

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Mr. Crisanto L. Abas

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.00	
TOTAL for Instruction	85%	4.47	3.80
2. Research	0%	0	0
3. Extension	0%	0	0
4. Support Services	10%	5.00	0.50
5. Administration	5%	5.00	0.25
TOTAL			4.55

EQUIVALENT NUMERICAL RATING: 4.55
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.55

ADJECTIVAL RATING: Outstanding

Prepared by:

CRISANTO L. ABAS
Name of Faculty

Reviewed by:

CLIMACO D. ESPINA JR.
Head, DMP

Approved by:

EDGARDO E. TULIN
President



Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS AND PHYSICS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **CRISANTO L. ABAS**, Instructor of the **DEPARTMENT OF MATHEMATICS AND PHYSICS, (College of Arts and Sciences)** commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **August 1, 2016 to December 31, 2016**

CRISANTO L. ABAS
Instructor I

Date: December 6, 2016

CLIMACO D. ESPINA JR.
Head, DMP

Date: December 6, 2016

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Math 11, Math 101 (2 sec), Math 112, Math 23, Gmat 001 (1st Sem. 2016-2017)	18	46.90	5	5	5	5.00	Teacher's leave
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		<i>New instructional materials</i>	<i>Instruction</i>	Prepares new instructional materials for Math	3	4	5	4	5	4.67	Math 101, Math 112, Math 23, Gmat 001
		<i>New Powerpoint lecture presentation (per course)</i>		Prepares powerpoint	3	4	5	5	5	5.00	Math 101, Math 112, Math 23, Gmat 001

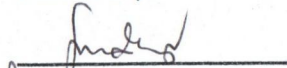
		PI 3. Additional outputs									
		<i>Number of schools conduct feasibility survey</i>	Instruction	Conduct feasibility survey	10	18	5	5	5	5.00	Supporting data for the proposals to offer BSM and BSAP
		<i>Number of seminars/ trainings/ conventions/ workshops outside university</i>	Instruction	Participant	1	1	5	5	5	5.00	
		<i>International a/conference</i>									Visayas Wide Senior High School (SHS) Catch-all Teachers Training for Local and State Universities and Colleges (LUC's and SUC's), CHED, Nov 10, 2016
						Total points				24.67	
MFO 5	Support to Students	P.I Student advising and consultation services	Support to students	Mentor students/group in conducting research							
		Organization adviser	Support to students	Mulberry Men's Dormitory	20	30	5	5	5	5.00	Mulberry Men's Hall
		PI.2 Number of hours spent for student consultation	Support to students	Entertained students consultation	30	80	5	5	5	5.00	regarding subject matters, grades.
		P.3 Additional Outputs									
						Total points				10.00	

MFO 6	General Admin. & Support Services (GASS)										
	Efficient & Constumor Friendly	Zero percent complaint from clients served	General services	Entertains clients	0% complaint	0% complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
						Total points				5.00	
	Total Over-all Rating									39.67	
	Average Rating									4.96	
	Adjectival Rating									0	


Average Rating (Total Over-all rating divided by 4)	4.96
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.96
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

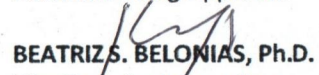
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 Planning Officer
 Date: _____

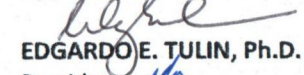
Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
 Chairman, PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
 President
 Date: _____