MFO 5. EXTENSION										
		PI 96. Number extension activities conducted		1	1	5	5	5	5.00	

PI 5. Number of technical/expert services	A 40. Number of technical/ expert services as/in:	Provides the technical and expert services requested by beneficiaries	1	1	5	5	5	5.00	
Total Points									
AVERAGE									

PROGRAM	Percentage Weight	Numerical Rating		Equivalent Numerical Rating
Instruction (Supervisor)	50% of 80%	5.00	2.05	
Instruction (Students)	50% of 80%			
Instruction (Total)	80%			
Research	10%			
Extension	10%			
Administration & Support to Operations	0%			
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING				
ADJECTIVAL RATING				

Comments & Recommendations for Development Purpose:

Good job!

Evaluated & Rated by:


MICHELLE C. TOLIBAS

Department Head

Date: 03/28/2024

Recommending Approval


MICHELLE C. TOLIBAS

Dean, College of Nursing

Date: 03/28/2024

Approved by:


BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 05/20/2024