


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **LUZ O. MORENO**
 Position/Designation: **Associate Professor IV, NARC**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		4.8x50%= 2.4	0.600
b. Students (50%)		4.33x50% = 2.165	0.541
<i>TOTAL for Instruction</i>			1.141
2. Research	55%	4.78	2.629
3. Extension	15%	5.00	0.750
4. Others	5%	4.84	0.242
TOTAL	100%		4.762

EQUIVALENT NUMERICAL RATING: 4.762
 Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.762
ADJECTIVAL RATING: Outstanding

Prepared by:


FELIX L. OCON
 SRA

Reviewed by:


FELICIANO G. SINON
 Director, NARC

Approved:

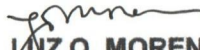

EDGARDO E. TULIN
 President

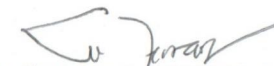
VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)


I, **LUZ O. MORENO**, **Associate Professor IV** of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 to June 2016


LUZ O. MORENO
Ratee


Approved: **DILBERTO O. FERRAREN**
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments*	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services			Instruction: At least 25% of the total tasks						
PI1: Full-Time Equivalent (FTE)	Number of courses/subjects handled per semester/summer	Teaches courses/subjects per semester (2 courses/subjects handled)	5	14.45	5	4	4	4.33	
P12: Student advising	Number of student organization advised	Advise student organization	1	2	5	5	5	5	
	Number of student activities assisted	Assist student related activity	1	2	5	4	5	4.67	
	Number of student research advisees	Handles student research advisees/Acts as Adviser	3	12 (10 BS; 1MS; 1 HS)	5	5	5	5	
	Number of students advisees	Acts as SRC chairman (undergraduate student)	1	4	5	5	5	5	
	Number of hours spent on student consultation		30	72	5				
	Ave. Rating (Total Over-all rating divided by 4)								
	Additional Points:								
	Punctuality								
	Approved Additional points (with copy of approval)								
	FINAL RATING								
	ADJECTIVAL RATING							4.33 = 1.2	


Received by:


DANIEL M. TUDTUD
Planning Office
Date: _____


Calibrated by:


REMBERTO A. PATINDOL
PMT
Date: _____

Recommending Approval:


OTHELLO B. CAPUNO
Vice President
Date: _____

Approved by:


EDGARDO E. TULIN
President
Date: _____

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LUZ O. MORENO**, *Associate Professor II* of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 2016 to June 2016**.

[Signature]
LUZ O. MORENO
Ratee

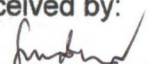
Approved: **FELICIANO G. SINON**
Head of Unit


MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO2: Research Services			Research: At least 55% of the total tasks						
PI1: Number of Outputs	Number of research outputs published	Develops and submits research paper	-						
Published in CHED accredited journals/ internationally indexed journals	in refereed international/national and other accredited indexed journal	for publication in refereed international/ national indexed journals							
PI2: Number of Outputs	Number of research outputs presented	Presents research outputs in	1	4	5	4	5	4.67	
presented in regional/ national/international fora/conferences	in international/national/regional and local fora or conferences	international/national/regional and local fora or conferences							
	Number of research projects/studies implemented	Implements research projects/studies	2	6	5	5	4	4.67	
	Number of research proposal submitted for funding	Develops and submits proposal to fundign agencies	1	2	5	5	5	5.0	
MFO3: Extension Services			Extension: At least 15% of the total tasks						
PI1: Number of Trainings	Number of clients served	Provide technical assistance to abaca pulp processors, farmers & other clients	10	75	5	5	5	5.0	
conducted	Number of projects implemented	Conducts/implements projects/ components	1	5	5	5	5	5.0	
	Number of visitors briefed	Conducts briefings on abaca production, variety selection & other technologies	30	100	5	5	5	5.0	
	Number of trainings served as resource person	Act as resource person during trainings	1	2	5	5	5	5.0	

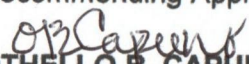
$0.5 \times 5.0 = 0.75$

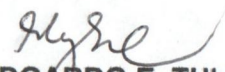
MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
Others:			Others: At least 5% of the total tasks						
	Number of meetings, seminars, conference and trainings attended	Attends meetings, seminar, conferences and trainings	5	30	5	5	5	4.0	
	Number of committee membership/ chairmanship w/in the university	Acts as committee member/chair w/in the university	4	10	5	4	5	4.67	
								4.85 = 0.24	
								4.01	
								4.89	
Total Over-all Rating									

Ave. Rating (Total Over-all rating)									4.819
Additional Points: Punctuality									
Approved Additional points									
(with copy of approval)									
FINAL RATING									4.819
ADJECTIVAL RATING									Outstanding

Received by:

DANIEL M. TUDTUD
 Planning Office
 Date: _____

Calibrated by:

REMBERTO A. PATINDOL
 PMT
 Date: _____

Recommending Approval:

OTHELLO B. CAPUNO
 Vice President
 Date: _____

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EDGARDO E. TULIN
 President
 Date: _____