

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MYRNA M. AVILA**

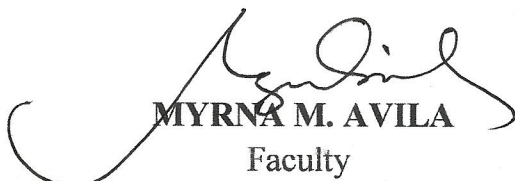
Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)		Equivalent Numerical Rating (2x3)
1. Instruction				
a. Head/Dean (50%)		4.27	2.13	
b. Students (50%)		4.00	2.00	
TOTAL for Instruction	25%	8.27	4.13	1.03
2. Research	15%		4.00	0.60
3. Extension	50%		4.90	2.45
4. Administration	10%		5.00	0.50
TOTAL	100%	9.27	18.03	4.58

EQUIVALENT NUMERICAL RATING: **OUTSTANDING**

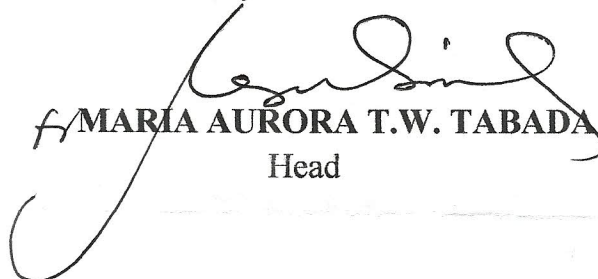
Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.58**

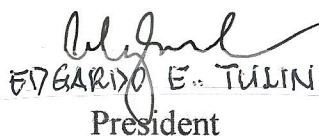
Prepared by:


MYRNA M. AVILA
Faculty

Reviewed by:


MARIA AURORA T.W. TABADA
Head

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

MYRNA M. AVILA of the INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIES commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July - Dec 2015**.


MYRNA M. AVILA
 Ratee

Approved:


MARIA AURORA TERESITA W. TABADA
 Head of Unit

MFO & PAPs	Success Indicators	Task Assigned	Target	Accomplishment	Rating				Remarks
					Q ¹	E	T	A	
Advanced and Higher Education Services	Full Time Equivalent (FTE) Vacation/ Sick Leave Status	Teach Socio 11 classes	16	18.6	5	5	5	5	Taught classes (2-Second Semester 2014-2015 and
	Advising and Consultation Services	Number of hours spent on student consultation	72	90	4	4	4	4	
	Number of IM Developed/Revised and Utilized	Number of revised IM within the last 3 years	1	2	4	4	4	4	
AVERAGE								4.33	
Research Services	Completed research study	Number of research reports submitted		1	4	4	4	4	
Extension Services	Completed extension project activities	Assist and provide technical assistance to LGUs, NGAs, CSOs, Pos and other organizations in poverty alleviation and food security in Region 08	1	1	5	5	5	5	

		● Number of trainings/ forums/ conferences conducted & facilitated	1	1	5	5	5	5	
		● Number of POs assisted	1	2	5	5	5	5	
	Completed extension activities documented	Number of extension project reports submitted	1	1	5	5	4	4.7	
AVERAGE								4.9	
Others (Administrative)	Acting as OIC of the unit in the absence of the Director/Head of Office	Number of services (frequency) as OIC	1	2	5	5	5	5	

Total Over-all Rating		
(Average Over-all rating divided by 4)		
Additional Points		
Punctuality Approved		
Additional Points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

4.56

VERY SATISFACTORY