

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ulysses A. Cagasan (Assoc. Prof. IV)

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	35%	4.80	1.68
b. Students (50%)	35%	4.50	1.58
Total for Instruction	70%		3.26
2. Research			
a. Client/Dir. for Research (50%)	15%	4.50	0.67
b. Dept. Head/Center Director (50%)			
Total for Research	15%		0.67
3. Extension			
a. Client/Dir. for Extension (50%)	15%	4.50	0.67
b. Dept Head/Center Director (50%)			
Total for Extension	15%		0.67
4. Administrative		-	-
5. Production		-	-
TOTAL	100%		4.60

EQUIVALENT NUMERICAL RATING:4.60

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:4.60

ADJECTIVAL RATING:Outstanding

Prepared by:

ULYSSES A. CAGASAN
Name of Faculty

Reviewed by:

BERTA C. RATILLA, Ph.D.
Department Head

Approved:

EDGARDO E. TULIN, Ph.D.
President

Visayas State University
OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ULYSSES A. CAGASAN, Associate Prof. IV, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period June 2017 to June 2017.

ULYSSES A. CAGASAN
Assoc. Professor IV
Date: _____

BERTA C. RATILLA
Head, Dept. of Agronom
Date: _____

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Rating				Average	Remark
					Actual Accomplishment	Quality	Efficiency	Timeliness		
UMFO 1: Advanced Education Services 20%										
OVPI MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored	1.00%	Number of graduate degree specializations monitored						5.00	
	PI 2: Total FTE monitored	1.00%	Total FTE	2	3	5	5	5	5.00	
	PI 3: Percentage increase in number of graduate students enrolled	1.00%	Monitored graduate students enrolled in the university						0.00	
	PI 4: Percentage increase in number of students who graduated within prescribed period	1.00%	Recommended graduate students for graduation	2	3	4	5	5	4.67	
OVPI MFO 2. Graduate Student Management Services										
	PI 1: Number of graduate students awarded with scholarship/ assistantship		Monitored graduate students awarded with scholarship/assistantship	1	2	5	5	4	4.67	

	PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	Monitored graduate students awarded with scholarship/ assistantship who graduated within prescribed period	1	1	4	5	5	4.67
	PI 3: Number of graduate students awarded with honors/distinction	Recommended for approval graduate students awarded with honors/distinction						0.00
UMFO 2. Higher Education Services								
OVPI MFO 1. Curriculum Program Management Services								
	PI 1: Total FTE monitored	Total FTE	18	21.45	5	5	5	5.00
	PI 2: Number of new undergraduate curricular program compliant to CMO, approved and	Reviewed and indorsed for approval in the appropriate body						0.00
	PI 3: Number of existing curriculum proposal subjected to evaluation and compliant to CMO	Reviewed and indorsed for approval in the appropriate body						0.00
	PI 4: Percentage increase in number of undergraduate students enrolled	Reviewed and approved the offering of unscheduled subjects						0.00
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	Evaluated credentials of graduating students with latin honors with the Honors and Awards Committee	2	4	5	5	4	4.67
		Recommended candidates for latin honors to the appropriate body						0.00
	PI 6: Percentage passing of students in licensure board examination	Gave due recognition to placers of the PRC Licensure Board Examinations						0.00
OVPI MFO 2. Student Management Services								
	PI 1: Percentage increase of students enrolled in different degree programs	Monitored number of students enrolled in different degree programs	10	15	5	5	5	5.00
	PI 2: Number of students awarded with scholarship/fellowship/grants /assistantships	Attended and recognized students awarded with scholarships/grants						0.00
	PI 3: Number of graduates gainfully employed in jobs related to their undergraduate programs	Monitored number of graduates gainfully employed in jobs related to their undergraduate programs						0.00
	PI 4: Number of students availing of dormitory facilities	Monitored number of students availing of dormitory facilities						0.00
	PI 5: Number of undergraduate students awarded with honors/distinction	Indorsed certificates of recognition to be given to undergraduate students awarded with honors/distinction						0.00
UMFO 3. Research Services								
	PI 1. Number of published papers in internationally indexed journals							0.00

	In refereed int'l journals				2	2	4	5	5	4.67
	In refereed nat'l journals									0.00
	In institutional journals				1	1	4	5	5	4.67
	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences									0.00
	In int'l fora/conferences									0.00
	In nat'l fora/conferences									0.00
	In reg'l fora/conferences									0.00
	In institutional fora/conferences									0.00
	PI 3. Number of research projects conducted									0.00
	PI 4. Number of research proposals submitted				1	2	4	5	5	4.67
	PI 5. Percent of research proposals approved									0.00
	PI 6. Amount of research money generated from institutional funding (Thousand PHP)									0.00
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)									0.00
	PI 8. Additional outputs									0.00
	No. of research-related awards (research conducted by faculty or student w/ faculty)									0.00
UMFO 4. Extension Services										
	PI 1. Number of person-days trained weighted		Rice Production		30	45	5	5	5	5.00
	PI 2. Number of IEC materials/technoguides									0.00
	PI 3. Number of beneficiaries served									0.00
	Groups									0.00
	Individuals		Farmers		30	45	4.5	5	5	4.83
	PI 4. Number of extension projects conducted									0.00
	PI 5. Number of extension proposals submitted									0.00
	PI 6. Percent of extension proposals approved									0.00
	PI 7. Amount of extension money generated									0.00
	PI 9. Additional outputs									0.00
UMFO 5. Faculty Development Services										
	PI1: Number of faculty pursuing advanced degree program monitored and assisted		Recommended faculty for advanced study		1	1	4	5	5	4.67

