

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **June Carlo B. Jualo**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5.00 x 50 % =2.50	
b. Students (50%)		4.00 x 50 % =2.00	
Total for Instruction	100%	4.50	4.50
2. Research			
a. Client/Dir for Research	0%		
b. Dept. Head/Center			
Total for Research	0%		
3. Extension			
a. Client/Dir for Research			
Total for Extension	0%		
4. Administration	0%		
5. Production	0%		
TOTAL	100%		4.50

EQUIVALENT NUMERICAL RATING: 4.50

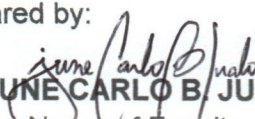
Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.50

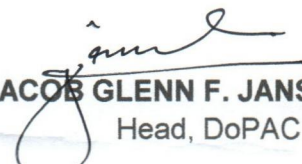
ADJECTIVAL RATING:

YSG


Prepared by:


JUNE CARLO B. JUALO
Name of Faculty

Reviewed by:


JACOB GLENN F. JANSALIN
Head, DoPAC

Recommending Approval:



CANDELARIO L. CALIBO
Dean, CAS

Approved:


BEATRIZ S. BELONIAS
VP for Instructor

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JUNE CARLO B. JUALO**, of the Department of Pure & Applied Chemistry commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1. to June 30, 2019


JUNE CARLO B. JUALO
 Ratee

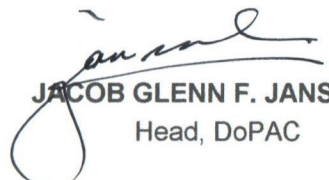
Approved: 
JACOB GLENN F. JANSALIN
 Department Head

MFO No.	MFO & PAPs	Success/ Performance Indicators (PI)	Program/Activities/Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO:1	Advanced Education	PI. 1 Full time Equivalent (FTE)	Instruction								
		PI. 2 Number of graduate student advised									
MFO:2	Higher Education Services	PI.1 FTE	Instruction	Chem 151lab, Chem 152 lab, Chem 15 lab, Chem 151 lec	16	13.20	5	5	5	5	Teachers Leave w/ Admin Functions as Chemist in DFST (Part-time Chemist 2nd Sem SY 2018-2019; Full time Chemist Summer SY 2018-2019)
		PI. 1 Number of Instructional materials developed/revised									
MFO 3:	Research Services	PI.1 Number of outputs presented in local conferences	Research								
		research output presentation									
		PI. 2. Number of seminars/trainings attended		national	0	1	5	5	5	5	Seminar-Workshop: Practical and Cost-Effective Solutions to Laboratory Chemical Wastes
				regional	1	2	5	5	5	5	2nd Regional Symposium of the PSBMB-Visayas Chapter 1st General Assembly and Symposium ICP-Leyte


Average Rating (Total Over-all rating divided by		
Additional Points:		5.00
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.00
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:
• attend conferences for CIP points
• apply for graduate work


Evaluated & Rated by:


JACOB GLENN F. JANSALIN
 Head, DoPAC
 Date: _____

Recommending Approval:


CANDELARIO L. CALIBO
 Dean, CAS
 Date: _____

Approved by:


BEATRIZ S. BELONIAS
 VP for Instruction
 Date: _____

1- Quality 2 - Efficiency 3 - Timeliness 4 - Average

PERFORMANCE MONITORING & COACHING JOURNAL

√	1st	Q U A R T E R
√	2 nd	
	3 rd	
	4th	

Name of Employee: JUNE CARLO B. JUALO

Head of Office: JACOB GLENN F. JANSALIN

Number of Personnel: 14 Faculty & 5 Admin Staff

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Coaching	Review negative comments of students and focus improvements on them.				

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


JACOB GLENN F. JANSALIN
Immediate Supervisor

Noted


CANDELARIO L. CALIBO
Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **JUNE CARLO B. JUALO**

Performance Rating: **Outstanding, Very Satisfactory & Satisfactory**

Aim: Attain an all outstanding students rating

Proposed Interventions to Improve Performance:

Date: November 15, 2019

Target Date: 1st sem 2019-2020

First Step:

1. Review on the negative comments of students
2. Focus improvement on them

Date:

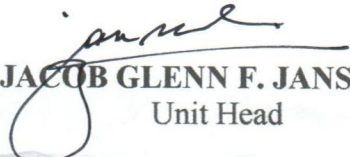
Target Date:

Next Step:

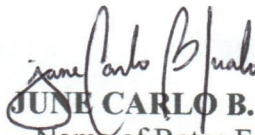
Outcome:

Final Step/Recommendation:

Prepared by:


JACOB GLENN F. JANSALIN
Unit Head

Conforme:


JUNE CARLO B. JUALO
Name of Ratee Faculty