SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: VICENTE B. ANTIPASO

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating (2x
(1)	(2)	(3)	3)
I. Instruction			
a. Head/Dean (50%)		$4.98 \times 50\% = 2.49$	
b. Students (50%)		$5.0 \times 50\% = 2.50$	
Total for Instruction	75 %	4.99	3.74
2. Research			
a. Client/Dir. For Research (50%)		x 50% =	
b. Dept. Head/Center Director (50%)		x 50% =	
Total for Research			
3. Extension			
a. Client/Dir. For Extension (50%)		2.42 x 50%=1.21	
b. Dept. Head/Center Director (50%)		2.42 x 50%= 1.21	
Total for Extension	10%	2.42	.24
4. Admin Support Services	15%	5.0	.75
TOTAL	100%		4.73

Equivalent numerical rating	4.73
Add: additional Points if any:	
Total Numerical Rating:	4.73
Adjectival rating:	OUTSTANDING

Prepared by:

VICENTE B. ANTIPASO

Name of Faculty

Reviewed by:

MARY JEAN M. SAPAN

Director

Recommending Approval

ALELIA. VILLOCINO

College Dean

Approved:

BEATRIZ S. BELONIAS

Vice-President for Instruction

Visayas State University INSTRUCTION Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, <u>VICENTE B. ANTIPASO</u>, of the <u>INSTITUTE OF HUMAN KINETICS</u>, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July – December 2018.</u>

VICENTE B. ANTIPASO

MARY JEAN M. SAPAN

Director, IHK

				Rat		ating		·		
MFO No.	MFO Description	Success Indicator (SI)	I 2CK ACCIVIDAD		Actual Accom- plishment	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1: Advance	ed Education Services	error dent egent the cells ("elektro, tology, t-1) Magellon, 11,50°, 21 ft, tologo (2013 200° 21 ft to		I	n Mark 1994 a Let vonlight September ledt von Französische Provinse untwer den nicht der	<u> </u>			L-notes of the second second	and a collection than 1964 th Space and Construction of the Constr
OVPI MFO 1. Gr	aduate Degree Program Man	agement Services		gerikarian wera tanasakara da en en en en	Page Page And Street	Anne Anna Anna an Luber (1984) - Grad	er frankjurredjek jupakare je klikesjepu. Ne	***************************************	***************************************	gyptus treatment (1790-), mee trep of the cree and sylphony () give (i), equals respectively, the
	PI 2: Total FTE	and a special state that a special state of the spe	Total FTE		***************************************		***************************************	Principal of Association and the Little of	Anna de la companya d	antikomikalendi ⁽¹ kanginalanga) esampa, mentempelikansayininga, pappa paga
e magnetische für für für der seine für frei der der seine der der der der der der der der der de	. Angapaggig ngjeri (speki) digagis, mai maginin ud kind su kiji (1864) (1866) ka (1864) (1864) (1864) (1864)	iku enggantan dan sebagai kengantan dan kengantan berbakan dan sebagai kengan berbasa berbasa berbasa berbasa Sebagai kengan dan sebagai kengan dan sebagai kengan dan sebagai kengan dan sebagai kengan berbasa berbasa ber	OVPI MFO 2. Graduate Student Management Services		· · · · · · · · · · · · · · · · · · ·		nagyana and antique and antique and	ALBERT PRODUCES TO STATE OF THE ABOUT PARTY.		india della in 1977 della 2017 adoles i rela situ a chiava di appropriata con constitue appeara
erdag kand da eranast forde 1981 tradition for enable visit for ena-det bekan i 2014 billion for excitat Squabe the	PI 4: Number of graduate st	udents advised	Acted as adviser to graduate students	6	6	5	5	5	5	Millerweite 1989 with Arthretic top in freet für Americk Lapit führe ist Februarissen sydny
y tag giptingga gag (1960) ang dagap ang disa 1960 at	gadypenatigggerikgan digin didira nan berpanangan kalif kalifordishin penanbuktin and kepidanggah pabengapibah Malakter	artin, akandinga kerdi sajanja nasayar satrak isahi eren, 4 mai 27 libara teng-40 mendasi tinda sebagai aktifu	UMFO 2. Higher Education Services		ndimer vialen messumueremensken vinenalum mes	Providence of the Control of the Con	ka tin dari baryakkan intermediasi sa Sarparre	***************************************	harmaning narang managarang at	nig biji mahandiga oc ta ili si tuyadida kilmiy an ing maguamaga 1794 ya ata si ta agada. Sa 1990 y
			OVPI MFO 1. Curriculum Program Management Services				PPA TYPPANS IL ANNO 1988 ALAN TRIBUTANI	***************************************	Seed the stale is seened the Perudet reduction (1) the	and the state of t
	PI 1: Total FTE		Total FTE (Phed 11, 13, Phed 101, PrEd 200a)	25	31.65	5	5	5	5	en skort (in het i placemen e 10 Tysiki i se orden paks (fördess e) in a fyllaste (inserse) as tyr e
Programming-the-freshold management from the programming and the control of the c	PI 3: Number of existing curriculum proposal subjected to evaluation and compliant to CMO		Revised undergraduate Course Outline & Syllabus compliant to CMO (Phed 11, 13 & Phed 101)	2	3	5	5	5	5	and the second s
pala harde republica com una reserva escrito estado del recupilità (14), referencia indica		THE STATE OF THE S	Revised graduate Course Outline & Syllabus compliant to CMO (Sports Psychology)	2	2	5	5	5	5	MT MAR (Ind-Code The Code) House of Anti-House on Market (Indicated Health (Indicated Health (Indicated Health))

TO AND PORT OF THE POST OF THE PROPERTY OF THE PARTY OF T	PI 8: Number of undergraduate students advised	Supervised/Guided two (2) MAPEH student teachers & acted for	***************************************		HITANIA PARAMANANA MANAMANANA MANAMANANA MANAMANANA MANAMANA	The section of the se		- Company of the Comp	TO THE PARTY OF TH
		approval their Portfolio and submitted 1 week before deadline	4	6	5	5	5	5	
n, p. natificial fundament of management of the collections of the col	P12: Number of university committees/boards/council chaired & coordinated	Coordinated university/institute's activities: Faculty & Staff Sportsfest, University Intramural Games, Civil Service Month celebration	2	3	5	5	5	5	The Manufacture of the State of
u sighala balanga awa managa siya kapana ka saka ka sa	P17: Forged linkage outside of the university	Forged linkages with agencies outside the university: (Tennis Clubs; Phil Tennis Association, Leyte Chapter; Phil Track and Field Association, Reg. 8; LIGA ng mga Barangays)	2	3	5	5	5	5	an artifect Proposition and American American American American American American American American American A
ndestitulasi Pilistororoka waka maginon papagi un selepuntus		Has been trained by TESDA in Capability Program for Prospective Lead Assessors in Lifeguard Services NC II and Lifeguard Services NC III		1	5	5	5	5	Marie and American and American State (Secondary American)
	Awards Received	Champion Coach, Athletics Men, SCUAA 2018	M 1100-4004 MI 10-10-10-10-10-4-4-1-1-10-0-1-1-1-1	1	5	5	5	5	
Najd kurk (da Errena et rengjunak pilot gelar kaltu, galdu make		Received Award of National Certificate (NC II) as First Lead Assessor of Region VIII in Lifesaving Services	- Part Marganian de Propinsion de la Propi	1	5	5	5	5	Magain, ha the season and selection amount a principle of
	Best practices/new initiatives	Organized the Inter-Club Tennis tournaments	1	2	5	5	5	5	
		Conducted try-outs in Varsity Athletics team	5	6	5	5	5	5	
AND THE PROPERTY OF THE PARTY O	The state of the s	Trained VSU Athletics Team	15	18	5	5	5	5	-7041545740544 - 7179 ₁ -8215457494 - 37-575424444
ACCUMATE SERVICE CONTRACTOR SERVICES SE		Formulated Ground Rules in Athletics for SCUAA 2018	- 1964, Jan Taroni, Nadi Printery relay as - Nys Chilladogolou a gas - 148 Anni	1	5	5	5	5	
i Cimarigapora (incorpora de 2004) e Principal de Computado (incorporado de 1004).	The second of th	Technical Consultant, SCUAA 2018		1	5	5	5	5	***************************************
i jarra jahata rin jarra maja sa paragasa ka pabada sa pina sa		Conducted seminar-clinic in Athletics officiating and sports announcing for Student Intrams 2018	1	2	5	1	5	5	e trappe i silitare its sueste in especiale.
		Organized Officiating Officials for Athletics, Intrams 2018	1	2	5	5	5	5	2015 C/r (1/ 4/40 E) 1/1/2/2/2 10 2000/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2
		Acted as Tournament Manager in Athletics, Intrams 2018	1	1	5	5	5	5	
		Plotted the scheduled of Events in Athletics, SCUAA 2018	2	3	5	5	5	5	
Devoka 3 milina - 18-mil na 1841-1820 mila 3200 mil na 1944 kwa 1		Facilitated in the selection of SCUAA 2018 officiating officials and the purchase of standard sports equipment	3	3	5	4	5	4.67	år sjässe miga sjön sågen ågen sujär i 1994 vi pleden.
	Sub-Total	The state of the s	a von ga en 2 de la cello qua fina mine y signi, qua qua qua de Grigo de de la cello de la cello de la cello d	enter en de la belle de l'entre l'ant la Politica e manue au avec au au au		e dan series des techniques estes s'entre-re-	Paul Pill (1974) and 1944 and 2 and 2 february day	4.98	art estrophism to open fil traduction of the state file
3. Reseal	rch Services			encer of the trace of the trace of the control of t				to problem to the state of the	
	Sub-Total		e Tire dal ro, resido se relicio in erente en secuencida de inicio.	erinna stironola traban 1900i -a 1904na 17-17asan 1-19a		gallenin a serbe kery mil tor hyjphäde averans	, Providentes residente de montales quadras quadras que de	0.00	en-regularezen etiz-taribilean zeriz-arezeian
4. Extens	ion Services			Principalis maderial maderials in the state of the state		econtract secundaristic, related a l'albama più alla		L	Chroke Levilloud Adeliron, more about a service
definis altra esta esta esta en esta en esta en esta en esta en esta esta esta esta esta esta esta esta	PI 1. Number of person-days trained weighed by length of training	Conducted seminar on Tennis officiating during 13th Mayor's Cup in Tennis Championships in Baybay City	40	45	5	5	5	5	(M. M. Several Andreas (M. B. Several Andreas (M. Berland))

	P1.4 Number of extension projects conducted and/or completed on schedule	Organized the 13th Mayor's Cup in Tennis Championships in Baybay City	1	3	5	4	5	4.67	
	P1.5 Number of extension proposals submitted	Submitted proposal for Mountaineers Guide Workshop	900 gaza - A. (St.). Ny mpirika taony na kaodim-paositra Verbani any Milana (mandri	1	5	5	5	5.00	and dependent of the common of the common and an extension of a state of the common of
erech versigen er versigen der der versigen der stellen er villen der versigen er versigen der der versigen ver	P1.6 Percent of extension proposals approved	Proposal approved	gaar halafigaarjee joon hii irobii iribaaha ayay kaan siro <u>yi kia</u> aan	50%	5	5	5	5	Carlo Carrett Anna and The Carlo Carlo Carrett Anna Anna Anna Anna Anna Anna Anna An
gerafil en skilding til fraken frak krigel krigelynder fraken i sammelen det sette krige fraken krigelynder i d	Sub-Total		njirajija rayi kinjin ramat ja menimungangan ne persangin juga ke pin	and the state of t		na yaz eterminin Property et find et us finde er hal	han bar (1996-1994) (1996-1996) (1996)	4.84	y namen and the server a subsequence, "automated and automated to the North advantaged to and
UMFO 5. Support	to Operations	Managed the Tennis Courts and submit monthly financial report to Cash Division	5	5	5	5	5	5	O'MARIPENS AND RECOVER AND PROPERTY NO. SPECIAL PROPERTY AND
		Managed the schedule in the use of the University Sports Facilities	10	12	5	5	5	5	
		Recommend Varsity Team Coaches for approval of the University President	30	41	5	5	5	5	Mil telefold to com Microsophia (1976), SAMETY of Label (1976), 1984 (1976), 1984 (1976), 1984 (1976), 1984 (1
	Sub-Total		CONTRACTOR AND CONTRACTOR AND AND AND INDUSTRICATION OF					5.0	The second secon
Total Over-all Ratin	g		a un il maria de la proposició de la como de			**************************************		Meerindis (taa 2 Metaeria () ja ja ji ka Karimeria	anderskrivers og staren _e gen (m ^e l aktiviters fram fram fram fra Labora og 1974 bligtinkels at fra
Average Rating		Application of the Control of the Co	and is dependently and an incommon different and the second different and an extension of the second and the s	and control as a stranger, the last opposite to a strategistic and a strategist control opposition and assume	***************************************	reading-little Theological Library is a bed	**************************************	A-44-170-11724; A-1-1-1712 1-1-1-1-1413	teritoria est a un contra paga e esperimenta de la Contra d
Adjectival Rating			and Jefferna Mil angles a security to proceed processor and the books.		***************************************	karatus, maaraga mahaan maha merupakan d	interestante de la terre de la seguira de la conse	To Mayore Landson would wrote be	n Albert (de 1944 de 1944), mais de la montación de la company de 1944 de 1944 de 1944 de 1944 de 1944 de 1944

Average Rating (Total Over-All rating divided by 4)	4.94
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	

Comments and Recommendations for Development Purposes

PROVIDES COLLEGEUES DIRECTION, DELEGITION,

PEE DEACK & MENTORING

Purpose:

Evaluated by:	Recommending Approval:	Approved:
Mr.	led	W11-
MARY JEAN M. SAPAN	ALELI A. VILLOCINO	BEATRIZ S. BELONIAS
Unit Head	College Dean	Vice-President for Instruction
Date: 2-19	Date:	Date:

PERFORMANCE MONITORING FORM

Name of Employee: <u>Prof. Vicente B. Antipaso</u>

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Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment	Remarks/ Recommenda-
140.				Accomptisit	accompnished	Output	of output**	tion
1.	Conduct different classes as	Imparting quality knowledge	August 6, 2018,	Dec. 7, 2018	Dec. 7, 2018	Very	or output	tton
	scheduled	& skills	SY 2019-2019	End of 1 st Sem.		Satisfactory		
2	Benchmarking regarding the	Submit the result to	July 25, 2018	July 28, 2018	July 28, 2018	Very		
	proper maintenance of the	Presidents office & come-up				Satisfactory		
	Olympic Size Swimming Pool	with a proposal						
3	Conduct try-outs for Athletics	Select potential team	July 13, 2018	July 31, 2018	July 31, 2018	Very		
	Team	members to be trained				Satisfactory		
4	Write report to Pres. office	Submit report regarding	July 25, 2018	July 31, 2018	July 31, 2018	Very		
	regarding benchmarking of	benchmarking of Swimming				Satisfactory		
	Swimming Pool maintenance	Pool maintenance						
5	Request General Services	Prepare thoroughly the	August 29, 2018	September 14, 2018	September 14,	Very		
	Division Office to clean and	different sports venues			2018	Satisfactory		
	repair sports venues for							
	Intramural Games 2018							
6	Conduct Sports Clinic in	Organize Officiating	September 3, 2018	September 8, 2018	September 8,	Very		
	Athletics Officiating	Officials for Athletics			2018	Satisfactory		
7	Check & monitor the different	Totally prepare & clean	August 30, 2018	September 17, 2018	September 17,	Very		
	sports venues for Intramural				2018	Satisfactory		
	Games 2018							
8	Call a meeting of all	Awareness of the schedule	September 15, 2018	September 17, 2018	September 17,	Very		
	Tournament Managers &	& recent rules of the games			2018	Satisfactory		
	Officials for Intrams 2018							
9.	Manage properly all Athletics	All schedules are followed	September 15, 2018	September 17, 2018	September 17,	Very		
	events in Intrams 2018	on time			2018	Impressive		
10	Write letter request to	Approval from the President	September 12, 2018	September 13, 2018	September 13,	Very		
	President's office to purchase				2018	Impressive		
	filter machine for Swimming							
	Pool							

PERFORMANCE MONITORING FORM

Name of Employee: <u>Prof. Vicente B. Antipaso</u>

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommend- ation
11	Conduct Seminar-Clinic in Sports Announcing	Proper announcement of sporting events	September 10, 2018	September 14, 2018	September 14, 2018	Very Impressive		
12	Prepare Mid-Term Examination	Come-up with quality questionnaires	September 27, 2018	October 2, 2018	October 7, 2018	Very Satisfactory		
13	Conduct Mid-Term Examination (Phed 101)	Finish the exam on time	September 29, 2018	October 7, 2018	October 7, 2018	Very Satisfactory		
14.	Monitor and visit Student Teachers	Guide them properly	October 8, 2018	October 11, 2018	October 11, 2018	Very Satisfactory		
15.	Conduct Mid-Term Exam in Physical Education 11 & 13	Finish the Exam on time	October 10, 2018	October 11, 2018	October 11, 2018	Very Satisfactory		
16	Conduct Pre-Test in Cardio-Vascular Endurance (PE 11)	Students can accomplish the task	October 15, 2018	October 18, 2018	October 19, 2018	Very Satisfactory		
17.	Monitor Varsity Teams regarding their regular practices	Follow regular practices	October 15, 2018	October 18, 2018	October 19, 2018	Very Impressive		
18.	Check test papers & record them	Finish checking & properly record them	October 15, 2018	October 17, 2018	October 17, 2018	Very Satisfactory		
19	Compute Mid-Term Grades	Record grades carefully & pass it to the Registrar	October 24, 2018	October 26, 2018	October 26, 2018	Excellent		
20.	Conduct Pre-Test in Agility ladder & shuttle run (PE 11)	Students can perform it correctly	October 24, 2 018	October 26, 2018	October 26, 2018	Very Impressive		
21.	Conduct Practicum in different Basic Skills in Playing Basketball (PE 13)	Can perform the basic skills properly	October 25,2018	October 31, 2018	October 31, 2018	Very Impressive		

PERFORMANCE MONITORING FORM

Name of Employee: Prof. Vicente B. Antipaso

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommend- ation
22.	Follow-up Purchase Request of Filter Machine for Swimming Pool	Process Purchase Order	October 28, 2018	October 31, 2018	October 31, 2018	Very Satisfactory		
23.	Conduct Practical Analysis Exam (Phed 101)	Analyze Specific Movement thru Biomechanics	November 13, 2018	December 6, 2018	December 6, 2018			
24.	Coach & Train VSU Athletics Team	Improve athletes performance	November 13, 2018	December 2018	December 8, 2018			
25	Process athletes documents for SCUAA 2018	Accomplish documents on time	October 2018	November 2018	November 10, 2018			
26.	Conduct Time-Trial to Athletics Team	Discover their new individual time	November 8, 2018	November 9-10, 2018	November 10, 2018			
27.	Meeting of all Varsity Coaches	Coaches receive all information regarding SCUAA 2018	November 28, 2018	November 29, 2018	November 29, 2018			
28.	General meeting of all Coaches & Athletes for SCUAA 218	Inform them regarding the conduct of SCUAA 2018	November 30, 2018	December 4, 2018	December 4, 2018			
29	Compute Final Grades of students	Finish computation and submit grades on time	December 16, 2018	December 18, 2018	December 18, 2018			

^{*} Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

MARY JEAN M. SAPAN Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

Prof. Vicente B. Antipaso

Performance Rating: Outstanding

Aim: To improve performance of work

Proposed Intervention to Improve Performance: Give a 99% time to assigned tasks

Date: 1st Semester 2018-2019

Target Date: 1st week of August, September and October 2018

First Step:

- To make new course outline and syllabus of all subjects taught in the 1st semester SY 2018-
- To write letter request to purchase swimming pool equipment and manpower for proper maintenance
- To conduct try-outs of different teams for varsity sports program

Result:

- Come-up with new course outline and syllabus
- OP requested IHK to come up with specific items and respective prices
- Coaches were able to come up with the list of members of their respective teams

Date: August 2018

Target Date: August- November 2018

Next Step:

Implement/adapt new course outline and syllabus to all subjects taught All teams will start their trainings for SCUAA participation and tune-up games Finalize the PR of equipment for the swimming pool

Outcome

All students are very receptive and attracted to the different class activities Supply office are conducting canvas for equipment purchase All teams are almost ready for SCUAA Competition and tune-up games

Final Step/Recommendation

Conduct evaluation of different class activities Process the PO of equipment for the swimming pool Compete in SCUAA Games and look for possible tune-up games

Prepared by:

MARY JEAN M. SAPAN OIC Director, IHK

Conforme:

ANTIPASO VICENTE B.