

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty member: JESUSA M. MAGNO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2X3)
1. Instruction			
a. Head/Dean (50%)		4.78 X 50% = 2.39	
b. Students (50%)		5 X 50% = 2.50	
TOTAL for Instruction	60%	4.89	2.93
2. Research			
a. Head/Dean		4.8	
TOTAL for Research	15%	4.8	.72
3. Extension			
a. Head/Dean		4.75	
TOTAL for Extension	15%	4.75	.71
4. Administration			
a. College Dean			
TOTAL for Administration	10%	4	.4
TOTAL			4.76

EQUIVALENT NUMERICAL RATING: 4.76

Add: Additional Points, if any: --

TOTAL NUMERICAL RATING: 4.76

ADJECTIVAL RATING: VERY SATISFACTORY

Prepared by:

  
JESUSA M. MAGNO


Name of Faculty

Recommending Approval:

  
JESUSA M. MAGNO

Dean/Director

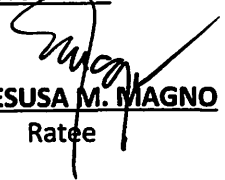
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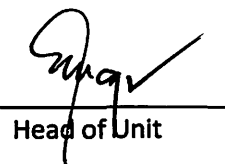
  
BEATRIZ S. BELONIAS

Vice President

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JESUSA M. MAGNO** of the **COLLEGE OF NURSING** commits to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **JANUARY to JUNE 2018**.

  
**JESUSA M. MAGNO**  
 Ratee

Approved:   
 Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
MFO 1 INSTRUCTION Prepares Lectures and Plans Academic activities of students	Full time Equivalent (FTE)	Teaches: NCM 104, NRes 12, NElec 114, NCM 107r, CA 12	5	4.675	4.8	4.8	4.8	4.8	
	Number of Instructional Materials Revised: • Handouts • Slides (presentation)	College Dean Chairperson, Executive Committee Chairperson, Academic and Non-Academic Personnel Committee IM Development Committee Member Chairperson, Curriculum Committee	1 2	2 2	4.8 4.8	4.8 4.8	4.7 4.7	4.76 4.76	
	Number of Instructional Material revised: • Course syllabus	College Dean Chairperson, Executive Committee Chairperson, Academic and Non-Academic Personnel Committee Chairperson, IM Development Committee Chairperson, Curriculum Committee	1	1	4.8	4.8	4.7	4.76	
Student Research and Field Practice Advising	Student Research and Field Practice Advising • No of Case study • No of Student Research • No. of Community Health Nursing Activity Implemented		1 grp	1	4.8	4.8	4.7	4.76	
			1 grp.	1	4.8	4.8	4.8	4.8	
			1 grp.	1	4.8	4.8	4.7	4.76	

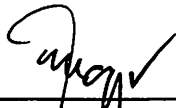
<b>Student Advising and Consultation Services</b>	<b>Student Advising and Consultation Services</b> <ul style="list-style-type: none"> <li>No. of hours spent on consultation</li> <li>No. of Student-related activities assisted</li> </ul>	Dept. Based Guidance Facilitator	160 hours	180 Hours	4.8	4.8	4.7	4.76	
		Events Committee Chair	2	5	4.8	4.8	4.8	4.8	
<b>MFO II.Extension Services</b>	<b>Number of Extension Programs/Projects Conducted and Completed within the prescribed period</b> <ul style="list-style-type: none"> <li>Number of person-days trained</li> <li>Number of IEC materials/techno guides developed/approved/used</li> <li>Number of beneficiaries served: <ul style="list-style-type: none"> <li>Groups</li> <li>Individuals</li> </ul> </li> <li>Number of trainings conducted</li> <li>Number of extension projects conducted and completed within prescribed period</li> </ul>	College Dean							
		Program Leader:							
		H-PALs	20	30	4.8	4.7	4.7	4.73	
		CARES	1	3	4.8	4.8	4.7	4.76	
		Component Leader (HELP)							
		Component Member (FAST)	1	2	4.8	4.8	4.7	4.76	
			150	202	4.8	4.7	4.7	4.73	
		Component Member (CATCH	1	2	4.8	4.7	4.7	4.73	
<b>MFO III. Research Services</b>	Number of Research proposals submitted by the Faculty and approved by the College Research Coordinator								
		College Dean							
		Chairperson, Extension Services	1	2	4.8	4.8	4.8	4.8	
<b>MFO IV Administration</b>	<b>Conducts College meeting</b> <ul style="list-style-type: none"> <li>Number of meetings conducted</li> </ul>	Research Coordinator							
									On-going
<b>MFO IV Administration</b>	<b>Preparation of Administrative Documents and Communication Letters</b> <ul style="list-style-type: none"> <li>Number of communication letters written and delivered to proper offices on time</li> <li>Number of Memorandum Issued as the need arises</li> </ul>	College Dean							
			4	5	4.8	4.8	4.8	4.8	
			10	18	4.8	4.8	4.8	4.8	
			4	5	4.8	4.8	4.8	4.8	

	<b>Number of Linkages/Partnership Forged/Ensured</b> <ul style="list-style-type: none"> <li>Philippine Red Cross and Red Crescent</li> <li>EVRMC as Base-Hospital</li> <li>Ormoc Doctor's Hospital</li> <li>Vicente Sotto Memorial Medical Center</li> <li>MSU-Iligan Institute of Technology</li> <li>Naresuan University, Thailand</li> </ul>	College Dean Chairperson, Extension Services Research Coordinator RLE Coordinator	2	4	4.8	4.8	4.8	4.8	With MOA/MOU  On-process On-process
	<b>Attendance to University/Committee/Council Meetings</b> <ul style="list-style-type: none"> <li>Complete Attendance to University/Committee/Council meetings</li> </ul>	College Dean	10	16	4.8	4.8	4.8	4.8	
	<b>Report Preparation on Annual Accomplishment Report and Annual Procurement Plan</b> <ul style="list-style-type: none"> <li>Number of Annual Accomplishment Report</li> <li>Number of Annual Procurement Plan</li> </ul>	College Dean	1	1	4.7	4.7	4.7	4.7	
	Prepares/Reviews/Approves IPCR and OPCR	College Dean Faculty	5	5	4.8	4.8	4.8	4.8	
<b>Total Over-all Rating</b>					4.79	4.78	4.74	4.77	<b>4.77</b>

Average Rating (Total Over-All rating divided by 4)		xx
Additional points		
Punctuality	xx	
Approved Additional points (with copy of approval)	xx	
FINAL RATING		4.77
ADJECTIVAL RATING		VERY SATISFACTORY

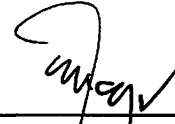
Comments & Recommendations for Development Purpose:

Evaluated & Rated by:


  
\_\_\_\_\_  
Dept./Unit Head  
Date: 11/10/2018

- 1-Quality
- 2-Efficiency
- 3-Timeliness
- 4-Average

Recommending Approval:

  
\_\_\_\_\_  
Dean/Director  
Date: 11/10/2018

Approved by:

  
\_\_\_\_\_  
Vice President  
Date: \_\_\_\_\_

## EMPLOYEE DEVELOPMENT PLAN

Name : Joel Rey U. Acob

Performance Rating: 4.76

Aim: Increase accomplishment/target based on the thrusts of the university and the department.

Proposed intervention to Improve Performance:

Date: March 2018 Target Date: \_\_\_\_\_

First Step:

Identified the need to attend professionally aligned seminars, workshops and trainings not just Research.

Result:

Acknowledged the deficiency and recognized the importance of attending updates.

Date: April-May Target Date: \_\_\_\_\_

Next Step:

Complied.

Outcome:

Nursing updates are utilized/integrated in lectures as the need arises.

Final Step/Recommendation:

Prepared by:

Unit Head

Conforme:

Name of Ratee Faculty/Staff