# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

(January - June - Target-Accom. 2019)

Name of Faculty Member: <u>ELVIRA L. OCLARIT</u>

Program Involvement	Percentage Weight of	Numerical Rating	Equivalent
(1)	Involvement	(Rating x %)	Numerical Rating
	(2)	(3)	$(2 \times 3)$
1. Instruction			
a. Head/Dean (50%)		$4.96 \times .50 = 2.478$	
b. Students (50%)		5.00  x.50 = 2.5	
TOTAL for Instruction	80%	4.978 x .80	3.98
2. 4 Research	15%	4.67 x .15	.701
3. Extension	5%	4.67 x .05	.234
4. Administration			
5. Production			
TOTAL	100%		4.915

**EQUIVALENT NUMERICAL RATING:** 

4.915

Add: Additional Points, if any:

4.915

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

ELVIRA L. OCLARIT

Name of Faculty

Reviewed by:

JESUSITOL LIN

Department Head

Recommending Approval:

Dean, CAFS

Approved:

BEATRIZ S. BELONIAS

**VP-Instruction** 

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

with the indicated measures for the period	OF PEST MANAGEMENT commits  January to to to	to deliver and agree to be rated on the a June . 2019.	ttainment of the following targets in accordance
ELVIRA L. OCLARIT Ratee	Approved:	JESUSITO L. LIM Head of Unit	

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual	Rating				
IIII ON AI S	Full Time Favired	- Indiana in the second in the	rarget	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Advanced and	<ul> <li>Full Time Equivalent (FTE)</li> </ul>	Teaches assigned courses	3	17.85	5	5	5	5.0	
Higher Education Services	<ul> <li>Number of Graduates w/in the provided period</li> </ul>		1	2	5	5	5	5.0	
	- Baccalaureate	As thesis adviser, SRC	1	4	5	5	5	5.0	
		As student research committee member	1	4	5	5	5	5.0	
	<ul> <li>Number of instructional materials revised and utilized</li> </ul>	Author							
	<ul> <li>Approved manuscript submitted</li> </ul>	Adviser	1	2	5	5	5	5.0	
	<ul> <li>Number organizations advised</li> </ul>	Adviser							
	<ul> <li>Number of hours spent for student consultation</li> </ul>	Student Consultation	5	10	5	5	5	5.0	
	<ul> <li>Number of trainings attended</li> </ul>								
	international	Participant							
	local	participant							
	<ul> <li>Number of conferences/for a attended</li> </ul>	Participant	1	2	5	5	5	5.0	
	<ul> <li>No. of Minutes of DPM Meeting prepared</li> </ul>	DPM Secretary	2	2	5	4	5	4.67	
otal Over-all ating								39.67	

Average Rating (Total Over-all rating divided by 4)	4.96
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.96
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations fo Development Purpose:	r
None	

Evaluated & Rated By:	Recommending Approval:	Approved by:
SESUSITO L. LIM HEAD DPM	VICTOR B. ASIO DEAN CAFS	BEATRIZ S. BELONIAS  VP-Instruction
Date:	Date:	Date:
<ul><li>1 – Quality</li><li>2 – Efficiency</li><li>3 – Timeliness</li><li>4 – Average</li></ul>		

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLA	RIT, of the <u>DEPARTMENT OF PI</u> asures for the period Januar	EST MANAGEMENT C	ommits to deliv	or and car	00 to bett					
with the indicated me	asures for the periodJanuar	ry to June	2019.	er and agre	ee to be rated	on the a	attainm	ent of	the following	ng targets in accordance
calon	nlad L. OCLARIT		roved:	JESUSI	TO L. LIM					
	Ratee				of Unit					
	Success Indicators	Tasked Assigned	Target		Actual nplishment	Rating			Remarks	
				Accon	inpinantinent	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Research Services	No. of research output presented	Study Leader	1		1	5	4	5	4.67	
	No. of research projects conducted	Study Leader	1		1	5	4	5	4.67	
Total Over-all Rating									9.34	
Additional Points Punctuality	otal Over-all rating divided by 4) : tional points (with copy of approval)		4.6	7	Devel	opmen	t Purp	OSA.	dations f	or pational provided and a second
FINAL RATING			4.67	,	Co	ile	estr	er	5000	of a land
ADJECTIVAL RATI	NG		OUTSTAN	NDING	Lo		Lus	-oli	To.	
Evaluated & Rated By:	Recommendi	ng Approval:		Appro	ved by:	1	0		1	
JESUSITO L. LIM HEAD DPM	_	VICTOR B. ASIC DEAN CAFS	<u>)</u>			BEA	ATRIZ VP-Insi	S. BEI	LONIAS	
Date: 1 – Quality 2 – Efficiency 3 – Timeliness	Date:		J		Date:		-			

4 - Average

#### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

ELVIRA L	OCLARIT atee	OF PEST MANAGEMENT commit anuary to Approved		SUSITO L. LIM Head of Unit						
	Success Indicators	Tasked Assigned	Tasked Assigned Target Actual Rating	ed Assigned Target		Rating				Remarks
				Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks	
Extension Services	No. of beneficiaries served	Individual disease diagnosis	1	1	5	4	5	4.67		
Total Over-all Rating								4.67		
Average Rating (Total Additional Points:	al Over-all rating divided by 4)		4.67	Comme	nte & E	Pacam	mono	lations for		
Punctuality				Develop	ments & Recommendations for elopment Purpose:					
	onal points (with copy of				1/-					
FINAL RATING			4.67	_		Te				
ADJECTIVAL RATING	G	0	UTSTANDING	9						
valuated & Rated By:	Recomm	mending Approval:	A	Approved by:		***************************************				
JESUSITO LI LIM HEAD DPM	-	VICTOR B. ASIO DEAN CAFS (			BEAT VF	RIZ S.	BEL(	ONIAS		

- 2 Efficiency 3 Timeliness
- 4 Average

#### EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Elvira L. Oclarit Performance Rating: Outstanding
Aim: Jo faue sewly-furded recease
Proposed Interventions to Improve Performance:
Date: Target Date:
First Step: Wake neveral preposals
Result:
Date: Target Date:
Next Step:
Outcome: Research proposale nale
Final Step/Recommendation:  Subsit proposal for fuseling
Prepared by:

Unit Head

Conforme:

LLVIRA L. OCLARIT

Name of Ratee Faculty/Staff