

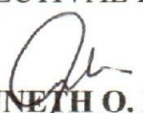
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: KENNETH O. ECO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
21. Instruction			
Head/Dean (50%)		$4.94 \times 50\% = 2.47$	
Students (50%)		$5 \times 50\% = 2.5$	
Total for Instruction	100%	4.97	4.97
22. Research			
Client/Dir. for Research (50%)			
Dept. Head/Center Director (50%)			
Total for Research			
23. Extension			
Client/Dir. For Extension (50%)			
Dept Head/Center Director (50%)			
Total for Extension			
24. Administration			
25. Production			
TOTAL	100%		4.97


EQUIVALENT NUMERICAL RATING: 4.97
 Add: Additional Points, if any: none
 TOTAL NUMERICAL RATING: 4.97

ADJECTIVAL RATING: OUTSTANDING


KENNETH O. ECO
 Name of Faculty


ANALYN M. MAZO
 Department Head

Recommending Approval:


CANDELARIO L. CALIBO
 Dean/Director

Approved:


BEATRIZ S. BELONIAS
 Vice President

KENNETH O. ECO

Ratee

ANALÝN M. MAZO

Head of Unit

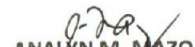
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Average Rating (Total Over-all rating divided by 4)		4.94
Additional Points:		
Approved Additional points (with copy of approval)	NA	
FINAL RATING		4.94
ADJECTIVAL RATING		OUTSTANDING

**Comments & Recommendations
for Development Purpose:**


*Needs to finish his
master's degree.*

Evaluated & Rated by:


ANALYN M. MAZO
Dept/Unit Head

Date: _____

Recommending Approval:


CANDELARIO L. CALIBO
Dean/Director

Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice President

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Kenneth O. Eco

Performance Rating: Outstanding

Aim: Finish Masteral Degree _____

Proposed Interventions to Improve Performance: _____

Date: September 2019 Target Date: December 2019

First Step:

Conduct sampling in identified area

Result:

Was able to conduct sampling in the sampling site of Mindanao Area

Date: Jan 2020 _____ Target Date: December 2020 _____

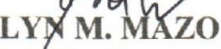
Next Step:

Finish data gathering & continue writing the manuscript

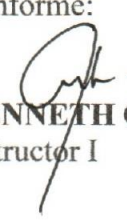
Outcome:

Final Step/Recommendation: Finish and submit manuscript

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


KENNETH O. ECO
Instructor I