

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JESUSITO L. LIM

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction	5		
a. Head/Dean (50%)		5.0X50%=2.5	
b. Students (50%)		4.55X50%=2.28	
TOTAL for Instruction		4.78	0.24
2. 4 Research	8	5X8%	0.4
3. Extension	2	5X2%	0.1
4. Administration	85	5X85%	4.25
5. Production			
TOTAL	100%		4.99

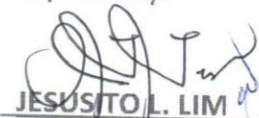
EQUIVALENT NUMERICAL RATING: 4.99

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.99

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


JESUSITO L. LIM
Name of Faculty

Reviewed by:


VICTOR B. ASIO
Dean-CAFS


BEATRIZ S. BELONIAS
VP-Instruction

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JESUSITO L. LIM, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2017

JESUSITO L. LIM
Ratee

Approved:

VICTOR B. ASIO
Dean, CAFS

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
1. INSTRUCTION									
Higher Education Services	Full Time Equivalent	Teaches assigned courses	10	31.9	5	5	5	5	5.0
	Number of graduates w/in prescribed period:	As Dept. Head	6	13	5	5	5	5	5.0
	Number of student research advising	Dept. Head	5	10	5	5	5	5	5.0
	Number of student-related activities assisted	Teaching	1	2	5	5	5	5	5.0
	Number of hrs for student consultation	Student Consultation	20	65	5	5	5	5	5.0
Total Over-all Rating									25.00

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:


Planning Office

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JESUSITO L. LIM, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2017.

JESUSITO L. LIM
Rated

Approved:

VICTOR B. ASIO
Dean, CAFS

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
2. RESEARCH	Terminal report made	Study Leader	0	1	5	5	5	5.0	
	EPN Isolated	Component Leader	3	7	5	5	5	5.0	
	EPN maintained	Component Leader	3	7	5	5	5	5.0	
Total Over-all Rating		International Publication	0	1	5	5	5	5.0	
								20.0	

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: [Signature]
 Planning Office
 Date: _____

Calibrated by: [Signature]
REMBERTO A. PATINDOL
 PMT
 Date: _____

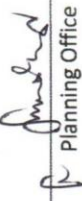
Recommending Approval: [Signature]
BEATRIZ S. BELONIAS
 Vice President
 Date: _____

Approved by: [Signature]
EDGARDO E. TULIN
 President
 Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	Outstanding

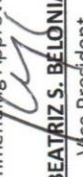
Comments & Recommendations for Development Purpose:

Received by: 
Planning Office

Date: _____
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2 - Efficiency
3 - Timeliness
4 - Average

Calibrated by: 
REMBERTO A. RATINDOL
PMT

Date: _____

Recommending Approval: 
BEATRIZ S. BELONIAS
Vice President

Date: _____

Approved by: 
EDGARDO E. TULIN
President

Date: _____

I, JESUSITO L. LIM, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2016.

Victor B. Asio
VICTOR B. ASIO
Dean, CAFS

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
4. ADMINISTRATION									
1. Staff supervised/monitored	No. of staff supervised	As Head	14	22	5	5	5	5	5.0
2. Conducts meetings	No. of meetings conducted	Presiding Officer	6	12	5	5	5	5	5.0
3. Attends meetings	No. of meetings attended	Exe. Com and Member of committee	5	15	5	5	5	5	5.0
4. Review/approves/signs documents	No. of documents reviewed/signed/approved	Approving official	200	411	5	5	5	5	5.0
5. Review minutes of meeting	No. of minutes reviewed	Presiding officer	2	6	5	5	5	5	5.0
6. Report preparation	No of reports	Prepared reports	1	2	5	5	5	5	5.0
7. Prepares/reviews/approves OPCR & IPCR	No. of OPCR & IPCR	Reviewed & approved OPCR & IPCR	14	32	5	5	5	5	5.0
Total Over-all Rating									35.0

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by: [Signature]
for Planning Office

Calibrated by: [Signature]
REMBERTO A. PATINDOL
PMT

Recommending Approval: [Signature]
BEATRIZ S. BEJONIAS
Vice President

Approved by: [Signature]
EDGARDO E. TULIN
President

Date: _____
1 - quality
2 - Efficiency
3 - Timeliness
4 - Average

Date: _____

Date: _____

Date: _____

PERFORMANCE MONITORING & COACHING JOURNAL

/	1ST	Q U A R T E R
/	2ND	
	3RD	
	4TH	

Name of Office: Department of Pest Management

Head of Office: JESUSITO L. LIM

Name of Faculty/Staff: DPM Faculty

Signature:

Date: Jan. 2017

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (pls. specify)	
	One-on-One	Group			
Monitoring					Teaching load equally distributed
Assignment of teaching load		Meeting with DPM Faculty			
Arrival to office on time	Talked with concerned faculty				Improved reporting on time
Coaching					

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


JESUSITO L. LIM
Head, DPM

Verified by:


BEATRIZ S. BELONIAS
OVPI