

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MARY CRIS F. PLEÑOS
Position/Designation: Instructor I, NARC

| Program Involvement | Percentage Weight of | Numerical Rating (Rating x%) | Equivalent Numerical Rating |
|------------------------------|----------------------|------------------------------|-----------------------------|
| (1) | (2) | (3) | (2x3) |
| 1. Instruction | 22% | | |
| a. Head/Dean (100%) | | 4.77x100%= 4.77 | 1.192 |
| b. Students (0%) | | | |
| TOTAL for Instruction | 25% | | 1.192 |
| 2. Research | 45% | 4.22 | 1.899 |
| 3. Extension | 30% | 4.00 | 1.200 |
| TOTAL | 97% | | 4.291 |

EQUIVALENT NUMERICAL RATING:

4.291

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.29

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

MARY CRIS F. PLEÑOS
Name of Staff

Reviewed by:

FELICIANO G. SINON
Director, NARC

Recommending Approved:

JOSE L. BACUSMO
Director, Research

Approved:

OTHELLO B. CAPUNO
Vice-President for R, E & I

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARY CRIS F. PLEÑOS**, Instructor III of the **National Abaca Research Center-Visayas State University** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July 2020 to December 2020**.

MARY CRIS F. PLEÑOS

Ratee
Date:

Approved: **MA. SALOME B. BULAYOG**

Head of Unit, DOE

MOISES NEIL V. SERIÑO

Dean, CME

| MFO & Performance Indicators (PI) | Success Indicators | Task Assigned | Target | Actual Accomplishments | RATING | | | | Remarks |
|--|---|--|-------------------------|------------------------|----------------|----------------|----------------|----------------|--|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| MFO1: Advanced and Higher Education Services | | Instruction: At least 20% of the total tasks | | | | | | | |
| PI1: Full-Time Equivalent (FTE) | Number of course/subjects/sections handled per semester | - Teaches course/subject/section per semester | 1 FTE per semester | 2 FTE per semester | 5 | 4.67 | 4 | 4.67 | |
| | Number of hours spent to student consultation | Entertains student consultation | 2.5 hrs/wk consultation | 3 hrs/wk consultation | 5 | 4 | 4 | 4.33 | |
| PI 2: Number of instructional materials developed | Number of online ready materials | Creates instructional materials for a flexible learning system | 1 | | | | | | |
| | Supplemental learning resources | Prepares powerpoint presentations for the different courses taught | 4 | 6 | 5 | 5 | 5 | 5 | |
| | Assessment Tools | Prepares exams, quizzes and problem sets | 5 | 7 | 5 | 5 | 5 | 5 | |
| | Number of virtual classroom created and operational | Creates virtual classroom using Google Classroom | 1 | 2 | 5 | 4 | 4 | 4.67 | |
| | Ave. Rating (Total Over-all rating) divided by 4) | | | - | | | | | Comments & Recommendations for Development Purposes: <i>congrats!</i> |
| | Additional Points: | | | | | | | | |
| | Punctuality | - | | | | | | | |
| | Approved Additional points (with copy of approval) | - | | | | | | | |
| | FINAL RATING | | | 4.73 | | | | | |
| | ADJECTIVAL RATING | | | D | | | | | |

Evaluated and Rated by:

MA. SALOME B. BULAYOG

Head of Unit, DOE

Date: _____

Recommending Approval:

MOISES NEIL V. SERIÑO

Dean, College of Mgt. & Economics

Date: _____

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: *1/29/21*

SAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARY CRIS F. PLENOS**, Instructor III of the **National Abaca Research Center-Visayas State University** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July 2020 to December 2020**.

MARY CRIS F. PLENOS

Ratee

Approved:

VIRGELIO M. ALAO

Head of Unit, DepStat

CANDELARIO L. CALIBO

Dean, CAS

| MFO & Performance Indicators (PI) | Success Indicators | Task Assigned | Target | Actual Accomplishments | RATING | | | | Remarks |
|--|---|--|-----------------------|------------------------|--|----------------|----------------|----------------|---------|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| MFO1: Advanced and Higher Education Services | | Instruction: At least 15% of the total tasks | | | | | | | |
| PI1: Full-Time Equivalent (FTE) | Number of course/subjects/sections handled per semester | Teaches course/subject/section per semester | 1 FTE per semester | 2 FTE per semester | 5 | 5 | 5 | 5.00 | |
| | Number of hours spent to student consultation | Renders student consultation | 1 hrs/wk consultation | 2 hrs/wk consultation | 5 | 5 | 5 | 5.00 | |
| PI 2: Number of instructional materials developed | Supplemental learning resources | Prepares powerpoint presentations for the different courses taught | 2 | 3 | 5 | 5 | 5 | 5.00 | |
| | Assessment Tools | Prepares exams, quizzes and problem sets | 5 | 5 | 5 | 5 | 5 | 5.00 | |
| | Number of virtual classroom created and open | Creates virtual classroom using Moodle | 1 | 2 | 5 | 5 | 5 | 5.00 | |
| | Ave. Rating (Total Over-all rating) divided | | | - | Comments & Recommendations for Development Purposes: The virtual classroom (Moodle) needs improvement. | | | | |
| | Additional Points: | | | | | | | | |
| | Punctuality | - | | | | | | | |
| | Approved Additional points (with copy of approval) | - | | | | | | | |
| | FINAL RATING | | | 4.00 | | | | | |
| | ADJECTIVAL RATING | | | Outstanding | | | | | |

Evaluated and Rated by:

VIRGELIO M. ALAO

Head of Unit, DepStat

Date: 01/07/2021

Recommending Approval:

CANDELARIO L. CALIBO

Dean, CAS

Date: 1.08.2021

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: 1/29/21

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARY CRIS F. PLEÑOS**, Instructor I of the **National Abaca Research Center-Visayas State University** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July 2020 to December 2020**.

MARY CRIS F. PLEÑOS

Date: Ratee

Approved: **FELICIANO G. SINON**

Date: Head of Unit

OTHELLO B. CAPUNO

Date: Vice President for RE & I

| MFO & Performance Indicators (PI) | Success Indicators | Task Assigned | Target | Actual Accomplishments | RATING | | | | Remarks |
|---|--|---|-------------------------------------|------------------------|----------------|----------------|----------------|----------------|---------|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| MFO2: Research Services | | Research: At least 45% of the total tasks | | | | | | | |
| | Number of research proposal submitted for funding | - Develops research proposal for funding output to scientific for a/conferences | 1 Research proposal per year | 1 | 3 | 4 | 5 | 4.00 | |
| | Number of scientific paper for publication | Prepares and submit research paper in a refereed international/national journal | 1 | 1 | 3 | 5 | 4 | 4.00 | |
| | Number of scientific papers presented in regional/national/international conferences | Presents scientific papers in regional/national/international conferences | 1 | 2 | 4 | 5 | 5 | 4.67 | |
| MFO3: Extension Services | | Extension: At least 30% of the total tasks | | | | | | | |
| PI1: Number of Trainings conducted | Number of person-days trained | - Trains x person for y days | 2 | 2 | 3 | 4 | 5 | 4.00 | |
| | Number of trainings facilitated | Facilitates the conduct of trainings | 1 | 1 | 3 | 5 | 4 | 4.00 | |
| | Number of extension programs/projects conducted/implemented | - Conducts/implements extension projects/components | 1 | 1 | 3 | 5 | 4 | 4.00 | |
| Others | Number of field visits conducted | Conducts field visits | 1 | 1 | 3 | 4 | 5 | 4.00 | |
| | Number of meetings organized/attended | Organizes/attends meetings | 1 | 1 | 3 | 4 | 4 | 3.67 | |
| | Number of workshops conducted | Conducts workshops | 1 | 1 | 3 | 5 | 5 | 4.33 | |

| | | | | | |
|--|--|---|--|---|--|
| Total Over-all Rating | | | | % | |
| Ave. Rating (Total Over-all rating divided by 4) | | | | - | Comments & Recommendations for Development Purposes: <i>She is hardworking and dependable.</i> |
| Additional Points: | | | | | |
| Punctuality | | - | | | |
| Approved Additional points (with copy of approval) | | - | | | |
| FINAL RATING | | | | | |
| ADJECTIVAL RATING | | | | <i>4.07</i> <i>Very satisfactory</i> | |

Evaluated and Rated by:

[Signature]
FELICIANO G. SINON
 Director

Date: _____

Recommending Approval:

[Signature]
JOSE L. BACUSMO
 Director, Reserch

Date: _____

Approved by:

[Signature]
OTHELLO B. CAPUNO
 Vice-President for R, E & I

Date: _____