

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Ms. Syrene P. Nayre

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.79	4.79 x 50% =	2.39
b. Students (50%)	5.00	5.00 x 50% =	2.50
Total for Instruction	100%		
2. Research	-	-	-
3. Extension	-	-	-
4. Administration	-	-	-
5. Production	-	-	-
TOTAL	100%		4.89


EQUIVALENT NUMERICAL RATING: 4.89
Add: Additional Points, if any: -
TOTAL NUMERICAL RATING: 4.89

ADJECTIVAL RATING: Very Satisfactory

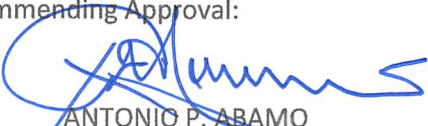
Prepared by:


SYRENE P. NAYRE
Name of Faculty


Reviewed by:


NANCY V. DUMAGUING
Department Head ✓

Recommending Approval:


ANTONIO P. ABAMO
Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, SYRENE P. NAYRE of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

SYRENE P. NAYRE

Ratee

Approved: NANCY V. DUMAGUING

Department Head

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of Course Outlines/syllabus revised							
	2 nd Sem 2018	2	4	5	5	5	5.00	
	Summer 2018	1	2	5	5	5	5.00	
	1 st Sem 2018	NA						
	No. of IMs revised							
	2 nd Sem 2018	1	2	5	5	5	5.00	
	Summer 2018	1	2	5	5	5	5.00	
	1 st Sem 2018	NA						
	No. of long/term exams conducted, checked and recorded							
	2 nd Sem 2018	3	4	4	5	5	5.00	
	Summer 2018	1	2	5	5	5	5.00	
	1 st Sem 2018	NA						
	No. of quizzes administered, checked & recorded							
	2 nd Sem 2018	3	5	4	5	5	4.66	
	Summer 2018	5	10	5	5	5	5.00	
	1 st Sem 2018	NA						

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of student projects supervised & checked							
	2 nd Sem 2018	1	2	5	5	5	5.00	
	Summer 2018	1	1	4	5	5	4.66	
	1 st Sem 2018	NA						
	No. of laboratory activities checked & recorded							
	2 nd Sem 2018	1	1	4	5	5	4.66	
	Summer 2018	1	1	4	5	5	4.66	
	1 st Sem 2018	NA						
	No. of students grades computed							
	2 nd Sem 2018	2	3	4	5	5	4.66	
	Summer 2018	1	1	4	5	5	4.66	
	1 st Sem 2018	NA						
	No. of course grade submitted							
	2 nd Sem 2018	2	3	4	5	5	4.66	
	Summer 2018	1	2	5	5	5	5.00	
	1 st Sem 2018	NA						

[illegible]

Average Rating		4.79
Additional Points		
Approved Additional points (with copy of approval)		
FINAL RATING		4.79
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations
For Development Purposes:

no industry experience
attend skills based training
in tourism related courses
and take ~~the~~ II in tourism
field

Evaluated and Rated By:

H. Quinle
NANCY V. DUMAGUING
Department Head

Date: 8/16/2018

Recommending Approval

Antonio P. Abamo
ANTONIO P. ABAMO
Dean, CME

Date: _____

Approved by:

B. Belonias
BEATRIZ S. BELONIAS
Vice President

Date: _____

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

SPN

PERFORMANCE COACHING AND MONITORING & JOURNAL


STUDENTS' COMMENT(S): SYRENE P. NAYRE

<i>First Sem SY</i>	<i>Second Sem SY 2017-2018</i>
1. Be strict	1. No comments
2.	2.
3.	3.
4.	4.
5.	5.

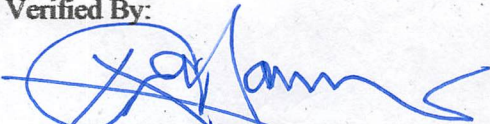
Strategies	Brief Description of Strategy/Strategies Used	Frequency	Date(s) Conducted	Outcome(s) (Briefly describe any improvement, if any)
A. Coaching				
<input type="checkbox"/> y. Issuance of Memo				
<input checked="" type="checkbox"/> z. One-on-one/ Face-to-Face coaching	Discuss the situation of housekeeping practicum of VSU hostel Find out task to be assigned to students	2	Feb. 2018	
<input type="checkbox"/> aa. Group Coaching				
<input type="checkbox"/> bb. Others				
B. Monitoring				
<input type="checkbox"/> m. Actual Class Observation				
<input checked="" type="checkbox"/> n. Others (specify)	Random observation of classes within the class period but not all throughout the class period	2		

(Note: Please use extra sheet if necessary)

Conducted By:


NANCY V. DUMAGUING
Immediate Supervisor

Verified By:


ANTONIO P. ABAMO
Next Higher Supervisor

UNITED STATES DEPARTMENT OF AGRICULTURE

OFFICE OF THE ASSISTANT SECRETARY FOR TECHNICAL ASSISTANCE

Washington, D.C. 20250

1. Name of the individual or organization	2. Address	3. City	4. State	5. Zip
Mr. J. H. Smith	123 Main St.	New York	NY	10001
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Mr. J. H. Smith	123 Main St.	New York	NY	10001
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VISAYAS
STATE UNIVERSITY



**DEPARTMENT OF CONSUMER AND
HOSPITALITY MANAGEMENT**
College of Management and Economics,
Visayas State University
Visca, Baybay City, Leyte PHILIPPINES
Email: dehm@vsu.edu.ph
Website: www.vsu.edu.ph

Exhibit I

PERFORMANCE MONITORING FORM
January – June 2018

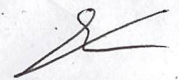
Name of Employee: Syrene P. Nayre

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all assessment of output*	Remarks/ Recommendation
1	Teach undergraduate courses	HRTM 138 HRTM 130 TVL HE-TPS TVL HE-TGS	Jan 10, 2018	May 17-23, 2018	May 14, 2018 May 14, 2018 May 15, 2018 May 15, 2018	VI	O	
2	Serve as DBGF	475 student member	Jan 10, 2018	May 17-23, 2018	May 16, 2018	I	VS	
3	Serve as alumni coordinator	1 alumni homecoming organized	Jan 10, 2018	May 17-23, 2018	June 12, 2018	I	VS	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


NANCY V. DUMAGUING
Head, DCHM

VSU's Vision:
VSU's Mission:

A globally competitive university for science, technology, and environmental conservation.

Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

1. The following information was obtained from the records of the Department of the Interior, Bureau of Land Management, regarding the land owned by the United States in the State of California.

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1000 07 11
1000 07 11

Section	Range	County	Acres	Owner	Remarks
1	10	San Diego	100.00	United States	
2	10	San Diego	100.00	United States	
3	10	San Diego	100.00	United States	
4	10	San Diego	100.00	United States	
5	10	San Diego	100.00	United States	
6	10	San Diego	100.00	United States	
7	10	San Diego	100.00	United States	
8	10	San Diego	100.00	United States	
9	10	San Diego	100.00	United States	
10	10	San Diego	100.00	United States	

1000 07 11

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ms. Syrene P. Nayre
Performance Rating:

Signature:



Aim: To improve teaching performance in teaching the assigned subjects and to take NCII for tourism related services.

Proposed Intervention to improve Performance:

Date: January 2018

Target: June 2018

First Step

The faculty should start industry immersion especially in tourism industry.

Result:

Finished industry immersion

Date: July 2018

Target Date: December 2018

Next Step:

Apply OBE syllabus and make necessary revisions.

Outcomes :

The faculty should finish all the OBE syllabi for the new curriculum.

Final Step/Recommendation:


The faculty should be given enough time for industry immersion to broaden her competencies in the field of tourism industry.

Prepared by:



NANCY V. DUMAGUING
Head, DCHM

Conforme:



SYRENE P. NAYRE
Ratee

THE STATE OF TEXAS

COUNTY OF DALLAS

Know all men by these presents, that _____ of the County of _____ State of _____ do hereby certify that _____ of the County of _____ State of _____ is the owner of the following described land to-wit:

WITNESSED my hand and seal of office this _____ day of _____ A.D. 19____.