


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: FLORA MIA Y. DUATIN
Position/Designation: Associate Professor III

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		4.77	0.596
b. Students (50%)		5.00	0.625
TOTAL for Instruction			1.221
2. Research	45%	4.84	2.178
3. Extension	30%	4.67	1.401
TOTAL	100%		4.800

EQUIVALENT NUMERICAL RATING: 4.800
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.800
ADJECTIVAL RATING: OUTSTANDING

Prepared by:

FLORA MIA Y. DUATIN
Name of Staff

Reviewed by:

ROMEL B. ARMECIN
Director, NARC

Recommending Approved:

ROMEL B. ARMECIN
Director, NARC

Approved:

SANTIAGO T. PEÑA JR.
Vice-President for Research, Extension and Innovation

Date: 07/18/24

[illegible]

		As GAC Chairman		Advises and corrects research outline and thesis/SP/dissertati on manuscript							
		AS GAC Member		Advises and corrects research outline and thesis/SP/dissertati on manuscript	1						
		A4. Number of students entertained for consultation purposes		Entertains students seeking consultation with faculty	2						
	PI 9: Number of instructional materials developed *	A5. Number of on- line ready coursewares developed and submitted for review		Converts the existing instructional materials into flexible learning systems	1						
		On-line ready courseware		Prepares Instructional module/laboratory guide/workbook or a combination thereof	1						
		Supplemental learning resources		Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	6						
		Assessment tools		Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2						

		A 6 : Number of on-line course were reviewed by TRP & edited by MMDC editor		Submits the course were duly reviewed by TRP for editing by MMDC editor	1						
		A 7 : Number of virtual classroom created and operational		Creates virtual classroom using either Moddle or Google Classroom	1						
	PI 10. Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19		Designs experiential learning activities and other outputs to implement new normal	1						
UMFO 2. HIGHER EDUCATION SERVICES											
OVPI UMFO 3. Higher Education Management Services											
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE		Handles and teaches courses assigned	2	4.1	5	5	5	5	
		A10. Number of grade sheets submitted within prescribed period	Preparation	Prepares gradesheet and submits on or before deadline	2	6	5	5	5	5	
		A 11. Number of INC forms with grade submitted within prescribed period		Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1						

		A12. Number of trainings attended related to instruction	Trainings attended	Attend mandated trainings	1						
		A13. Number of long examinations administered and checked	exam prep	Administers and checks long examination for subjects taught	4	4	4	5	5	4.67	
		A14. Number of quizzes administered and checked		Prepares and checks quizzes for lec and lab	6	10	5	5	5	5	
		A15. Number of lab reports and term papers checked and graded		Checks lab reports and term papers submitted as required	8	260	5	5	5	5	
	PI 8: Number of students advised: *	A16. Number of students advised:		Acts as academic adviser to students	4	9	5	5	5	5	
		A17. Number of students advised on thesis/ field practice/special problem:			2	2	4	5	5	4.67	
		As SRC Chairman	Advising/correction	Advises, and corrects <u>research outline</u> and thesis/SP manuscript	2	1	3	4	4	3.67	
		As SRC Member	Advising/correction	Advises and corrects research outline and thesis/SP manuscript	2	2	4	5	5	4.67	

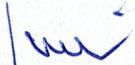
		A18. Number of students entertained for consultation purposes		Entertains students consulting on subject taught, thesis and grades	10	26	5	5	5	5	
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised		Advises student organizations recognized by USSO							
		A20. Number of Student organizations assisted on student related activities		Assists student organizations in implementing student related activities							
	PI 10: Number of instructional materials developed *	A.21 : Number of on-line course ware developed and submitted :		Prepares and submits for review by the Technical Review Panel	1						
		On-line ready courseware		Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	1	4	5	5	4.67	
		Supplemental learning resources		Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	3	5	5	5	5	
		Assessment tools		Prepares assessment tools such as long exam, quizzes, problems sets, etc.	4	12	5	5	5	5	

		<u>A 23</u> : Number of on-line course were reviewed by TRP & edited by MMDC editor		Submits the course were duly reviewed by TRP for editing by MMDC editor							
		<u>A 24</u> : Number of virtual classroom created and operational		Creates virtual classroom using either Moddle or Google Classroom	2	2	4	5	5	4.67	
	<u>PI 11</u> . Additional outputs	<u>A 25</u> . Number of Additional outputs accomplished:									
		Program accreditation/evaluation		Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	4	5	5	4.67	
		Agency/firm/Industry linkages		Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1	1	4	5	5	4.67	
		<u>A 26</u> . Other outputs implementing the new normal due to covid 19		Designs experiential learning activities and other outputs to implement new normal	1	1	4	5	5	4.67	
UMFO 3 . RESEARCH SERVICES (45%)											


	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *		Conducts and completes research Project within the year	1	1					
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year		Writes publishable materials out of research outputs and submits for publication	1	1	4	5	5	4.67	
		<i>In refereed int'l journals</i>									
		<i>In refereed nat'l/regional journals</i>									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *		Prepares, submits and presents research paper in scientific fora/conferences	1						
		<i>In int'l fora/conferences</i>			1						
		<i>In nat'l/regional fora/conferences</i>			1						
	PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved		Prepares research proposals, submits and follows up its approval for immediate implementation	1	2	5	5	5	5	

	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)									
UMFO 4. EXTENSION SERVICES (30%)											
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained		Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	4	5	5	4.67	
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training		Conducts trainings among beneficiaries of technologies for transfer	1						
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented		Implements duly approved extension projects	1	1	4	5	5	4.67	
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:		Provides the technical and expert services requested by beneficiaries	1	1	4	5	5	4.67	
	Resource Persons	Resource Persons									
	Consultancy	Consultant									
	Total Over-all Rating						Comments & Recommendations for Development Purposes: Needs to participate LRD program related to minor projects				
	Average Rating										
	Adjectival Rating										


Evaluated & Rated by:


ROMEL B. ARMECIN
NARC, Director
Date: 7/12/24

Recommending Approval


IVY C. EMNACE
Director for Research
Date: 7/16/24

Approved by:


SANTIAGO T. PEÑA JR.
Vice President for RE & I
Date: 7/18/24



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: DUATIN, FLORA MIA Y.

Department: Dept. of Pest Management

College: College of Agriculture & Food Sciences

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
WdSc 111	GENERAL WEED SCIENCE	LEC	5.00	Outstanding	100.0%
WdSc 111	GENERAL WEED SCIENCE	LAB	5.00	Outstanding	100.0%
CPrt 21	PRINCIPLES OF CROP PROTECTION	LAB	5.00	Outstanding	100.0%
Average Rating			5.00	Outstanding	100.00%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S)

3.50 – 4.49 Very Satisfactory(VS)

4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: May 03, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 03, 2024

Received by:

DUATIN, FLORA MIA Y.

Name and Signature of Faculty

Date: _____

Distribution of copies: ODIE, College, Department, Faculty

Vision: A globally competitive university for science, technology, and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee: FLORA MIA Y. DUATIN

Performance Rating: OUTSTANDING

Aim: To finish PhD Degree to effectively perform expected functions.

Proposed Interventions to Improve Performance:

Date: January 1, 2024

Target Date: June 30, 2024

First Step:

- Dissertation finalization and defense.

Result:

- For graduation and results for publication.

Date: January 1, 2024

Target Date: June 30, 2024

Next Step:

- To develop and submit proposals to funding agencies.
- Implement abaca researches.
- Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.


Outcome:

- Outstanding research outputs.
- Submitted grades of students on time.
- Outstanding research outputs/promising technologies/relevant information generated.
- Advisees graduated on time.

Final Step/Recommendation:

- Needs to attend training related to micropropagation.

Prepared by:


ROMEL B. ARMECIN
Unit Head

Conforme:


FLORA MIA Y. DUATIN
Name of Ratee Faculty/Staff