SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JOVIEL R. TEVES

January-June 2016

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction		95 9 9 9	
a. Head/Dean (50%)		2.43	2764
b. Students (50%)		2.50	
Total for Instruction	75%	4.93	3.70
2. Research /Extension/ Administration/Production	25%	4.96	1.24
TOTAL	100%		4.94
EQUIVALENT NUMERICAL RATING:		4.94	
Add: Additional Points, if any:		<u>0</u>	
TOTAL NUMERICAL RATING:		4.94	

ADJECTIVAL RATING:

Outstanding

Prepared by:

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JOVIEL R. TEVES

Name of Faculty

Reviewed by:

ANTONIO P. ABAMO

Head, DBM

Approved by:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOVIEL R. TEVES. Instructor of the Department of Business and Management company to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 to June 2016.

Approved:

Approved

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		Tasked		Percentage of			71	Rating		Remarks
MFOs/PAPs	Success Indicators	Assigned	Target	tual Accompli	tual Accomplishme					
•						2	E2	73	4	
Advanced Education Services	Graduate Degree Program Management Services			÷						
	P11: Number of graduate degree specializations offered and monitored									
	PI2: Total FTE monitored		2.00	138%	2.75	4	5	5	4.67	
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period								1	
Higher Education Services	Full Time Equivalent (FTE)		15	166%	24.9	5	σ.	σ.	5.00	
	Vacation/Sick Leave	Teaching								
	Number of Graduates:									
	Baccalaureate		20	135%	. 27	4	5	Ci	4.67	
	Number of IMs Dev/Rev & Utilized									
	Revised IM's within the last 3 years	Compiler	2	250%	5	5	5	_Ω	5.00	

Research Services			-									Advanced education services																	
Number of Outputs Published in CHED accredited ournals/internationally indexed journals:	Number of student-related activities assisted	Number of student organizations advised	Student Advising and Consult Services:	Approved research outline	Approved special problem manuscript	Number of Student Research Advising	Revised IM's within the last 3 years	Ms Developed/Revised and Utilized	Diploma	Masters	Number of Graduates within prescribed period:		Number of Scholarships availed	Number of Professorial Chair awardee	Number of awards received by faculty	Awards received by students	Awards/Honors received by students/faculty:	Local/Regional	National	International	Academe/Industry Linkage established:	Student advised as academic adviser	Student-related activities assisted	Number of student org advised	Student Advising and Consult Services:	Approved thesis manuscript	Approved thesis outline	Approved case study manuscript	Advising
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Resource person	RDE reviewer/ panelist	Commodity teams	Consultancy	Technical/ Expert services	Unit (Center, College, Department)	Individual	Awards recv (inter, natl, local):	Individuals	Groups/ Institutions	Number of beneficiaries served:	Number of trainings conducted	Number of person-days trained	Regional	National	International	Number of linkages forged:	Number of scientific fora coordinated/facilitated	and Completed on Schedule	Percentage of Research Projects Conducted	In Local	In Regional	In National	In International	Number of Outputs Presented in Regional/National/International Fora /Conferences:	(proceedings, monographs, etc.)	peer-reviewed publications	Number of papers published in other	International	In Institutional Journals	In Ref Nati Journals
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Date:1 – quality 2 – Efficiency 3 – Timeliness	Received by: NPlanning Office	Adjectival Rating	Average Rating	Total Over-all Rating													Services	Admin Support			conference attended International	Seminars/symposium/
Date:	REMBERTO A. PATINDOL PMT				Number of faculty members for study leave	Number of department activities supervised	Number of Faculty+B200 Mentored	Staff Development Plan	Procurement Plan	Annual Report	Prompt submission of required documents	Membership in the department committees	Membership in College committees	Membership in university committees	Number of UAC mtgs attended	Number of execom meetings attended			Local/Regional	National	International	
	Recon											Member	Member						Participant			
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