

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Alan B. Loreto

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x%) (3) | Equivalent Numerical Rating (2x3) |
|----------------------------|--|--|---|
| 1. Instruction | | | |
| a. Head/Dean (50%) | | 5x50%= 2.25 | 2.50 |
| b. Students (50%) | | 5x50% = 2.25 | 2.50 |
| TOTAL for Instruction | 40% | 5 | 2.0 |
| 2. Research | 30% | 5 | 1.5 |
| 3. Extension | 15% | 5 | 0.75 |
| 4. Administration | 10% | 5 | 0.5 |
| 5. Production | 5% | 5 | 0.25 |
| TOTAL | 100% | | 5.00 |


EQUIVALENT NUMERICAL RATING: 5.00

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: 5.00

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:


ALAN B. LORETO
Name of Faculty

Reviewed by:


MARIA JULIET C. CENIZA
Vice President for Research, Extension & Innovation

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ALAN B. LORETO**, Director for Innovation commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-June 2023**.


ALAN B. LORETO
Ratee

Approved:


MARIA JULIET C. CENIZA
Vice President for RDEI

| MFO & PAPs | Success Indicators | Tasks Assigned | 2023 Target | Actual Accomplishment | Rating | | | | Remarks |
|---|---|--|----------------|-----------------------|----------------|----------------|----------------|----------------|---------------------------------|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| UFMO 2: Higher Education Services | | | | | | | | | |
| MFO 1. Curriculum Program Management System | PI 1: Total FTE monitored | Handled and taught courses | 1 BSGE student | 10.78 | 5 | 5 | 5 | 5 | GEng 135e -Lec & Lab & ESci137n |
| | PI 4: Number of students advised On thesis: Approved manuscript submitted within prescribed period On consultation: | Serves as thesis adviser/committee member | 1 | | | | | | |
| | PI 5: Number of instructional materials developed | Develops instructional material | - | - | | | | | |
| | Additional Outputs: | | | - | | | | | |
| | PI 7: Number of virtual classrooms created and operationalized | Creates virtual classrooms | 1 | | | | | | |
| UFMO 3: Research and Innovation Services | | | | | | | | | |
| Research & Innovation Services | PI 1. Number of research outputs in the last three (3) years utilized/ commercialized by the industry or by other beneficiaries | Reviewed TLAs/MOAs of technologies utilized/commercialized through TBI project | 5 | 6 | 5 | 5 | 5 | 5 | |

| | | | | | | | | | |
|--|---|---|---|-----------------------------------|---|---|---|---|------------------------------|
| | PI 2. Number of research outputs completed within the year * | - | | 1 | 5 | 5 | 5 | 5 | Internationalization Project |
| | PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year * (whole year) | - | | | | | | | |
| | In refereed int'l journals In refereed nat'l/regional journals | | | | | | | | |
| | PI 4. Number of published papers in internationally indexed journals/ Number of Outputs Published in CHED accredited journals/internationally indexed journal/books or book chapter | - | | | | | | | |
| | PI 5. Number of research outputs presented in regional/national/ int'l fora/conferences * (Whole year) | - | 1 | 1 | 5 | 5 | 5 | 5 | |
| | PI 6. Number of research projects conducted and/or completed on schedule | Research projects assigned either as project/study leader | 1 | 1 (DA-BAR funded project) | 5 | 5 | 5 | 5 | |
| | PI 7. Number of research proposals submitted/endorsed for external funding | Make research proposal | 1 | 1 (DOST SVFC) | 5 | 5 | 5 | 5 | |
| | PI 8. Number of research proposals approved for internal funding | Make research proposal | 1 | 2 (Internationalization Funds) | 5 | 5 | 5 | 5 | |
| | PI 9. Amount of research money generated from external funding (Thousand PHP) | Research fund generation | | P 450,000.00 | 5 | 5 | 5 | 5 | |

| | | | | | | | | | |
|--|---|---|---|--------------|---|---|---|---|---|
| | PI 10. Amount of research money generated from institutional funding (Thousand PHP) | Research fund generation | | P 999,000.00 | 5 | 5 | 5 | 5 | |
| | PI 11. No. of research-related awards (research conducted by faculty or student w/ faculty) (Whole year) | | | | | | | | |
| | Additional Output: | | | | | | | | |
| | Number of research collaboration/ partnerships with LGUs, agencies, industry, private individuals, and local entrepreneurs (whole year) | Reviews MOA/TLAs | 1 | 2 | 5 | 5 | 5 | 5 | Pampanga State University Start-up Grant Fund |
| | Number of technologies and/or creative works filed for IP Protection (eg. Patents, UM, copyright, trademark) | | | | | | | | |
| UFMO 4: Extension Services | | | | | | | | | |
| Extension | PI 2. Number of trainees weighted by the length of training | | | | | | | | |
| | PI 6: Number of trainings/webinars conducted | Conduct of training | 2 | 2 | 5 | 5 | 5 | 5 | Regional Technology Pitch Day Fire Side Chat (Academe and Industry Dialogue) |
| | PI 3. Number of technical expert services served | Provide technical expert services | | 5 | | | | | IP Awareness |
| MFO 5: Production Services | | | | | | | | | |
| Production | Number of technologies promoted for commercialization | • TBI Project Leader | 1 | 2 | 5 | 5 | 5 | 5 | |
| UMFO 6: General Administration and Support Services | | | | | | | | | |
| Administrative and Facilitative Services | Number of university-wide committee meetings/assignments accomplished | <ul style="list-style-type: none"> • Member, VSU Land Use Committee • Member, RCCRDC Core Staff | 3 | 4 | 5 | 5 | 5 | 5 | Innovation office & Project staff meetings |

| | | | | | | | | | |
|---------------------------------|---|---|---|---|---|---|---|---|--|
| | | • Director for Innovation | | | | | | | |
| | Number MOU/MOAs facilitated related to IP Tech Transfer | • Drafted MOU/MOA with IP related concerns | 1 | 6 | 5 | 5 | 5 | 5 | |
| | Number of technologies/creative works facilitated for IP protection | • Reviewed/approves Invention Disclosures and IP applications | At least 50% of the research outputs identified for IP protection reviewed/approved | 5 | 5 | 5 | 5 | 5 | |
| | 100% of virtual meetings convened/ presided/facilitated/ photo-documented | • Convene, preside, facilitate meetings | 100% | | | | | | |
| | 100% of University-wide and PhilRootcrops committee assignments complied | • Do assigned tasks for committees | 100% | | | | | | |
| Best Practices /New Initiatives | Number of initiatives/undertakings conducted | | | 2 | 5 | 5 | 5 | 5 | 1 st Abanteknolohiya (Regional Technology Pitching Event) Fire Side Chat (Academe and Industry Dialogue) |
| Total Overall Rating | | | | | 5 | 5 | 5 | 5 | |

| | | |
|---|-------------|--|
| Average Rating (Total Over-all rating divided by 16) | | |
| Additional Points: | | |
| Punctuality | | |
| Approved Additional points (with copy of approval) | | |
| FINAL RATING | 5.00 | |
| ADJECTIVAL RATING | OUTSTANDING | |

Comments & Recommendations for Development Purpose:

Very commendable accomplishment.

Evaluated and Rated by:

MARIA JULIET C. CENIZA

Vice President for Research, Extension & Innovation

Recommending Approval:

MARIA JULIET C. CENIZA

VP for REI

Approved by:

EDGARDO E. TULIN

President