

Exhibit "K"

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **JESUSA M. MAGNO**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
Instruction			
Head/ Dean (100%)		4.66 x 100% = 4.66	
Total for Instruction	40%	4.66	1.864
Research	10%	4.3	.43
Extension	10%	4.6	.46
Administration	40%	4.64	1.856
TOTAL			4.61

EQUIVALENT NUMERICAL RATING: 4.61

Add: Additional points, if any:


TOTAL NUMERICAL RATING: **4.61**

ADJECTIVAL RATING: **VERY SATISFACTORY**


Prepared by:


JESUSA M. MAGNO
Faculty


Reviewed by:


BEATRIZ S. BELONIAS
Vice President, Academic Affairs

Recommending Approval:


BEATRIZ S. BELONIAS
Vice President, Academic Affairs

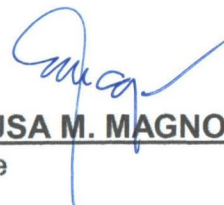
Approved:


BEATRIZ S. BELONIAS
Vice President, Academic Affairs

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JESUSA M. MAGNO** of the **COLLEGE OF NURSING** commits to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **JANUARY to JUNE 2020**.


JESUSA M. MAGNO
Ratee

Approved:

BEATRIZ S. BELONIAS
VP, Instruction

MFO No.	Description of MFO's/PAP's	Success Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplish-ment	Rating				Remarks
						Q ¹	E ²	T ³	A ⁴	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	2	9	4.8	4.8	4.8	4.8	
		A10. Number of grade sheets submitted within prescribed period	Prepares grade sheet and submits on or before deadline	1	2	4.7	4.7	4.6	4.66	
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	0	1	4.6	4.6	4.6	4.6	

		A12. Number of trainings attended related to instruction	Attend mandated trainings	3	10	4.7	4.7	4.7	4.7	
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	2	4.7	4.6	4.6	4.63	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	2	2	4.7	4.6	4.6	4.63	
	PI 8: Number of students advised*	A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	60	4.7	4.7	4.7	4.7	
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organizations recognized by USOO	1	1	4.8	4.7	4.6	4.7	CON-SSC
		A20. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	1	2	4.7	4.7	4.7	4.7	
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	5	4.7	4.7	4.6	4.66	Submitted to the CON's IMS Committee to evaluate the similarity index.
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	5	4.7	4.7	4.6	4.66	
		Supplemental learning resources	Prepares and submits for review by the Technical Review Panel		5	4.7	4.7	4.6	4.66	Submitted to the CON's IMS Committee to evaluate the similarity index.

		<i>Assessment tools</i>	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	10	4.6	4.6	4.6	4.6	
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	5	4.7	4.7	4.6	4.66	
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	1	4.7	4.6	4.6	4.63	
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		A 26. Other outputs implementing the new normal due to COVID 19	Designs experiential learning activities and other outputs to implement new normal	1	1	4.6	4.6	4.6	4.6	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	1	1	4.0	4.0	4.0	4.0	On-going
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year							On-going
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs,	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs,	Identifies and links with probable partners for extension activities and	2	1	4.7	4.6	4.0	4.43	To expand program to other barangays in the

	industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	and other stakeholders facilitated and maintained	maintains this active partnership							MAGPAGUAPA, with MOA on review
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	20						Restricted implementation of Extension activities due to COVID-19 risks.
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects	1						Restricted implementation of Extension activities due to COVID-19 risks.
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	100%						Restricted implementation of Extension activities due to COVID-19 risks.

	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
		A 43. Other outputs implementing the new normal due to COVID 19	Designs extension related activities and other outputs to implement new normal	1	1	4.7	4.7	4.7	4.7	Collaborative activity with PNA-NLC

UMFO 5. SUPPORT TO OPERATIONS

	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	1	1	4.7	4.7	4.6	4.66	
		45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools							


[illegible]

Average Rating (Total Over-all rating divided by 4)		XX	
Additional Points:			
Punctuality	XX		
Approved Additional points (with copy of approval)		XX	
FINAL RATING			4.6
ADJECTIVAL RATING			VERY SATISFACTORY

Suggestions/Recommendations:

- Engage in research activity and implement community extension programs once the risk of COVID-19 subsides.


Rated by:


JESUSA M. MAGNO
 Dept./Unit Head
 Date: _____

Recommending Approval:


JESUSA M. MAGNO
 Dean/Director
 Date: _____

Approved by:


BEATRIZ S. BELONIAS
 Vice President, Academic Affairs
 Date: _____