


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS  
July - December 2016

Name of Faculty Member: **ZYRA MAY H. CENTINO**


Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.83	2.42	
	b. Students (50%)	4.00	2.00	
	Total for Instruction		4.42	3.09
2.	Research	10%		
	a. Client/Director for Research (50%)	4.83	2.42	
	b. Dept. Head/Center Director (50%)	4.83	2.42	
	Total for Research		4.83	0.48
3.	Extension	10%		
	a. Client/Director for Extension (50%)			
	b. Dept. Head/Center Director (50%)			
	Total for Extension	0.00	0.00	0.00
4.	Administration			0
5.	Others	10%		
	Attendance to Seminars & Workshops	0.00	0.00	0.00
	TOTAL			3.57

EQUIVALENT NUMERICAL RATING	3.90
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	3.90
ADJECTIVAL RATING	Very Satisfactory

Prepared by:

  
**ZYRA MAY H. CENTINO**  
Name of Faculty

Reviewed by:

  
**MOISES NEIL V. SERIÑO**  
Department Head

Approved:


  
**EDGARDO E. TULIN**  
President

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ZYRA MAY H. CENTINO of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY 1 - DECEMBER 31, 2016.

  
ZYRA MAY H. CENTINO  
Ratee

Approved:

  
MOISES NEIL V. SERINO  
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses							
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	10.00	37.2	5	5	5	5	
	Number of Instructional Materials Revised and Utilized								
	Number of Student Research Advised								
	* Approved thesis outline		1	1	4.7	4.7	4.7	4.7	
	* Approved manuscript								
	Number of student organization advised		1	1	4.8	4.8	4.8	4.8	YES
							Average rating A & HES		4.83
Research Services	Number of research proposal prepared and submitted	Research	1	1	5	5	5	5	GAD Proj
	Number of research project conducted		1	1	4.8	5	4.8	4.87	GAD Proj
	Seminars, workshops & trainings attended:								
	* International								
	* National								
	* Regional								
	* Local		1	1	4.8	4.8	4.3	4.63	Vicarp Training
	Outputs presented in: * International								
	* National								
	* Regional								
	* Local								
							Ave. rating for Research		4.83



Extension Services	Resource Person (Licensure Exam for Agriculturist Review)	Resource person							
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional								
	* Local								
Other Services									
	Seminars/Forum/Conferences Attended	Participant						Ave. rating for Extension	
Total Over-all Rating								Ave. rating for Other Services	
									9.66

Average Rating (Total Over-all rating divided by 4)		4.83
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
<b>FINAL RATING</b>		4.83
<b>ADJECTIVAL RATING</b>		Outstanding

Comments & Recommendations for Development Purpose:

Received by:

FTL QUINANOLA  
PRPEO

Date: \_\_\_\_\_

Calibrated by:

REMBERTO A. PATINDOL  
PMT

Date: \_\_\_\_\_

Recommending Approval:

BEATRIZ S. BELONIAS  
Vice-President

Date: \_\_\_\_\_

Approved by:

EDGARDO E. TULIN  
President

Date: \_\_\_\_\_

1 - Quality  
2 - Efficiency

3 - Timeliness  
4 - Average

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Zyra May H. Centino  
Performance Rating: July - December 2016

Aim: Conduct research on gender aspect

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: November 16, 2016

Target Date: December 1, 2016

First Step:

Conduct research on gender issues and needs assessment of women group

Result:

Date: \_\_\_\_\_

Target Date: \_\_\_\_\_

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:

  
**MOISES NEIL V. SERIÑO**  
Unit Head

cc: ODA-HRD