

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: DENNIS P. PEQUE

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numeric
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.6 x 50% = 2.30	
b. Students (50%)		4.8 x 50% = 2.40	
Total for Instruction	15%	4.70	0.70
2. Research	25%	4.80	1.20
3. Extension	25%	4.60	1.15
4. Administration	35%	4.63	1.62
TOTAL	100%		4.67

EQUIVALENT NUMERICAL RATING:

4.67

Add: Additional Points, if any:

0

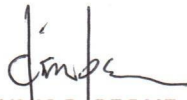
TOTAL NUMERICAL RATING:

4.67

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:


DENNIS P. PEQUE
Name of Faculty

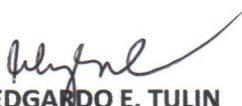
Reviewed by:


ARTURO E. PASA
Department Head

Recommending Approval:

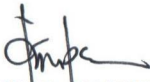

REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, DENNIS P. PEQUE, faculty of the Department of Forest Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June 2016.


DENNIS P. PEQUE
Ratee


ARTURO E. PASA
Head, DFS & Dean CFES

MFO's/PAPs.	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q	E	T	A	
Higher Education Services	Full Time Equivalent	Faculty	7	(12/7) 171%	4.6	4.6	4.6	4.6	Fmgt 132, Fmgt 148, Fmgt 134, FORY 200A/B
	Vacation/sick Leave								
	Baccalaureate								
	Number of Thesis/field practice students advised	Adviser	2	(6/2) 300%	4.8	4.8	4.8	4.8	Gerones & Garcitos; Magno, Ebero, Deloso, Tambole
	Approved manuscript submitted/checked within prescribed period	Adviser, SRC	2	(5/2) 250%	4.8	4.8	4.8	4.8	Gerones & Garcitos (as Adviser); Managbanag, Auguis, Catapte, Nuñez (as SRC Member)
	Number of hours spent to students consultation	Faculty, adviser	20	(20/30) 300%	4.8	4.8	4.8	4.8	BSF, BSEM
	Course Syllabi revised	Faculty	1	(1/1) 100%	4.5	4.5	4.5	4.5	Fmgt 132
	Power point lecture materials developed	Faculty	1	(2/1) 200%	4.5	4.5	4.5	4.5	Fmgt 132, Fmgt 148, Fmgt 134
Research Services	Number of research project conducted	Study Leader	1	(1/1) 100%	4.8	4.8	4.8	4.8	PCAARRD Project
	Number of progress report submitted	Study Leader	1	(2/1) 200%	4.8	4.8	4.8	4.8	PCAARRD Project; 2 quarter reports

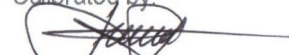
	Article submitted for publication	Faculty/researcher	1	(1/1) 100%	4.8	4.8	4.8	4.8	Book Chapter
	Award received	Faculty/researcher	1	(2/1) 200%	4.8	4.8	4.8	4.8	Publication incentive award
Extension Services	No. of seminar served	Resource person	1	(2/1) 100%	4.7	4.7	4.7	4.7	CTU; Project pax
	Seminar/training attended	Participant	1	(2/1) 200%	4.7	4.7	4.7	4.7	Geotagging and Mapping; seminar on fungi
	No. of hours spent for review classes	Reviewer	9	(15/9) 167%	4.6	4.6	4.6	4.6	Foresters Board Review
Administrative Services	Number of meetings conducted	Supervisor		(4/3) 133%	4.5	4.5	4.5	4.5	Laborers, forest guards
	Number of meetings attended	Faculty, committee member	4	(6/4) 150%	4.7	4.7	4.7	4.7	CFES, Investigation Committee
	Number of documents reviewed/approved/signed	Forest Conservation officer/committee member, GAC	6	(14/6) 233%	4.7	4.7	4.7	4.7	Requests, committee documents, admission
Total Over-all Rating	75.10								
Average Rating	4.69								
Adjectival Rating	Outstanding								

Received by:


Planning Officer


Date: _____

Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT

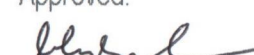
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN
President

Date: _____