

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Dr. Nancy V. Dumaguing

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.45	4.45 x50%=2.23	
b. Students (50%)	5.00	5.00 x50%=2.50	
TOTAL for Instruction	40%	4.73	1.90
2. Research	-		
3. Extension	-		
4. Administration	50%	5.00	2.50
5. Production	10%	5.00	.50
TOTAL	100%		4.90

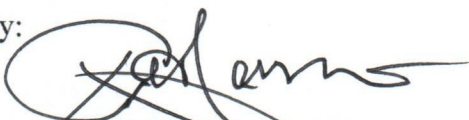
EQUIVALENT NUMERICAL RATING: 4.90  
Add: Additional Points, if any: -  
TOTAL NUMERICAL RATING: 4.90

ADJECTIVAL RATING: Outstanding


Prepared by:

  
NANCY V. DUMAGUING  
Name of Faculty

Reviewed by:

  
ANTONIO P. ABAMO  
Dean

Approved:

  
EDGARDO E. TULIN  
President

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Nancy V. Dumaguing of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016

NANCY V. DUMAGUING

Ratee

Approved: ANTONIO P. ABAMO

CME Dean

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	<b>No. of Course Outlines/syllabus revised</b>							
	2 <sup>nd</sup> Sem 2015-2016	1	1	4	4	4	4.00	
	Summer 2016	1	1	4	4	4	4.00	
	1 <sup>st</sup> Sem 2016-2017	NA						
	<b>No. of IMs revised</b>							
	2 <sup>nd</sup> Sem 2015-2016	6	8	4	4	4	4.00	
	Summer 2016	3	4	4	4	4	4.00	
	1 <sup>st</sup> Sem 2016-2017	NA						
	<b>No. of long/term exams conducted, checked and recorded</b>							
	2 <sup>nd</sup> Sem 2015-2016	2	3	5	4	4	4.33	
	Summer 2016	2	2	4	4	5	4.33	
	1 <sup>st</sup> Sem 2016-2017	NA						
	<b>No. of quizzes administered, checked &amp; recorded</b>							
	2 <sup>nd</sup> Sem 2015-2016	2	4	5	4	4	4.33	
	Summer 2016	6	8	5	4	4	4.33	
	1 <sup>st</sup> Sem 2016-2017	NA						

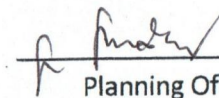
MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	<b>No. of student projects supervised &amp; checked (industry practice reports)</b>							
	2 <sup>nd</sup> Sem 2015-2016	20	24	4	4	4	4.00	
	Summer 2016	1	1	4	4	4	4.00	
	1 <sup>st</sup> Sem 2016-2017	NA						
	<b>No. of laboratory activities checked and recorded</b>							
	2 <sup>nd</sup> Sem 2015-2016	30	32	5	4	5	4.67	
	Summer 2016	150	194	5	4	5	4.67	
	1 <sup>st</sup> Sem 2016-2017	NA						
	<b>No. of student grades computed</b>							
	2 <sup>nd</sup> Sem 2015-2016	16	16	5	5	4	4.67	
	Summer 2016	30	39	5	5	4	4.67	
	1 <sup>st</sup> Sem 2016-2017	NA						
	<b>No. of course grade submitted</b>							
	2 <sup>nd</sup> Sem 2015-2016	2	2	5	5	4	4.67	
	Summer 2016	1	1	5	5	4	4.67	
	1 <sup>st</sup> Sem 2016-2017	NA						



MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	<b>Student advising</b>							
	No. of hrs. spent on student advising	5 hrs/wk	5	4	4	4	4.00	
	No. of hrs spent on academic advising during enrollment	4 hrs/week	5	4	4	4	4.00	
	No. of organizations advised	NA						
	No. of student-related activities assisted	3	4	4	4	4	4.00	
University Committee Membership	<b>Food Preparation</b>							
	<b>Snacks Preparation &amp; Service</b>							
	Univ. Commencement Exercises							
	Academic Gowns	1	1	4	4	5	4.33	
Administrative	Letters, correspondence prepared and reviewed/signed							
	Documents/vouchers reviewed/signed (e.g. PRs, TOs							
	Reimbursements, completion of grades, job requests, etc.)							


Additional Points:			
Punctuality			
Approved Additional points (with copy of Approval)			
FINAL RATING		4.45	
ADJECTIVAL RATING		VS	

Received by:

  
 Planning Office

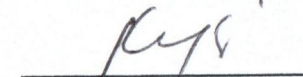
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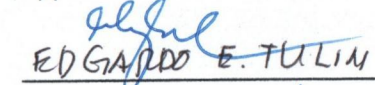
Date: \_\_\_\_\_

Recommending Approval:

  
 Vice President

Date: \_\_\_\_\_

Approved by:

  
 EDGARDO E. TULIA  
 President

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average