

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

WITH MULTIPLE FUNCTIONS

(January - June -Target-Accom. 2019)

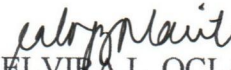
Name of Faculty Member: ELVIRA L. OCLARIT

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		4.96 x .50 = 2.478	
b. Students (50%)		5.00 x .50 = 2.5	
TOTAL for Instruction	80%	4.978 x .80	3.98
2. 4 Research	15%	4.67 x .15	.701
3. Extension	5%	4.67 x .05	.234
4. Administration			
5. Production			
TOTAL	100%		4.915


EQUIVALENT NUMERICAL RATING: 4.915
Add: Additional Points, if any: -
TOTAL NUMERICAL RATING: **4.915**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:


ELVIRA L. OCLARIT
Name of Faculty


Reviewed by:


JESUSITO L. LIM
Department Head

Recommending Approval:

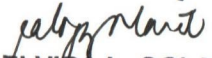

VICTOR B. ASIO
Dean, CAFS

Approved:



BEATRIZ S. BELONIAS
VP-Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.


ELVIRA L. OCLARIT
Ratee

Approved:


JESUSITO L. LIM
Head of Unit

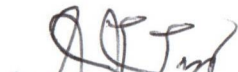
MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	3	17.85	5	5	5	5.0	
	- Number of Graduates w/in the provided period		1	2	5	5	5	5.0	
	- Baccalaureate	As thesis adviser, SRC	1	4	5	5	5	5.0	
		As student research committee member	1	4	5	5	5	5.0	
	- Number of instructional materials revised and utilized	Author							
	- Approved manuscript submitted	Adviser	1	2	5	5	5	5.0	
	- Number organizations advised	Adviser							
	- Number of hours spent for student consultation	Student Consultation	5	10	5	5	5	5.0	
	- Number of trainings attended								
	<i>international</i>	Participant							
	<i>local</i>	participant							
	- Number of conferences/for a attended	Participant	1	2	5	5	5	5.0	
	- No. of Minutes of DPM Meeting prepared	DPM Secretary	2	2	5	4	5	4.67	
	Total Over-all Rating							39.67	

Average Rating (Total Over-all rating divided by 4)		4.96
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.96
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None


Evaluated & Rated By:


JESUSITO L. LIM
 HEAD DPM

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Recommending Approval:


VICTOR B. ASIO
 DEAN CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
 VP-Instruction

Date: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.

ELVIRA L. OCLARIT
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research Services	No. of research output presented	Study Leader	1	1	5	4	5	4.67	
	No. of research projects conducted	Study Leader	1	1	5	4	5	4.67	
Total Over-all Rating								9.34	

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Should attend national conventions/seminars; Submit proposals for funding.

Evaluated & Rated By:

JESUSITO L. LIM
HEAD DPM

Recommending Approval:

VICTOR B. ASIO
DEAN CAFS

Approved by:

BEATRIZ S. BELONIAS
VP-Instruction

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Date: _____

Date: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.

ELVIRA L. OCLARIT
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services	No. of beneficiaries served	Individual disease diagnosis	1	1	5	4	5	4.67	
Total Over-all Rating								4.67	

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated By:

JESUSITO L. LIM
HEAD DPM

Recommending Approval:

VICTOR B. ASIO
DEAN CAFS

Approved by:

BEATRIZ S. BELONIAS
VP-Instruction

Date: _____

Date: _____

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Elvira L. Oclarit
Performance Rating: Outstanding

Aim: To have newly-funded research

Proposed Interventions to Improve Performance:

Date: _____ Target Date: _____

First Step: Make research proposals

Result: _____

Date: _____ Target Date: _____

Next Step: _____

Outcome: Research proposals made

Final Step/Recommendation: Submit proposal for funding

Prepared by:

JESUSITO L. LIM
Unit Head

Conforme: Elvira L. Oclarit
ELVIRA L. OCLARIT
Name of Ratee Faculty/Staff