

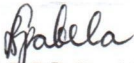
Name of Faculty Member: **ROSARIO P. ABELA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.25 x50%=2.12	
b. Students (50%)		5.00x50%=2.50	
TOTAL for Instruction	20%	4.62	0.92
2. Research	10%	3.67	0.37
3. Extension			
4. Administration	70%	4.67	3.27
5. Production			
TOTAL			4.56

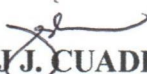
EQUIVALENT NUMERICAL RATING: 4.56
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.56

ADJECTIVAL RATING: VERY SATISFACTORY

Prepared by:


ROSARIO P. ABELA
Name of Faculty


Reviewed by:


LIJUERAJ J. CUADRA
Department Head

Recommending Approval:

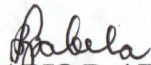

Chairman, PMT

Approved:


EDGARDO E. TULIN
President

Individual Performance Commitment & Review Form (IPCR)

I, **ROSARIO P. ABELA**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2016


ROSARIO P. ABELA
Ratee

Approved: 
LIJUERAJ J. CUADRA, Ph.D.
Head of Unit

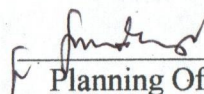
MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	<ul style="list-style-type: none"> Teach undergraduate courses 	4.25	3.6	4	4	5	4.33	PrEd 200
	Number of IMs developed / revised & utilized Course outline Revised	Develop/revise course outline before start of classes	1	1	4	4	5	4.33	Educ. 202 PrEd 200
	Student Advising and Consultation Services <ul style="list-style-type: none"> Number of student-related activities assisted 	Advise and serve student-related activities and organizations	10	13	4	4	4	4	Regional Festival of Talents, City Meet, Cluster Meet, Science Fair, Intrams, VSULHS Night, NAT, Nutrition Month, Buwan ng Wika, English Month, Career Orientation, Presentation of Sponsors & Escorts, AIDS Awareness Seminar
Advanced Education		Teach Graduate Course	4.25	5.0	4	4	5	4.33	Educ. 202
	Total for Instruction				4	4	4.75	4.25	

Research Services	Number of implemented research studies		1	1	3	4	4	3.67	VSULHS Research Project
	Total for Research				3	4	4	3.67	
Administrative Function and Special Assignment	Attends meetings in the University and in the Division Office of Baybay	VSULHS Principal	80% compliance	90 % compliance	5	4	5	4.67	
Average Rating					5	4	5	4.67	
Total Over-all Rating					4	4	4.58	4.20	

Average Rating (Total Over-all rating divided by 4)		
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)	xxx	
FINAL RATING		
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:

Received by:


Planning Office

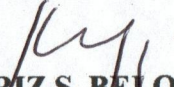
Date: _____

Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
PMT

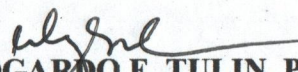
Date: _____

Recommending Approval


BEATRIZ S. BELONIAS, Ph.D.
Vice-President

Date: _____

Approved by:


EDGARDO E. TULIN, Ph.D.
President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average