SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Members:

AGNES M. TAVEROS

	Program Involvement	Percentage Weight of Involvment	Numerical Rating (Rating x%)	Equivalent Numerical Rating
	(1)	(2)	(3)	(2x3)
1.	Instruction			
	a. Head/Dean (50%)		$5.00 \times 50\% = 2.50$	
-	b. Students (50%)		$5.00 \times 50\% = 2.50$	
	TOTAL for Instructiion	40%	5.00	2.00
2.	Research	30%	4.33	1.30
3.	Extension	15%	4.67	0.70
4.	Administration	15%	5.00	0.75
5.	Production	0%	0	0
	TOTAL			4.75

EQUIVALENT NUMERICAL RATING:

4.75

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.75

ADJECTIVAL NUMERICAL RATING

OUTSTANDING

Prepared by:

ACYES M. TAVEROS

Name of Faculty

Reviewed by:

EUGENE B. LAÑADA

Dean, Head DVPCS

Approved:

EDGARDO E. PULIN
President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>AGNES M. TAVEROS</u>, of the <u>COLLEGE OF VETERINARY MEDICINE</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July 1, 2016</u> to <u>December 31, 2016</u>.

AGNES M. TAVEROS

Approved:

T. EUGENE B. LANADA

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Towns	Actual	Rating				Remarks
		, ways costlered	Target	Accomplishment	Q1	E ²	T ³	A ⁴	
Higher Education Services	FTE	Teaching	5	44.20	5	5	5	5.00	
	No. of teaching materials produced, updated or revised	Course Teacher	3	5	5	5	5	5.00	
Research Activities	Research Awards received (regional)	Author of paper submitted for presentation	0	0	4	5	4	4.33	
Extension Services	Number of persons trained	Resource Person	10	.25	5	4	4	4.33	
	Number of beneficiaries served	Technical expert	10	25	5	5	4	4.67	
	Number of linkages/ partnerships forged	Member	0	1	5	5	5	5.00	
	Number of extension projects being conducted	Member	1	1	4	5	5	4.67	
Administrative Support Services	Meetings attended	Faculty member	5	10	5	5	5	5.00	
Total Over-all Rating								19.00	

Average Rating (Total Over-all rating divided by 4)	19.00 / 4	4.75
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.75
ADJECTIVAL RATING		Outstanding

 Q^1 – quality 4.6 - 5.0 Outstanding E^2 – Efficiency 3.8 - 4.5 Very Satisfactory T^3 – Timeliness 3.0 - 3.7 Satisfactory A^4 – Average 2.2 - 2.9 Unsatisfactory

2.1 & bellow Poor

LEGEND:

Comments & Recommendations for Development Purpose:

Received by:	Calibrated by:	Recommending Approval:	Approved by:
TERESITA L. QUIÑANOLA PRPEO	REMBERTO A. PATINDOL PMT Chairman	BEATRIZ S. BELONIAS Vice Pres. for Instruction	EDGARDO E. TULIN President
Date:	Date:	Date:	Date: