

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **HEXELSA JOY C. NUÑEZ**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.76x50%= 2.38	
b. Students (50%)		4.67x50%= 2.36	
Total for Instruction	70%	4.74	3.32
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)		4.67x100% = 4.67	
Total for Extension	15%	4.67	0.70
4. Administration	15%	4.74	0.71
5. Production	0%	0	0.00
TOTAL			4.73

EQUIVALENT NUMERICAL RATING: **4.73**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.73**

ADJECTIVAL RATING: **Outstanding**

Prepared by:

HEXELSA JOY C. NUÑEZ
Name of Faculty

Reviewed by:

LOTIS M. BALALA
Department Head

Recommending Approval:

SANTIAGO L. PEÑA, JR.
College Dean


Approved:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **HEXELSA JOY C. NUÑEZ** of the **College of Veterinary Medicine** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2021**.


HEXELSA JOY C. NUÑEZ
Ratee

Approved: 
LOTIS M. BALALA
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
	PI 5: Total FTE, coordinated, implemented and monitored	As course in-charge	4	31.55	5	5	5	5.00	
HIGHER EDUCATION SERVICES	PI. 8: No. of students advised								
	On thesis	As adviser or SRC member	1	8	5	4	5	4.67	
	On consultation	As course in-charge or academic adviser	2	5	5	5	5	5.00	
	PI. 10: Number of instructional materials developed								
	Number of virtual classrooms created and operationalized	As course in-charge/instructor	1	2	5	5	5	5.00	
	Flexible instructional materials	As course in-charge/instructor	1	2	5	5	5	5.00	
	Assessment tools (No. of courses handled x 2)	As course in-charge/instructor	1	2	5	5	5	5.00	
	PI. 2: Number of trainees weighed by the length of training	As supporting technical staff in all VETMENDS components	63		-	-	-	-	No organized training due to pandemic

[illegible]


Average Rating (Total Over-all rating divided by 3)	14.36/3	4.79
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING		4.79
ADJECTIVAL RATING		Outstanding


Comments & Recommendations for
Development Purpose:

Evaluated & Rated by:

Recommending Approval:

Approved by:


LOTIS M. BALALA
Dept/Unit Head


SANTIAGO T. PEÑA, JR.
College Dean


BEATRIZ S. BELONIAS
Vice President

Date: 24 March 2022

Date: _____

Date: _____


1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

		sessions for the World Rabies Day						
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* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


LOTIS M. BALALA
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: HEXELSA JOY C. NUÑEZ
Performance Rating: OUTSTANDING

AIM: To efficiently deliver Instruction, Research and Extension services to achieve the College targets.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July, 2021 **Target Date:** December, 2021

First Step: A normal teaching load (Instruction function) in order to have time for research, extension activities and revision of instructional materials and to devote time as a veterinarian.

Result: A better schedule that will allow time for research, extension, field veterinarian and revision of new Instructional Materials.

Date: October, 2021 **Target Date:** December, 2021

Next Step: To do instruction, research, extension and revision of instructional materials.

Outcome: Submitted research output for publication, engaged in Extension activities and revised Instructional Materials.

Recommendation:

The department should recruit additional faculty to cover the load of those who are on study leave and the K to 12 subjects to de-load existing faculty.

Prepared by:


SANTIAGO T. PEÑA, JR.
College Dean

Conforme:


HEXELSA JOY C. NUÑEZ
Ratte