#### Exhibit K

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

	Program Involvement	Percentage	Numerical Rating	Equivalent Numerical	
	(1)	Weight of Involvement	(Rating x %)	Rating	
		(2)	(3)	(2x3)	
1. 1	Instruction	3			
	a. Head/Dean (50%)		5.0 x50% = 2.5		
t	b. Students (50%)		4.33 x50% = 2.17		
	Total for Instruction		4.67 x 3%	0.14	
2. 1	Research	5	5.0 x 5 %	0.25	
3.	Extension	2	5.0 x 2%	0.14	
4. <i>A</i>	Administration	90	5.0 x 90%	4.5	
5. F	Production				
	TOTAL			4.99	

EQUIVALENT NUMERICAL RATING:	4.99
Add: Additional Points, if any: TOTAL NUMERICAL RATING:	
ADJECTIVAL RATING:	OUTSTANDING

Reviewed by:

Approved:

**VP-Instruction** 

Exclisit K

## BUHMARY OF HUNVIOLAL RATINGS OF FACULTY HENERERS

Name of Faculty Member: JESUSHIOL UNL

thelswup5 lacinomid gnita7i	Numerical Kating (Kating x %)	(s)	Romon Welve Inverse	Program involvement (1)
(Ex3)	(Σ)		(2)	
				tristhich
	8.0 x60% = 2.6			s. Head/Dean (60%)
	4.03 ×50% × 21			b, štutems (90%)
, - 5 f <sub>y</sub> O :	WE x 764	_		noileuntani nel tate i
82.0	50 x 2 %			2. Repessón
T&F.0	80×2%		\$	3. Éxtension
3,4,5	5.0 x 90%		per la	ocitatejninioa .i
				o Production
10 A				ATOT
•				

EQUIVALENT NUMBEICAL RATIVO: Add., Additional Points, if any: TOTAL NUMBEICAL RATING:

AUJECTIVAL RATING:

SWINGTRING.

Reviewed by:

Sec. SIT (L. 1.10) Idams of Faculty

Preparadby

HIPTSALL BELL TREEL CAFS

Approved:

travelside la siaTAES proformant SV

### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>JESUSITO L. LIM</u>, of the <u>DEPARTMENT OF PEST MANAGEMENT</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated reassures for the period <u>July</u> to <u>December</u>, 2018

Approved: <u>VICTOR B. ASIO</u>

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	Т3	A4	Nomarks
1. INSTRUCTION									
Higher Education Services	Full Time Equivalent	Teaches assigned courses	1.5	7.6	5	5	5	5.0	
	Number of student research advising	Dept. Head	7	34	5	5	5	5.0	
	Number of student- related activities assisted	Teaching	2	4	5	5	5	5.0	
	Number of hrs for student consultation	Student Consultation	30	60	5	5	5	5.0	
Total Over-all Rating									

5.0
5.0
OUTSTANDING

Comments & Recommendations for Development Purpose:							
none							

Evaluate	ed &	Rated	by:
----------	------	-------	-----

VICTOR B. ASIO Dean, CAFS

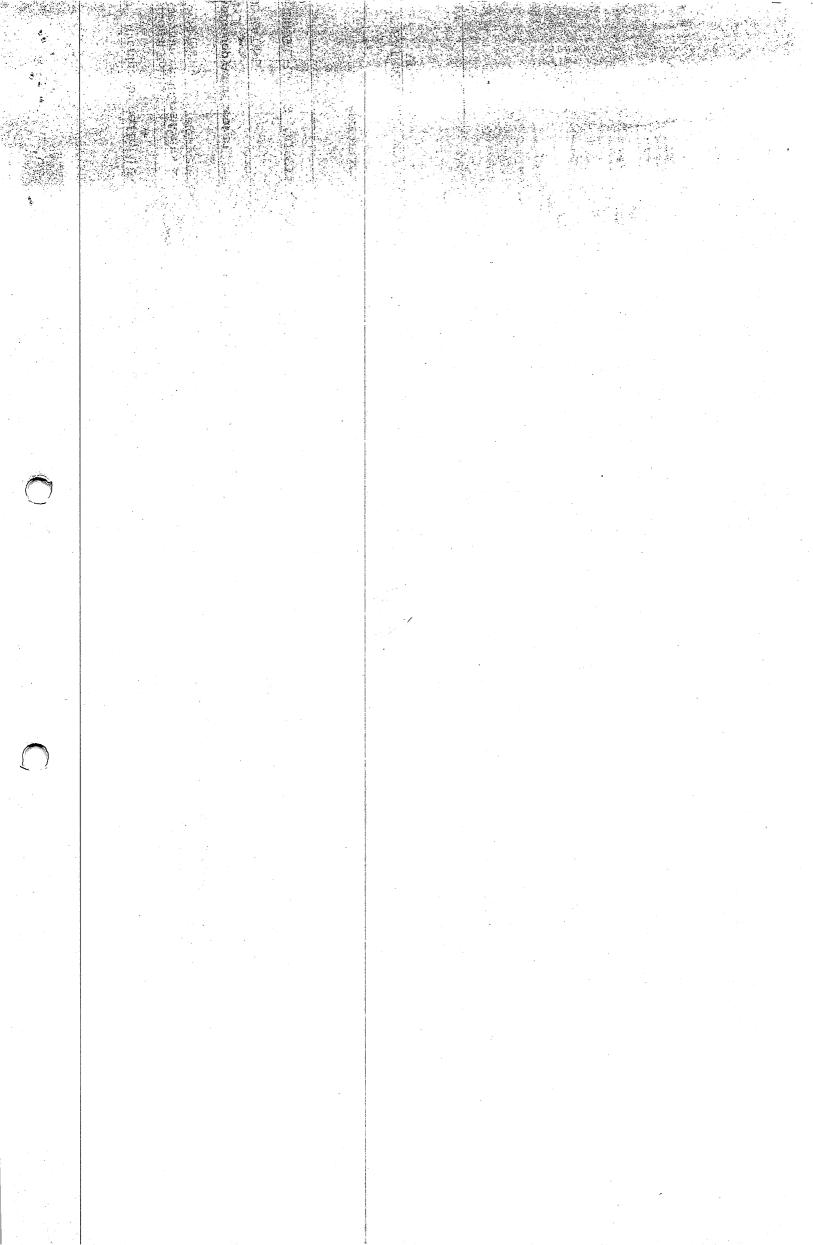
Approved by:

BEATRIZ'S. BELONIAS
VP-Instruction

Date:	

Date:\_

- 1 quality 2 Efficiency 3 Timeliness 4 Average



"Exhibit B"

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>JESUSITO L. LIM</u> of the <u>DEPARTMENT OF PEST MAN</u>	AGEMENT commits to deliver and agree to be ra	ted on the attainment of the following targets in accordance
with the indicated measures for the periodto	December , 2018.	1
		/h-
<u>JESUSIITO L/LIM</u>	Approved:	<u>VICTOR B. ASIO</u>
Ratee		Dean, CAFS

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishmen t	Rating				Remarks
iiii Oli Ali O					Q1	E2	ТЗ	A4	
2. RESEARCH	Rice Varieties Screened for Resistance to Diseases	Co-study Leader	70	260	5	5	5	5.0	
T-1-1-0									
Total Over-all Rating									

5.0
5.0
OUTSTANDING

Comments & Recommendations for Development Purpose:							
110	ne						
	opment l						

_		1	.44	0	Ra		L
-	va	11 12	пеа	~	KA	ren.	DV.

Approved by:

VICTUR B. ASIO Dean, CAFS

OTHELLO B. CAPUNO
VP-Research & Extension

Date:
-------

1 – Quality 2 – Efficiency 3 – Timeliness

4 - Average

Date:\_\_\_\_\_

Widness & belaulara での名をなる。 Approved additional policy attitudes to your design the constant Chieff Carlette THE PROPERTY OF THE PROPERTY OF A STATE OF A Approved by: Connected Reconstructions for

Dake: 2 - Efficiency 2 - Efficiency

d - Average

1018 OF 10

### Exhibit B"

### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>JESUSITO L. LIM</u> , of the <u>DEPARTMENT OF PEST MANAGEMENT</u> commits to deliver and agree to be rated on the attainment of the following tar	rgets in accordance
with the indicated measures for the periodJulytoDecember, 2018	•
A = A = A	

JESUS/TO L. LIM

Approved:

CTOR B. ASIO Dean, CAFS

MFO/PAP's	Success Indicators	Tasked	Target	Actual	Rating			Remarks	
		Assigned		Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
3. EXTENSION									
Extension Services	Number of beneficiaries Served	Analyzed water sample	1	5	5	5	5	5.0	
Total Over-all Rating									

5.0
OUTSTANDING

or

Eval	lusted	2	Rated	by
Eva	iualeu	œ	Nateu	νγ

VICTOR B. ASIO Dean, CAFS

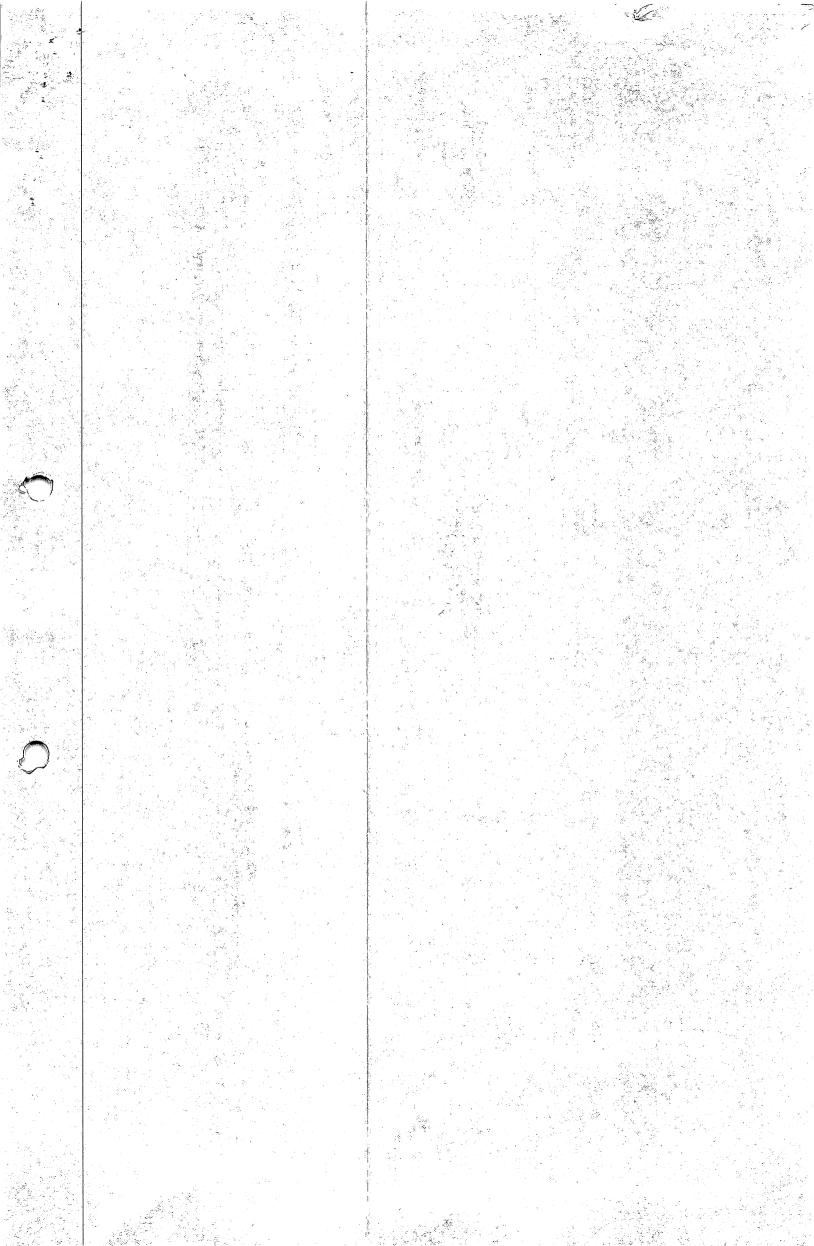
Approved by:

OTHELLO B. CAPUNO VP-Research & Extension

D-4-	
Date	

- 1 Quality 2 Efficiency 3 Timeliness
- 4 Average

Date:	
Date.	



### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>JESUSITO L. LIM</u>, of the <u>DEPARTMENT OF PEST MANAGEMENT</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated pressures for the period <u>July</u> to <u>December</u>, 2018

JESUSITO L. LIM

Approved:

CTOR B. ASIO Dean, CAFS

		Toolsad		Actual	Rating				
MFO/PAP's	Success Indicators	Tasked Assigned	Target	Accomplishmen t	Q1	E2	T3	A4	Remarks
4. ADMINISTRATION									
1.Staff supervised/monitored	No. of staff supervised	As Head	10	24	5	5	5	5.0	
2. Conducts meetings	No. of meetings conducted	Presiding Officer	6	16	5	5	5	5.0	
3. Attends meetings	No. of meetings attended	Exe. Com and Member of committee	6	18	5	5	5	5.0	
Review/approves/signs documents	No. of documents reviewed/signed/approved	Approving official	200	410	5	5	5	5.0	
5. Review minutes of meeting	No. of minutes reviewed	Presiding officer	3	7	5	5	5	5.0	
6. Report preparation	No of reports	Prepared reports	1	9	5	5	5	5.0	
7. Prepares/reviews/approv es OPCR & IPCR	No. of OPCR & IPCR	Reviewed & approved OPCR & IPCR	10	10	5	4	5	4.67	
Total Over-all Rating									

4.95
4.95
OUTSTANDING

Comments & Recommendations for Development Purpose:

Evaluated & Rated by	ated & Rated by	Rate	&	/aluated	E١
----------------------	-----------------	------	---	----------	----

VICTOR B. A Dean, CAFS

Date:\_

Approved by:

VP-Admin. & Finance

Date	•

- 1 quality2 Efficiency3 Timeliness
- 4 Average

### EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Jesusito L. Lim
Performance Rating: Outstanding

Aim: \_\_\_\_\_\_
Proposed Interventions to Improve Performance:

Date: \_\_\_\_\_\_ Target Date: \_\_\_\_\_

First Step:

Result: \_\_\_\_\_\_ Target Date: \_\_\_\_\_\_

Next Step: \_\_\_\_\_\_

Outcome: \_\_\_\_\_\_

Final Step/Recommendation:

Prepared by:

C**TOR B. ASI** Dean, CAFS

JESUSITO I/ LIM
Name of Ratee Faculty/Staff

Conform

1 1 1 N N

ारती भी तहारोष्ट्राची, प्रत्यक्षाचीकी निर्वाधिकी हुएसम्बद्धा है हैं है प्रतिकेश महत्त्वाकार्यीकी