

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JESUSITO L. LIM

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
6. Instruction	3		
5. Head/Dean (50%)		5.0X50%= 2.5	
b. Students (50%)		4.33X50%=2.17	0.14
TOTAL for Instruction		4.67	
7. 4 Research	8	5X8%	0.4
8. Extension	2	5X2%	0.1
9. Administration	87	5X87%	4.35
10. Production			
TOTAL	100%		4.99

EQUIVALENT NUMERICAL RATING: 4.99

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.99

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


JESUSITO L. LIM
Name of Faculty

Reviewed by:


VICTOR B. ASIO
Dean-CAFS


BEATRIZ S. BELONIAS
VP-Instruction

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JESUSITO L. LIM, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2017


JESUSITO L. LIM
Ratee

Approved:


VICTOR B. ASIO
Dean, CAFS

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
1. INSTRUCTION									
Higher Education Services	Full Time Equivalent	Teaches assigned courses	1.5	7.05	5	5	5	5	5.0
	Number of student research advising	Dept. Head	4	41	5	5	5	5	5.0
	Number of student-related activities assisted	Teaching	1	2	5	5	5	5	5.0
	Number of hrs for student consultation	Student Consultation	20	70	5	5	5	5	5.0
Total Over-all Rating									20.0

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: [Signature]
Planning Office

Calibrated by: [Signature]
REMBERTO A. PATINDOL
PMT

Recommending Approval: [Signature]
BEATRIZ S. BEYONIAS
Vice President

Approved by: [Signature]
EDGARDO E. TULIN
President

Date: _____
1 - quality
2 - Efficiency
3 - Timeliness
4 - Average

Date: _____

Date: _____

Date: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JESUSITO L. LIM, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2017.


JESUSITO L. LIM
Ratee

Approved:


VICTOR B. ASIO
Dean, CAFS

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
2. RESEARCH	EPN isolated	Component Leader	2	4	5	5	5	5.0	
	EPN screened	Component Leader	2	4	5	5	5	5.0	
Total Over-all Rating								10.0	

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: [Signature]
Planning Office

Calibrated by: [Signature]
REMBERTO A. PATINDOL
PMT

Recommending Approval: [Signature]
BEATRIZ S. BELONIAS
Vice President

Approved by: [Signature]
EDGARDO E. TULIN
President

Date: _____
1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average

Date: _____

Date: _____

Date: _____

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:

Planning Office

Date:

Calibrated by:

REMBERTO A. RATINDOL

PMT

Date:

Recommending Approval:

BEATRIZ S. BELONIAS

Vice President

Date:

Approved by:

EDGARDO E. TULIN

President

Date:

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Average Rating (Total Over-all rating divided by 7)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: [Signature]
Planning Office

Calibrated by: [Signature]
REMBERTO A. PATINDOL
PMT

Recommending Approval: [Signature]
BEATRIZ S. FELONIAS
Vice President

Approved by: [Signature]
EDGARDO E. TULIN
President

Date: _____
1 - quality
2 - Efficiency
3 - Timeliness
4 - Average

Date: _____

Date: _____

Date: _____

PERFORMANCE MONITORING & COACHING JOURNAL

	1ST	Q U A R T E R
	2ND	
/	3RD	
/	4TH	

Name of Office: Department of Pest Management

Head of Office: JESUSITO L. LIM

Name of Faculty/Staff: DPM Faculty

Signature:

Date: Jan. 2018

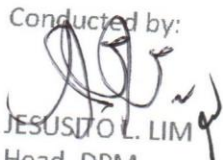
2019 Jan. 2018

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (pls. specify)	
	One-on-One	Group			
Monitoring					
Assignment of teaching load		Meeting with DPM Faculty			Teaching load equally distributed
Arrival to office on time	Talked with concerned faculty				Improved reporting on time
Coaching					

Note: Please fill up this form after the meeting.

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


JESUSITO L. LIM
Head, DPM

Verified by:


BEATRIZ S. BELONIAS
OVPI