

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Helmar G. Ycong

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.76x50%= 2.38	
b. Students (50%)		5.00x50% = 2.50	
Total for Instruction	70%	4.88	3.34
2. Research	20 30%	4.67	0.93
3. Extension			
4. Administration (College Secretary)	10%	4.84	0.48
5. Production			
TOTAL			4.75

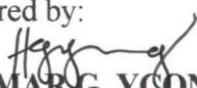
EQUIVALENT NUMERICAL RATING: 4.75

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.75

ADJECTIVAL RATING: OUTSTANDING

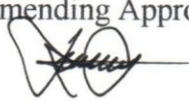
Prepared by:


HELMAR G. YCONG
Name of Faculty

Reviewed by:


LIJUERAJ J. CUADRA
Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

Individual Performance Commitment & Review Form (IPCR)

I, **HELMAR G. YCONG**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets and accomplishments in accordance with the indicated measures for the period January to June 30, 2017.


HELMAR G. YCONG
Ratee

Approved: **LIJUELA J. CUADRA**
Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	32.85	5	5	5	5.00	2 nd sem, 2016 – 2017
	Number of IMs developed / revised & utilized • Course outline Revised								
		Revised course outline before classes start	1	2	4	5	5	4.67	PrEd 146, ProfEd 147
		Revised syllabus before classes start	1	2	4	5	5	4.67	PrEd 146, ProfEd 147
		Developed IMs and Power point presentations before classes start	1	4	4	5	5	4.67	PrEd 146, PrEd 156, ProfEd 147, SP 112
	Number of Student Research & Field Practice Advising • Number of approved research output	Edited and approved research output of Senior BEEd students	5	9	5	4	5	4.67	Group 1 – 6 students, Group 2 – 5 students, Group 3 – 6 students, Group 4 – 6 students,

									Group 5 – 6 students, Group 6 – 6 students, Group 7 – 6 students, Group 8 – 6 students, Group 9 – 6 students
	- Number of organization - Number of student-related activities assisted	Advised student organization Assisted student-related activities	1 1	2 3	4 4	5 5	5 5	4.67 4.67	Math Majors’ Society, College of Education Supreme Student Council Tribute for Senior Education students, Culture and the Arts Festival, ProfEd 147 Research Presentation
	Number of Review/Seminar/Training served as resource person	Served as resource person	1	3	5	5	5	5.00	Orientation of Newly-Hired Regular and Part-time Faculty Members (How to Prepare Table of Specifications); Job Seeking Seminar (Online Job Application); Faculty Enhancement Seminar and Workshop (Assessment of Learning)
	Total for Instruction				4.43	4.86	5.00	4.76	
Research Services	Number of compiled senior BEEd students’ research output	Compiled students’ research output	1	1	4	5	5	4.67	(1) Academic Performance of Senior Education Students Under Instruction and Non-Teacher Education and Non-Graduates; (2) Factors Affecting the Academic Performance of the Pupils; (3) Factors in Watching

[illegible]

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.76
Additional Points		
Punctuality	xx	
Approved Additional Points (With copy of approval)	xxx	
FINAL RATING		4.76
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:

TERESITA L. QUINANOLA
PRPEO

Date: _____

Calibrated by:

REMBERTO A. PATINDOL
PMT Chair

Date: _____

Recommending Approval

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

Approved by:

EDGARDO E. TULIN
President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average