Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ACOB, JOEL REY U**

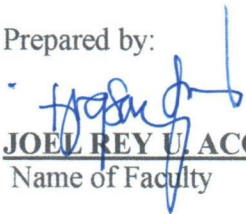| Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)		4.76 X 100% = 4.76	
Total for Instruction	40%	4.76	1.904
2. Research			
a. Dept. Head/Center Director (100%)		4.78 x 100% = 4.78	
Total for Research	30%	1.43	1.43
3. Extension			
a. Client/Dir. for Extension (100%)		4.89 x 100%) = 4.89	
Total for Extension	30%	4.89	1.46
TOTAL		4.80	

EQUIVALENT NUMERICAL RATING: 4.80
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.80

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by: Reviewed by:

JOEL REY U. ACOB   **BEATRIZ S. BELONIAS**
Name of Faculty   VP for Academic Affairs

Recommending Approval:

BEATRIZ S. BELONIAS
VP for Academic Affairs

Approved:

BEATRIZ S. BELONIAS
VP for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JOEL REY U. ACOB** , of the **COLLEGE OF NURSING** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period   JULY to DECEMBER , 2020.

JOEL REY U. ACOB
Ratee

Approved: **BEATRIZ S. BELONIAS**
Vice President for Academic Affairs

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplish ment	Q^1	E^2	T^3	A^4	Remarks
MFO 1. INSTRUCTION Prepares lectures and plans academic activities of students	FTE	Teaches: (2nd semester) NCM 111, NCM 111r	2	21.825	4.8	4.8	4.8	4.8	
	Number of new instructional materials developed: Handouts Slide presentations Course syllabus	Committee memberships: Curriculum Academic and non-Academic personnel, honors and awards, Instructional materials	2 2	16 3	4.7 4.6	4.7 4.9	4.7 4.9	4.7 4.8	
Student research and field practice advising	No. of student research and field practice advising								
	No. of case study	Case study adviser	1	5	4.8	4.8	4.8	4.8	Consultations done via online with maximum of 4.5 hrs per group
	No. of students entertained for research consultations	Entertains students regarding research consultation	2	10	4.7	4.7	4.7	4.9	
Student advising and consultation services	No. of hours spent on consultation	Conducts online consultation with students	10 hrs	22.5 hrs	4.9	4.9	4.9	4.9	Done via online
	No. of student related activities assisted	Assists and supervises students orienation and reorientation on RLE hospital exposure guidelines		16 hrs	4.9	4.9	4.9	4.9	Done online as scheduled
Number of instructional materials developed	Number of existing instructional materials converted to flexible learning systems	Prepares and submits for review by the Technical Review Panel	1	2	4.9	4.9	4.9	4.9	PhED 131 NuCM 111
		Prepares Instructional materials/modules/ learning guide		2	4.9	4.9	4.9	4.9	

	Supplemental learning resources	presentation, pre-recorded video and discussion in every module , reading material							webinar with 3 international resource speakers in active hospital industry practice.
		Prepares assessment of learning such as examinations, situational and case analyses		12	4.6	4.5	4.5	4.53	
	Assessment tools			5	4.5	4.5	4.5	4.5	
	Number of on-line course ware reviewed by the Technical Review Panel and edited by MMDC editor			2	4.5	4.5	4.5	4.5	
Additional outputs	Other outputs implementing the new normal due to covid 19	Conducts online survey activity regarding covid19		1	4.8	4.8	4.8	4.8	The material gathered during the survey was submitted in an international journal and got published.
MFO 3. RESEARCH SERVICES	Research proposals submitted and approved by the college research coordinator	submits research proposal for possible utilization by industry or other beneficiaries		1	4.7	4.7	4.7	4.7	A proposed National study on the nursing student's attitude in elderly care.
	Number of research output completed within a year		1	1	4.9	4.9	4.9	4.9	Interpretation of an existing approved research is done.
	Research paper published in an international journal	Writes publishable materials out of research outputs and submits for publication	1	7	4.8	4.8	4.8	4.8	1. Acob, JRU (2020). **Appreciating positivity of Covid 19. Belitung** Nursing Journal. https://doi.org/10.33546/bnj.1214. 2.Acob, Joel Rey (2020). **Caring for the Once Young People.** Babali Nursing Research Vol 1(3)- 97-99 https://doi.org/10.37363/bnr.2020.1342.

3. Acob, Joel Rey (2020). **Delivering Caring Amidst The Pandemic: Reflection on The Conduct of Community**. Indonesian nursing Journal of Education and Clinic.
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4. Acob, JR & Yusriani (2020). **Education through WhatsApp Media in Changing of Smoking Behavior among Senior High School Students**. Kesmas: Jurnal Kesehatan Masyarakat Nasional (National Public Health Journal) 15 (3): 134-141
DOI: 10.21109/kesmas.v 15i3.3270.

5. Calungsod, PL & Acob, JR (2020). **EXEGESIS ON THE INTEGRAL-**

									INTERACTION: A CONCEPTUAL FOUNDATION IN NURSING. NurseLine Journal Vol. 5 No. 1 Mei 2020 p-ISSN 2540-7937 e-ISSN 2541-464X. 6.Acob, J. R. U (2020). **Validation of Elderly abuse assessment tool**. Belitung Nursing Journal. https://doi.org/10.33546/bnj.196. 7.Acob, J. R. U. (2020). **Nursing the nursed: Addressing covid-19 pandemic crisis in the CUEN theory perspective**. Belitung Nursing Journal. 6(2), 59-61. https://doi.org/10.33546/bnj.1103.
	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as reviewer of journal articles/scientific papers received and duly reviewed papers	1	3	4.9	4.9	4.9	4.9	Health Notion, BNJ, INJEC
	Other outputs implementing the new normal due to covid 19	Designs research survey on the effects of covid19 to students		1	4.6	4.6	4.6	4.6	Submitted and published in ISI journal.

MFO	Performance Indicator	Description							Remarks
MFO 4. EXTENSION SERVICES	No. of extension proposal made and submitted			1	4.7	4.8	4.8	4.76	
	No. of person-days trained		10	40	4.9	4.9	4.9	4.9	Conducted via online and as approved by the head of agency
	No. of IEC materials/technoguides developed/approved/used		1	1	4.9	4.9	4.9	4.9	Utilized during the training.
	Number of beneficiaries served:								
	Groups/ institution			2	4.9	4.9	4.9	4.9	Conducted via online
	Individuals FAST CATCH HELP Viscares		10 20 20 10						Conducted a 2 webinars via zoom and streamed in youtube with 3 thousand views.
	CARES		10	40	4.9	4.9	4.9	4.9	Conducted via online for 3 Saturdays as approved by the head of agency.
	Number of trainings conducted			3	4.9	4.8	4.9	4.86	With letter request and duly approved by the University President
	Number of extension projects conducted and completed with prescribed period								
	Number of invitations as resource person			3	4.8	4.9	4.9	4.86	Conducted via zoom with international organizations (Indonesia, Malaysia, Australia)
Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs and other stakeholders	Number of active partnerships with LGUs, industries and other stakeholders facilitated and maintained	Identifies links with probable partners for extension activities and maintains this active partnership	1	1	4.9	4.9	4.9	4.9	Signed MOU between Stikes Bethesda Yakkum

			1	1	4.9	4.9	4.9	4.9	
Number of extension programs organized and supported consistent with the SUCs mandated nd priority programs	Number of extension programs/projects implemented	Implements duly apporved extension projects	1	1	4.9	4.9	4.9	4.9	Conduct of training via online
Number of technical/expert services	Number of technical/expert services as: Research mentor	Provides the techincal and expert services requested by the beneficiaries.			5	5	5	5	Conducted via online among 5 groups in nursing research
	Peer reviewer/panelist			3	5	5	5	5	Health notion, BNJ, INJEC Eastern Visayas HEI FLC
Total Over-all Rating								4.80	

Average Rating (Total Over-all rating divided by 4)		XX
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING		4.80
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:

Dr. Acob is a very dedicated dean. He is very productive.

Evaluated & Rated by:

JOEL REY U. ACOB
Dept/Unit Head
Date: 21 Dec. 2020

Recommending Approval:

JOEL REY U. ACOB
Dean/Director
Date: 21 Dec. 2020

Approved by:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Date: 1/15/2021

1 – Quality   2 – Efficiency   3 – Timeliness 4 – Average