

Exhibit K

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **EUGENE VAL D. MANGAOANG**

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	45%	4.79	2.16
b. Students (50%)	45%	4.57	2.06
TOTAL for Instruction	90%		
2. Research	0%	0.00	0.00
3. Extension	10%	4.83	0.48
4. Support Operations	0%		
5. Administration	0%		
TOTAL	100%		4.70

EQUIVALENT NUMERICAL RATING: 4.70

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.70**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

Reviewed by:

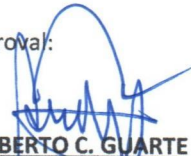

EUGENE VAL D. MANGAOANG

Name of Faculty


MAGDALENE C. UNAJAN

Head, DCST

Recommending Approval:


ROBERTO C. GUARTE

College Dean

Approved by:

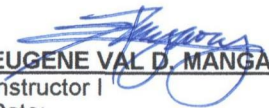

BEATRIZ S. BELONIAS

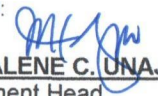
Vice President for Academic Affairs


"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **EUGENE VAL D. MANGAOANG**, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June, 2021.


EUGENE VAL D. MANGAOANG
 Instructor I
 Date:

Approved: 
MAGDALENE C. UNAJAN
 Department Head
 Date:


ROBERTO C. GUARTE
 College Dean
 Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	4	4	5	5	5	5.00	CSci 108, CS 199, ITec 11, Math 131s
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	4	5	5	4	4.67	CSci 15n, CS 145, CSci 11, CS 200.2
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	2	1	5	5	4	4.67	
		A12. Number of trainings attended related to instruction	Attends mandated trainings	6	2	5	5	5	5.00	Moodle Workshop for Educators, Moodle Gradebook Setup
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	8	5	4	5	4	4.33	CSci 15n, CS 145, ITec 11, CSci 108, Math 131s
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	6	5	5	4	4.67	CSci 108, ITec 11, Math 131s, CSci 15n, CS 145, CSci 11

		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	4		5	4	4	4.33	CSci 11, CS 145
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	10	2	5	5	5	5.00	
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	3	1	5	5	5	5.00	Miranda
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	5	5	5	5	5.00	
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USOO	1	1	5	5	5	5.00	
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	5	5	4	4.67	
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	2	6	4	5	4	4.33	CSci 15n, CS 145, CSci 11, CSci 108, ITec 11, Math 131s
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	2	6	5	5	5	5.00	CSci 15n, CS 145, CSci 11, CSci 108, ITec 11, Math 131s
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	2	6	5	5	5	5.00	CSci 15n, CS 145, CSci 11, CSci 108, ITec 11, Math 131s
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor							

		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	7	5	5	5	5.00	CSci 15n, CS 145, CSci 11, CSci 108, ITec 11, Math 131s, CS 199
									Total	76.67
									Mean	4.79
UMFO 3 . RESEARCH SERVICES										
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	5	4	4.67	DepEd Baybay City Division Office
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects	1						
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	<i>Research Mentoring</i>	<i>Research Mentor</i>								
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>								
	<i>Resource Persons</i>	<i>Resource Persons</i>		1	1	5	5	5	5.00	VSU E-Learning Environment Training-Workshop
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>								
	<i>Consultancy</i>	<i>Consultant</i>								
	<i>Evaluator</i>	<i>Evaluator</i>								

	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation								
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extr. conducted by faculty or student & faculty) *									
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal								
									Total	9.67	
									Mean	4.83	
UMFO 5. SUPPORT TO OPERATIONS											
UMFO 6. General Admin. & Support Services (GASS)											
	Total Over-all Rating									86.33	
	Average Rating									4.81	
	Adjectival Rating									Outstanding	

	Average Rating	4.81									
	Additional Points:										
	Punctuality										
	Approved Additional Points (with copy of approval)										
	FINAL RATING	4.81									
	ADJECTIVAL RATING	Outstanding									

- has special skills in graphic design
- innovative in delivering instruction to students
- should finish his MS thesis asap
- should write research and extension proposals

Evaluated & Rated by:

MAGDALENE C UNA-JAN

Department Head

Date:

Recommending Approval

ROBERTO C. GUARTE

Dean, CET

Date:

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 7/21/21

Exhibit I


PERFORMANCE MONITORING FORMName of Employee: **EUGENE VAL D. MANGAOANG**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2021	June 30, 2021	June 2021	Very Impressive	Outstanding	Very considerate with the students.
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	January 2021	June 30, 2021	January 2021 – June 2021	Impressive.	Outstanding	Active to perform assigned tasks during meetings.
3	Performs other functions	Very Satisfactory	January 2021	June 30, 2021	January 2021 – June 2021	Impressive.	Very satisfactory	Very helpful in the department.

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJOAN
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: EUGENE VAL D. MANGAOANG

Performance Rating: Outstanding

Aim: Encourage to finish his Master of Science in Computer Science

Proposed Interventions to Improve Performance:

Date: January 2021

Target Date: One year from date of intervention

First Step:

Assist him in his research endeavors and encourage him to put pressure in his studies.

Result:

Development and implementation of his system for his propose topic.

Date: Throughout the school year Target Date: End of the SY 2021-2022

Next Step:


Advise him to write his graduate thesis.

Outcome: Degree in MSCS


Final Step/Recommendation:

Instruct him to finish his MSCS degree and to pursue soon PhDCS.

Prepared by:


MAGDALENE C. UNAJan
Unit Head

Conforme:


EUGENE VAL D. MANGAOANG
Name of Ratee Faculty/Staff