

Exhibit K


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: JESUSITO L. LIM


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction	3		
a. Head/Dean (50%)		5.0 x50% = 2.5	
b. Students (50%)		4.33 x50% = 2.17	
Total for Instruction		4.67 x 3%	0.14
2. Research	5	5.0 x 5 %	0.25
3. Extension	2	5.0 x 2%	0.14
4. Administration	90	5.0 x 90%	4.5
5. Production			
TOTAL			4.99

EQUIVALENT NUMERICAL RATING: 4.99
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: _____

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

JESUSITO L. LIM
Name of Faculty

Reviewed by:

VICTOR B. ASIO
Dean, CAFS

Approved:

BEATRIZ S. BELONIAS
VP-Instruction

SUMMARY OF NUMERICAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: _____

Project/Investment	Percentage of Investment	Numerical Rating (Rating x %)	Equivalent Numerical Rating (x%)
Instruction			
a. Headman (50%)		$5.0 \times 50\% = 2.5$	
b. Students (50%)		$4.88 \times 50\% = 2.44$	
Total for Instruction		$4.87 \times 50\%$	0.14
2. Research		$5.0 \times 50\%$	0.25
3. Extension		$5.0 \times 50\%$	0.14
4. Administration		$5.0 \times 50\%$	4.8
5. Promotion			
TOTAL			4.90

EQUIVALENT NUMERICAL RATING:
Add. Additional Points if any:
TOTAL NUMERICAL RATING:

ADJECTIVAL RATING: _____

Prepared by: _____ Reviewed by: _____

Approved: _____
VP-Instruction

Dean, OARS

Name of Faculty

JESUSITO L. LIM
Ratee


VICTOR B. ASIO
Dean, CAFS


[illegible]

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated by:


VICTOR B. ASIO
 Dean, CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
 VP-Instruction

Date: _____

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JESUSITO L. LIM of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2018.

JESUSITO L. LIM
Ratee

Approved: VICTOR B. ASIO
Dean, CAFS

[illegible]

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

none

Evaluated & Rated by:


VICTOR B. ASIO
 Dean, CAFS

Approved by:


OTHELLO B. CAPUNO
 VP-Research & Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average

Date: _____

- 4 - Vantage
- 3 - Intelligence
- 5 - Security
- 1 - Office

Date: _____

DEPT. OF DEFENSE
SECURITY DIVISION

Approved by: _____

Approved by: _____

AS/SECURITY DIVISION
DIRECTOR
[Signature]

ADDITIONAL MATERIAL	COMPLETION
ADDITIONAL MATERIAL	80
Approved by: _____	
(Signature)	
Approved by: _____	
Approved by: _____	80

Approved by: _____
 Approved by: _____
 Approved by: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)


JESUSITO L. LIM
Ratee


VICTOR B. ASIO
Dean, CAFS

[illegible]

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose: <i>none</i>
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Evaluated & Rated by:


VICTOR B. ASIO
Dean, CAFS

Approved by:


OTHELLO B. CAPUNO
VP-Research & Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Date: _____

JESUSITO L. LIM
Ratee


VICTOR B. ASIO
Dean, CAFS

[illegible]

Average Rating (Total Over-all rating divided by 7)		4.95
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.95
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

none

Evaluated & Rated by:


VICTOR B. ASIO
 Dean, CAFS

Date: _____

Approved by:


REMBERTO A. PATINDOL
 VP-Admin. & Finance

Date: _____

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Jesusito L. Lim
Performance Rating: Outstanding

Aim: _____

Proposed Interventions to Improve Performance:

Date: _____ Target Date: _____

First Step:

Result:

Date: _____ Target Date: _____


Next Step:

Outcome: _____

Final Step/Recommendation:

Prepared by:


VICTOR B. ASIO
Dean, CAFS

Conformed 
JESUSITO L. LIM
Name of Ratee Faculty/Staff

MEMORANDUM FOR THE RECORD

Re: [illegible] [illegible] [illegible]

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[illegible] [illegible] [illegible]

[illegible] [illegible] [illegible]

[illegible] [illegible] [illegible]

[illegible] [illegible] [illegible]

[illegible] [illegible] [illegible]

[illegible] [illegible] [illegible]

[illegible] [illegible] [illegible]

[illegible] [illegible] [illegible]

100

[illegible] [illegible] [illegible]
[illegible] [illegible] [illegible]
[illegible] [illegible] [illegible]