SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

HEXELSA JOY C. NUÑEZ

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.76x50%= 2.38	
b. Students (50%)		4.67x50%= 2.36	
Total for Instruction	70%	4.74	3.32
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			,
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)		4.67x100% = 4.67	
Total for Extension	15%	4.67	0.70
4. Administration	15%	4.74	0.71
5. Production	0%	0	0.00
TOTAL			4.73

EQUIVALENT NUMERICAL RATING:

4.73

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.73

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

HEXELSA JOY C. NUÑEZ

Name of Faculty

LOTIS M. BALALA

Department Head

Recommending Approval:

SANTIAGO TEPEÑA, JR.

College Dean

Approved:

BEATRIZ S. BE/LONIAS

Vice President for Academic Affairs

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>HEXELSA JOY C. NUÑEZ</u> of the <u>College of Veterinary Medicine</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July to December 2021.</u>

HEXELSA JOY C. NUÑEZ

Ratee

Approved:

LOTIS M. BALALA

Head of Unit

				Actual		Ratir			Remarks
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomplishme nt	Q ¹	E ²	T ³	A ⁴	
	PI 5: Total FTE, coordinated, implemented and monitored	As course in-charge	4	31.55	5	5	5	5.00	
	PI. 8: No. of students advised								
	On thesis	As adviser or SRC member	1	8	5	4	5	4.67	
HIGHER	On consultation	As course in-charge or academic adviser	2	5	5	5	5	5.00	
PI. 10: Number of instructional materials developed									
	Number of virtual classrooms created and operationalized	As course in-charge/instructor	1	2	5	5	5	5.00	
	Flexible instructional materials	As course in-charge/instructor	1	2	5	5	5	5.00	
	Assessment tools (No. of courses handled x 2)	As course in-charge/instructor	1	2	5	5	5	5.00	
	PI. 2: Number of trainees weighed by the length of training	As supporting technical staff in all VETMENDS components	63		-	-	-	-	No organized training due to pandemic

	=		0						
	PI.5 Number of technical/expert services rendered	As supporting technical staff in all VETMENDS components	1	1	5	5	4	4.67	
PI 11: Additional Outputs. EXTENSION SERVICES Expert/technical services rendered (training, referral, consultation, disease diagnosis and other relevant activities)	As expert in the field of veterinary medicine	1	1	5	5	4	4.67		
	PI.6 Additional Outputs								
Number of coaching sessions attended or assisted among department heads, faculty & staff	As faculty	1	2	5	4	5	4.67		
GENERAL ADMIN. & SUPPORT	Number of planning sessions, tracking and monitoring of targets, etc. attended or assisted to ensure attainment of College/department targets	As faculty member	5	6	4	5	5	4.67	
SERVICES (GASS)	Number of regular committee meetings attended	As faculty member	6	9	5	5	5	5.00	
	Number of activities attended and organized by committee	As member of the duly-approved CVM standing committees	1	2	5	4	5	4.67	
	Number of Best practices/new initiatives in College administration replicated/benchmarked by other Colleges/other agencies *	As content contributor in the CVM-VSU website	1	1	5	5	4	4.67	
Total Over-all Rating	,							14.36	

Average Rating (Total Over-all rating divided by 3)	14.36/3	4.79
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING		4.79
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

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Fva	luated	&	Rated	bv:

Recommending Approval:

Approved by:

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LOTIS	ME	MAL	II A
LUTIS	IAIP	MLF	11
Dent/	Whit	Hea	d

SANTIAGO T. PEÑA, JR. College Dean

BEATRIZ S. BELONIAS
Vice President

Date: 24 March 2022

Date:

Date: _____

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

sessions for the World Rabies Day		

^{*} Either very impressive, impressive, needs improvement, poor, very poor ** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

LOTIS M. BALALA Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

HEXELSA JOY C. NUÑEZ

Performance Rating: OUTSTANDING

AIM:

To efficiently deliver Instruction, Research and Extension services to

achieve the College targets.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date:

July, 2021

Target Date:

December, 2021

First Step: A normal teaching load (Instruction function) in order to have time for

research, extension activities and revision of instructional materials and

to devote time as a veterinarian.

Result:

A better schedule that will allow time for research, extension, field

veterinarian and revision of new Instructional Materials.

Date:

October, 2021

Target Date: December, 2021

Next Step:

To do instruction, research, extension and revision of instructional

materials.

Outcome: Submitted research output for publication, engaged in Extension

activities and revised Instructional Materials.

Recommendation:

The department should recruit additional faculty to cover the load of those who are on study leave and the K to 12 subjects to de-load existing faculty.

Prepared by:

Conforme:

HEXELSA