SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Raffy Andrew G. Loreto

	Program Involvement	Percentage	Numerical Rating	Equivalent
	(1)	Weight of	(Rating x %)	Numerical
		Involvement		Rating
	(1)	(2)	(3)	(2x3)
1.	Instruction			
	a. Head/Dean (50%)		2.42	
	b. Students (50%)		2.29	
	TOTAL for Instruction	85%	4.70	4.00
2.	Research	5%	5.00	0.25
3.	Extension			
4.	Administration	10%	5.00	0.50
5.	Production			
Γ	TOTAL			4.75

EQUIVALENT NUMERICAL RATING:

4.75

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.75

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

RAFFY ANDREW G. LORETO

Name of Faculty

E. P. Let EPIFANIA G. LORETO

Department Head

Approved by:







Visayas State University COLLEGE OF ENGINEERING Department of Civil Engineering

VSU, Baybay City 6521, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RAFFY ANDREW G. LORETO, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2016.

RAFFY ANDREW G. LORETO

Ratee

EPIFANIA G. LORETO

Head

MEONO	MFO Success/ Performa	Success/ Performance	Program/	Tooley Assistant	Tomat	Actual Accom- plishment	Rating				Remarks
MFO No.	Descrip- tion	Indicator (PI)	Activities/ Projects	Tasks Assigned	Target		Q ¹	E ²	T ³	A ⁴	
UMFO2.	Higher Educ	ation Services		-	A			Ampaghinisterationses	Anna Contraction of the Contract		A
	MFO1. Curriculum Program Management Services										
	PI 1. Total Un	ndergraduate FTE monitored	Instruction	Teach BSCE subjects	16	91.56	5	5	5	5.00	Teacher's Leave
	PI 8. Number	of students advised	Academic Adviser	Academic Adviser of BSCE Students	88	175	5	5	5	5.00	
	PI 9. Number of Student organizations Advised/Assisted		Adviser	JPICE	1	1	5	5	5	5.00	
	PI10. Number developed	r of instructional materials	Revised Course Syllabi for CEng 112 and CEng 122	Preparation, revision and encoding of Syllabi for BSCE subjects	2	2	5	5	5	5.00	
							Total po	oints		20.00	
	MFO2. Student Management Services										
	PI 6. Addition	al outputs								THE COLUMN TWO IS NOT THE COLUMN TWO	

	Number of Students advised									
	On thesis/field practice/special problem	Advising and monitoring	Adviser of students who enrolled OJT for SY 2015-2016 and Summer 2016. Also for students with CE Project	10	19	5	5	4	4.67	
	Number of hours devoted for assisting student related activities	General Assembly Meeting and Regular Monthly Meeting of Officers	Assisting and monitoring of JPICE activities	8	12	5	5	4	4.67	
	Number of related students activities attended	General Assembly Meeting, Tribute to 2016 BSCE Graduates, CoE Week	Assisting and monitoring	1	3	5	5	4	4.67	
	Number of in-house seminars/ trainings/workshops/reviews conducted/attended	Engineers Gearing Up on ASEAN Integration	Attended	0	1	5	5	4	4.67	
						Total p	oints		18.67	
UMFO 3.	Research Services	***************************************							Announce de la constitución de l	
	P13. Number of research projects conducted and or completed on schedule			may you ago go and the chall all street of the chall all street of the s						
	P14. Number of research proposals submitted	Comprehensive 10- Year Development Plan for VSU Infrastructures	Project Leader	1	1	5	5	5	5.00	
						Total p	oints		5.00	
UMFO 4.	Extension Services									
	PI 1. Technical/Expert Services/Number of students/staff served									
	Pl 4. Number of extension projects conducted and/or completed on schedule									
	PI 5. Number of extension proposals submitted									
						Total P	oints			
UMFO 5	SUPPORTING TO ORGANIZATIONS									

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	MFO 3. Faculty Evaluation Services									
	PI 4. Number of in-house seminars/ trainings/workshops/reviews conducted/ attended	Training on Social and Environmental Impact in Construction	Participant	1	1	5	5	5	5.00	
						Total P	oints		5.00	
UMFO 6.	General Admin. & Support Services (GASS	5)								
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
	PI 2. Additional Outputs/Best Practices									
	Number of hours devoted for assisting NEDA Region VIII projects	Attended Meeting at NEDA Regional Offfice VIII	Project Consultant	0	6	5	5	5	5.00	
						Total P	oints		10.00	
		Total Over-all R	ating				5	8.67		
		Average Rati	ing					4.89		
		Adjectival Rat	ting				Outs	tanding		

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Received by:	Calibrated by:	Recommending Approval:	Approved:
forded	REMBERTO A. PATINDOL, Ph.D.	BEATRIZ S. BELONIAS, Ph.D.	EDGARDO E. TULIN, Ph.D.
Planning Officer	Chairman, PMT	Vice Pres. for Instruction	President /
Date:	Date:	Date:	Date:

Average Rating (Total Over-all rating divided by 4)		4.89
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.89
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development
Purpose:

Received by:	Calibrated by:	Recommending Approval:	Received by:
	REMBERTO A. PATINDOL	BEATRIZ S. BELONIAS	EDGARDO E. TULIN
Planning Office	Chaiman, PMT	VP for Instruction	President
Date:	Date:	Date:	Date:

- 1 Quality
- 2 Efficiency
- 3 Timeliness
- 4 Average