

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

NANCY D. ABUNDA

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	3.12	1.56
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	5.00	2.50
Total for Instruction		100%	4.06	4.06
2.	Administration and Support Services			
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.06

EQUIVALENT NUMERICAL RATING:

4.06

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

4.06

ADJECTIVAL RATING:

VERY
SATISFACTORY

Prepared by:

Reviewed by:


NANCY D. ABUNDA

Name of Faculty


SHALOM GRACE C. SUGANO


Department Head

Recommending Approval:


ALELI A. VILLOCINO

Dean/Director

Approved:


BEATRIZ S. BELONIAS

Vice President

"Exhibit B"



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **NANCY D. ABUNDA**, of the **VSUIHS** commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July, 2019 to December 2019.

NANCY D. ABUNDA
Ratee

Approved:

SHALOM GRACE C. SUGANO, Ph.D.
Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ²	A ⁴	
Secondary Education	FTE	Taught Junior High School courses	18	51.20	3.5	3.5	3.5	3.5	Science II General Biology (G8 Atis & Chico); Research I (Garnet, Sapphire & Ruby)
	Number of Instructional Materials developed/revised and Utilized: - Course outline	Developed course outline before classes start	1	1	3.5	3.5	3.5	3.5	Science II General Biology (G8 Atis & Chico); Research I (Garnet, Sapphire & Ruby)
	Revised - Syllabus Developed	Revised course outline before classes starts Developed syllabus	1	1	3.5	3.5	3.5	3.5	Science II General Biology (G8 Atis & Chico); Research I (Garnet, Sapphire & Ruby)
	Revised - Instructional materials	Revised syllabus Developed IMs and power presentations before classes start	1	6	3.5	3.5	3.5	3.5	Science II General Biology (G8 Atis & Chico); Research I (Garnet, Sapphire & Ruby)
	- Enrollment (No. of students advised)	Advised students during enrolment (JHS and SHS)	50	150	3.5	3.5	3.5	3.5	

	Number of Student Research Facilitated <ul style="list-style-type: none"> Number of approved research output 	Edited and approved research proposal outputs of (Junior High) Senior High School students	5	20	3.5	3.5	3.5	3.5	
	<ul style="list-style-type: none"> Number of organization Number of student-related activities assisted 	Advised student organization Assisted student-related activities	0 5	0 13	 3.5	 3.5	 3.5	 3.5	Acquaintance Party, Math & Science Fair (Local), Division Science Fair 2019, Math & Science Culmination Month 2019, First Quarter Honor's Program, Parents'-Teachers' Consulation, Intramurals, Division Athletic Meet, Cluster Athletic Meet, City Athletic Meet, English Culmination, Christmas Party, Regional Science and Technology Fair
	Total for Instruction				3.5	3.5	3.5	3.5	
Research Services	Number of complied SHS students research output	Complied students research output	0	0	3	3	3	3	
	Number of research proposals prepared	Wrote research proposal for approval	0	0	3	3	3	3	
	Number of published papers in peer-reviewed journals <ul style="list-style-type: none"> In International Peer-reviewed Journals 	Published research papers in international, national and institutional journals	0	0	3	3	3	3	

	<ul style="list-style-type: none"> In National Peer-reviewed journals In Institutional Peer-reviewed Journals 		0	0	3	3	3	3	
	Number of technical/expert services provided/rendered								
	<ul style="list-style-type: none"> Peer reviewers/Panelists Resource Persons Research Mentoring 	<p>Served as peer-reviewers in international peer-reviewed journals</p> <p>Served as resource person or speaker in conferences, seminars and trainings</p> <p>Advised students (JHS) in research conduct</p>	0	0	3	3	3	3	
			0	2	3	3	3	3	NOSTE Conference 2019
			0	4	3	3	3	3	Grade 10 (JHS) research
	Total for Research				3	3	3	3	
Personal development and welfare support	Trainings/Seminars/Conferences Attended:	Attended trainings and seminars approved or conducted by DepED, CHED	0	1	3	3	3	3	Trainings-Workshop on Writing Research papers for Peer-Reviewed Publications
	Total for Personal Development				3	3	3	3	
Administrative functions & other special assignments	Special Assignments from Office of the Dean and Principal	Designated by the principal as Research Extension Coordinator, Alumni Coordinator,			3	3	3	3	


		Alumni Coordinator and Guidance Facilitator of VSUIHS. Designated by the Dean as member collegial critiquing	0	3					
	Total for Administrative Functions and other Assignments				3	3	3	3	
Total Over-all Rating					12.5	12.5	12.5	12.5	

Average Rating (Total Over-all rating divided by 4)		3.12
Additional Points		x
Punctuality		xx
Approved Additional Points (With copy of approval)		xxx
FINAL RATING		3.12
ADJECTIVE RATING		SATISFACTORY

Comments & Recommendation for Development Purpose:

She is passionate in her field of expertise. She also has leadership potential. Continue to offer guidance and support to junior colleagues/peers through mentoring. She has to engage more in doing research and extension.

Evaluated & Rated by:


SHALOM GRACE C. SUGANO, Ph.D.
 Dept/Unit Head


Date: _____

Recommending Approval:


ALELI A. VILLOCINO, Ed.D.
 Dean/Director

Date: _____

Approved by:


BEATRIZ S. BELONIAS, Ph.D.
 Vice President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timelines
- 4 – Average

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **NANCY D. ABUNDA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach Math 10 (Introduction to Analytic Geometry and Calculus) to Grade 10 students	Deliver quality learning on introductory concepts in Analytic Geometry and Calculus to students in the secondary level	July 2019	May 2020		Very impressive	Outstanding	
2	Teach Research I (Research II: Implementation, Analysis and Documentation)	Deliver quality learning on the implementation, analysis and documentation of research study to Grade 10 students.	July 2019	May 2020		Very impressive	Outstanding	
3	Revise course outline in Math 10	Course outline contains updated topics	July 2019	July 2019		Very impressive	Outstanding	
4	Revise course syllabus in Math 10	OBE syllabus that addresses the needs of learners	July 2019	March 2020		Very impressive	Outstanding	
5	Develop ppt in Math 10 and Research II	A more comprehensive ppt presentation	July 2019	July 2019		Very impressive	Outstanding	
6	Submit reports and other requirements	Sign CSR, DTR, submit grade sheets	June 2019			Very impressive	Outstanding	
7	Assist in school-related activities	Assist in checking attendance/monitoring of students in activities like Conference with Parents, Acquaintance Party, Buwan ng Wika, Sports Intramurals for Students/Faculty, English Month, Math and Science Month, Science Fair and Research Congress, DFOT, Regional Science Fair, and World Teacher's Day	June 2019			Very impressive	Outstanding	
8	Head of the Math and Science Section	Supervise and coordinate the activities and involvement of the Math and Science Club and teachers of Math and Science Section	June 2019			Very impressive	Outstanding	

9	Attend seminars/ conference/ trainings	Attend as coach/chaperon/ adviser in DepEd conducted activities like Division Science Fair and Regional Science Fair. Attend seminars/ conferences abroad as oral presenter of research paper.	June 2019			Very impressive	Outstanding	
10	Supervise BSEd student teachers	Mentor and supervise the student teachers in handling and managing the class.	August 2019	November 2019		Very impressive	Outstanding	
11	Chairman, Honors and Awards Committee	Drafted Proposal of the Modified Policy Guidelines on Awards and Recognition for Visayas State University Integrated High School	August 2019	December 2019		Very impressive	Outstanding	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

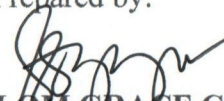

SHALOM GRACE C. SUGANO
Unit Head

Exhibit I

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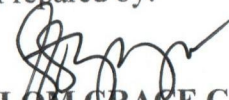
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SHALOM GRACE C. SUGANO
Unit Head