SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: KENNETH O. ECO

Program Involvement	Percentage	Numerical	Equivalent
(1)	Weight of	Rating	Numerical
	Involvement	(Rating x%)	Rating
	(2)	(3)	(2x3)
21. Instruction			
Head/Dean (50%)		4.94x50% = 2.47	
Students (50%)		5x50% = 2.5	
Total for Instruction	100%	4.97	4.97
22. Research			
Client/Dir. for Research (50%)			
Dept. Head/Center Director (50%)			
Total for Research			
23. Extension			
Client/Dir. For Extension (50%)			
Dept Head/Center Director (50%)			
Total for Extension			
24. Administration			
25. Production			
TOTAL	100%		4.97

EQUIVALENT NUMERICAL RATING:

4.97

Add: Additional Points, if any:

none

TOTAL NUMERICAL RATING:

4.97

ADJECTIVAL RATING:

OUTSTANDING

KENNETH O. ECO

Name of Faculty

ANALYN M. MAZO

Department Head

Recommending Approval:

CANDELARIO L. CALIBO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>KENNETH O. ECO</u>, of the <u>Department of Biological Sciences</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July to December 2020.</u> 19 July

KENNETH O. ECO

Approved:

NALYN M. MAZO
Head of Unit

		Actual			Rating			Remarks	
MFO & PAPs Success Indicators	Tasks Assigned	Target	Accomplis hment	Q ¹	E ²	T ³	A ⁴		
1: Advanced Education Services							-		
DBS MFO 1. Graduate Degree Pr	rogram								
DDC MEC C. Conducto Children									
DBS MFO 2. Graduate Student	100								
UMFO 2. Higher Education Service DBS MFO 1. Curriculum Program							-		
DDO III O 1. Gameatan 110gran	PI 1: Total FTE monitored	To handle MarB 13 Lab, Biol 25 Lec, Botn 11n Lec, Biol 122 Lec and Lab, Earth and Life Science Lec and ScTS 11 Lec	30.00	30.00	5	5	4.5	4.83	Handled MarB 13 Lab, Biol 25 Lec Botn 11n Lec, Biol 122 Lec and Lab, Earth and Life Science Lec and ScTS 11 Lec
DBS MFO 3. RESEARCH									
DBS MFO 4. Extension services									
	Number of seminars/workshops/trainin gs attended	To attend seminar/workshops	1	2	5	5	5	5.00	Attended INREM at Pasay City Philippines, November 24-26, 2019 and Attended BIOTA at Tacloban City Leyte, August 2019
OVPI MFO 1. Faculty Develo	pment Services	L							
	Number of management meetings attended	To attend DBS monthly meetings	5.0	5	5	5	5	5.00	Number of management meetings attended
Total Over-all Rating								14.83	

Average Rating (Total Over-all rating divided by 4)		4.94
Additional Points:		
Approved Additional points (with copy of approval)	NA	
FINAL RATING		4.94
ADJECTIVAL RATING		OUTSTANDING

4 - Average

3 - Timeliness

1 - Quality

2 - Efficiency

Comments & Recommendations for Development Purpose:

Needs to finish his wastern degree.

Evaluated & Rated by:	Recommending Approval:	Approved by:
ANALYN M. MAZO Dep//Unit Head	CANDELARIO L. CALIBO Dean/Director	BEATRIZ S. BELONIAS Vice President
Date:	Date:	Date:

EMPLOYEE DEVELOPMENT PLAN

Performance Rating: Outstanding
Aim: Finish Masteral Degree
Proposed Interventions to Improve Performance:
Date: September 2019 Target Date: December 2019
First Step:
Conduct sampling in identified area
Result:
Was able to conduct sampling in the sampling site of Mindanao Area
Date: Jan 2020 Target Date: December 2020
Next Step: Finish data gathering & continue writing the manuscript
Outcome:
Final Step/Recommendation: Finish and submit manuscript
Prepared by:
ANALYN M. MAZO
Unit Head
Conforme: