

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **EUGENE VAL D. MANGAOANG**


Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.56	
b. Students		3.60	
TOTAL for Instruction	80%	4.08	3.26
2. Research	10%	0.00	0.00
3. Extension	10%	5.00	0.50
4. Support Operations	0%	0.00	0.00
5. Administration	0%	0.00	0.00
TOTAL	100%		3.76

EQUIVALENT NUMERICAL RATING: 3.76

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 3.76ADJECTIVAL RATING: Very Satisfactory


Prepared by:


EUGENE VAL D. MANGAOANG
Name of Faculty


Reviewed by:


MAGDALENE C. UNAAN
Department Head

Recommending Approval:


JANNET C. BENCURE
College Dean


Approved by:



BEATRIZ S. BELONIAS
Vice President for Instruction


"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EUGENE VAL D. MANGAOANG, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following Accomplishments in accordance with the indicated measures for the period July - December, 2022.


EUGENE VAL D. MANGAOANG
Instructor
Date: Dec 9, 2023

Approved: 
MAGDALENE C. UNAAN
Department Head
Date: Dec 9, 2023


JANNET C. BENCURE
College Dean
Date: 11 January 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPIUMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	18	35.85	5	5	5	5.00	CSci 15n, ITec 11, CSci 107
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	6	5	5	4	4.67	CSci 15n, ITec 11, CSci 107
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	3	7					CSci 122 - Macarandan, Duat, Guardados; CSci 108 - Albero, Amosco, Pasamonte; CSci 107 - Pasamonte
		A12. Number of trainings attended related to instruction	Attends mandated trainings							

		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	4	5	5	5	5.00	CSci 15n, ITec 11, CSci 107
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	12	5	5	5	5.00	CSci 15n, ITec 11, CSci 107
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required							CSci 15n, ITec 11, CSci 107
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	5	33	5	5	5	5.00	Leandro Duat, Daphne Joy Flanco, Krestine May Dedal, Shanmykel Ace Dela Cruz, Rene Angelo De Los Reyes, Anthony Miles Cibraborn, Carmi Mari Dedace, Josua Falguera, Vinabel Felisilda, Jessica Maries Dayrit, Carl Irlen Nykuluz Millanes, Johann Angelo Israel, Wayne Euderver Kilario, Hans Joseph Legaspi, Ian Gil Mercado, Jarred Lee Lepit, Franco Mikhail Lubaton, Jefferson Ariel Lagua, Daryl Kim Lendero, Joseph Andrey Dacera, Ciann Renel Cazar, Aimee Cayanong, Carl Michael Codog, Verna Ruth Dagoro, Aldwin Elmido, Joshua Alkuino, Desiree Asmolo, Jake Albero, James Roy Apa, Dexter Getil, Carmichael Falcone, Natasha Luna, Josephine Pepito

		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	2	5	5	5	5.00	Jake Albero, Cristo Rey Magdalaro
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	5	10	5	5	5	5.00	Academic advising, thesis advising, and course-related concerns
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USSO	1	1					CS3
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1					CS3 Acquaintance Party
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	3	5	5	5	5.00	CSci 15n, ITec 11, CSci 107
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	1	2	5	5	4	4.67	CSci 15n, ITec 11
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	1	2	5	5	5	5.00	CSci 15n, ITec 11
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	10	18	5	5	5	5.00	CSci 15n, ITec 11, CSci 107
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	3	5	5	5	5.00	CSci 15n, ITec 11, CSci 107
						Total			59.33	

						Mean			4.56	
UMFQ 3. RESEARCH SERVICES										
UMFQ 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	5	5	5.00	DepEd Baybay City Division Office
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	Research Mentor								
	Peer reviewers/Panelists	Peer reviewers/Panelists								
	Resource Persons	Resource Persons		1	1	5	5	5	5.00	VSUEE Training Workshop
						Total			10.00	
						Mean			5.00	
UMFQ 5. SUPPORT TO OPERATIONS										
UMFQ 6. General Admin. & Support Services (GASS)										
	Total Over-all Rating								69.33	
	Average Rating								4.62	
	Adjectival Rating								"O"	

Average Rating (Total Over-all rating divided by 6)	4.62	Comments & Recommendations for Development Purpose: • Very supportive in the development of the students. • Needs to look into RDEI proposal after finishing his mscs degree.
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING	4.62	
ADJECTIVAL RATING	Outstanding	

Evaluated & Rated by:

Recommending Approval

Approved by:


MAGDALENE C. UNAJAN

Department Head

Date: Jan 1, 2023


JANNET C. BENCURE

Dean, CET

Date: 11 January 2023


BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date:

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: EUGENE VAL D. MANGAOANG

Performance Rating: Very Satisfactory

Aim: Encourage to finish his Master of Science in Computer Science

Proposed Interventions to Improve Performance:

Date: July 2022

Target Date: December 2022

First Step:

Assist him in his research endeavors and encourage him to put pressure in his studies.

Result:

Development and implementation of his system for his proposed topic.

Date: July 2022 Target Date: December 2022

Next Step:

Advise him to write his graduate thesis.

Outcome: Degree in MSCS

Final Step/Recommendation:

Instruct him to finish his MSCS degree and to pursue PhDCS soon.

Prepared by:


MAGDALENE C. UNAJOAN
Unit Head

Conforme:


EUGENE VAL D. MANGAOANG
Name of Ratee Faculty/Staff