

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: LYNETTE C. CIMA FRANCA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.61x50%= 2.31	
b. Students (50%)		4.72x 50% = 2.36	
Total for Instruction	65%	4.67	3.03
2. Research	15%	4.86	0.73
3. Extension	15%	4.93	0.74
4. Administration	5%	4.89	0.24
5. Production	0%	0.00	0.00
TOTAL			4.74

EQUIVALENT NUMERICAL RATING: 4.74  
Add: Additional Points, if any: 0.00  
TOTAL NUMERICAL RATING: 4.74

ADJECTIVAL RATING: Outstanding

Prepared by:

  
**LYNETTE C. CIMA FRANCA**  
Name of Faculty


Reviewed by:

  
**IVY C. EMNACE**  
Department Head

Recommending Approval:

  
**VICTOR B. ASIO**  
Dean, CAFS

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 2680, 26

100% HANDBOOK 2000

Category	1990-1991	1991-1992	1992-1993	1993-1994
Production	100	100	100	100
Administration	10	10	10	10
Education	10	10	10	10
Health	10	10	10	10
Other	10	10	10	10
TOTAL	140	140	140	140

432  
2006  
174

2. 10. 2010

Received by:

RECEIVED BY  
FIELD INFORMATION

http://www.elsevier.com/locate/jmb

2410 7th Ave. S.W. [334]  
 Birmingham 18, Alabama

"Exhibit B"

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LYNETTE C. CIMA FRANCA, a faculty member of the DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the following targets and accomplishments in accordance with the indicated measures for the period January to June 2018

Approved:

LYNETTE C. CIMA FRANCA

Ratee

IVY C. EMNACE

Head, DFST

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MFO1	Advanced Education Services										
MF02	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Teaching	Teaches: FTec 131 lec (3 sections), FTec 131 lab (2 sections)	20.00	23.25	5	5	4	4.66	
		PI 2a. Number of students advised									
		On thesis/ field practice/special problem	Advising/revising	Advises undergrad. Thesis students & revise their outline & manuscript; advises high school students in research planning & outline preparation	6	6	5	5	5	5.00	
		As SRC Chairman	Advising/correction	Advises and corrects research outline and		4	5	5	5	5.00	

				thesis/SP manuscript							
		<i>As SRC Member</i>	Advising/correction	Advises and corrects research outline and thesis/SP manuscript		5	5	5	5	5.00	
		<i>On thesis data analyzing consultation</i>	Consultation	Review and checks statistical results of advisees	4	5	5	5	5	5.00	
		<i>On consultation</i>	Consultation	Consulting students on subject taught, thesis and grades	60	270	5	5	5	5.00	
		<b>PI 3.</b> Number of instructional materials developed									
		<i>New syllabi</i>		New syllabi following obedized format	1	1	5	5	5	6.00	
		<i>Revised syllabi</i>									
		<i>Revised lecture manual</i>	<i>Revised lecture manual</i>	revised pre-lab. lecture ppt presentation for FTec 131	3	5	5	5	4	4.66	
		<i>Revised course outline</i>									
		<i>New Powerpoint lab presentation (per course)</i>		Prepares prelab ppt presentation for FTec 131	3	4	5	5	5	5.00	
		<b>PI 4.</b> Additional outputs									
		<i>Number of grade sheets submitted on prescribed period</i>	Preparation	Prepares gradesheet for 2nd Sem SY 2017-2018	5	12	5	5	5	5.00	
		<i>Number of training attended related to instruction</i>	Trainings attended	Attended trainings	1	1	5	5	5	5.00	
		<i>Number of of examination prepared</i>	exam prep	prepared examination for subjects taught		6	5	5	5	5.00	
		<i>Number of of examination prepared</i>	exam prep	prepared examination for subjects taught		6	5	5	5	5.00	

		Number of quizzes prepared				35	5	5	5	5.00	
		Number of quizzes checked				649	5	5	5	5.00	
		Number of checked requirements		checked lab reports and term papers		261	5	4	4	4.33	
		Number of practical examination conducted				43	5	5	5	5.00	
MFO 3	Research Services	Number of term exams checked	check exam	checked term examination		489	5	5	4	4.66	
		Number of research projects conducted on schedule		conducted research project as study leader		1	5	5	5	5.00	
		Number of articles submitted for publication		submitted research article for publication		1	5	5	5	5.00	
		Number of research consultation		accommodated researchers for consultation		1	5	5	5	5.00	
		Number of articles reviewed in referred journal		review papers for publication		2	5	5	4	4.66	
MFO 4	Extension Services	<b>P4 1.</b> Additional outputs									
		No. of seminar/training presentations prepared									
			Resource speaker	Prepare one training presentation		1	5	5	5	5.00	
			Resource speaker	Revised one training presentation							
			Training facilitator	Hands on training on processing food products		1	5	5	5	5.00	

			Number of persons-days trained	Trained participants on food processing		15	4	5	5	4-66	
			Number of extension project involved	Acted as Project Leader/Study Leader of the extension project	1	2	5	5	5	5-00	
		Number of visits to a processing firm for technical consultation	technical consultant	acted as technical consultant in pineapple production in Ormoc		3	5	5	5	5-00	
MFO 6	General Admin. & Support Services (GASS)										
				Prepared documents for BSFT program level 3, Phase 2 accreditation per Area	1	1	5	5	4	4-66	
			Attend seminar workshop on syllabus preparation for AACCUP	Attended seminar workshop for AACCUP accreditation (MSFST Level 3 Phase 1 Workshop)	1	1	5	5	4	4-66	
			Minutes Preparation	Prepared minutes of faculty and staff meeting		3	5	5	5	5-00	
			Accommodate walk-in visitors	Accommodated walk-in visitors for consultation		10	5	5	5	5-00	
			Meeting Attendance	Attend GS council meeting	1	1	5	5	5	5-00	
				DFST meeting		6	5	5	5	5-00	
				Attended meeting re: USAID Stride, Holy Spirit meeting (livelihood)	1	2	5	5	5	5-00	
			Pilot Plant Manager	Prepared operational procedures posted on every equipment	3	3	5	5	4	4-66	
				Prepared ppt for SSF facility orientation	1	3	5	5	5	5-00	
				Prepared draft of SSF manual of operation	1	3	5	5	5	5-00	


				Prepared proposal for the improvement of the Shared Service Facility for Rootcrop Processing	1	3	5	5	4	4.66	
				Prepared proposal for the renovation of the DFST Student's CR in compliance to Quality Standards	1	3	5	5	5	5.0	
			Micro lab in-charge	Preparation of micro reagent system of monitoring and inventory		1	5	5	5	5.0	
			SSF Sweetpotato processing facility in-charge	Preparation and presentation of output of business model canvass for SSF		1	5	5	4	4.66	
		<b>P6.2</b> Zero percent complaint from clients served				1	5	5	5	5.00	
						<b>Total points</b>				205.93	

Average Rating (Total Over-all rating divided by 4)		<b>4.90</b>
Additional Points:		
Approved Additional points (with copy of approval)		
<b>FINAL RATING</b>		<b>4.90</b>
<b>ADJECTIVAL RATING</b>		<b>OUTSTANDING</b>


Comments & Recommendations for Development Purpose:

Attend Trainings and Workshops on Writing Terminal Report of Extension Project.

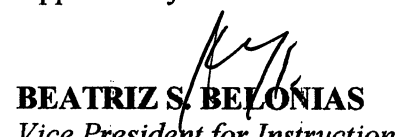
Evaluated & Rated by:

  
**IVY C. EMNACE**  
 Department Head  
 Date:

Recommending Approval:

  
**VICTOR B. ASIO**  
 Dean, CAFS  
 Date:

Approved by:

  
**BEATRIZ S. BELONIAS**  
 Vice President for Instruction  
 Date:


**PERFORMANCE MONITORING FORM**Name of Employee: **LYNETTE C. CIMA FRANCA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes herself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	January 1, 2018	June 31, 2018	June 24, 2018	Very Impressive	Very Satisfactory	
2	Attends trainings, seminars and workshops.	Very Satisfactory	January 1, 2018	June 31, 2018	June 31, 2018	Very Impressive	Very Satisfactory	
3	Attends meetings and workshops as per instructed by immediate Head.	Very Satisfactory	January 1, 2018	June 31, 2018	June 31, 2018	Very Impressive	Very Satisfactory	
4	Performs other functions	Very Satisfactory	January 1, 2018	June 31, 2018	June 31, 2018	Very Impressive	Very Satisfactory	

\*Either very impressive, impressive, needs improvement, poor, very poor

\*\*Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:



**IVY C. EMNACE**  
Unit Head



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee : Dr. Lynette C. Cimafranca  
Performance Rating : 4.74 OUTSTANDING

Aim : To improve extension capability of faculty member

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: Jan 2018

Target Date: March 2018

First Step: Required Dr. Cimafranca to to make a proposal for submission to the office of the Director for Extension

Result:

Submitted proposal to ODREX and was approved

Date : April 2018

Target Date: June 2018

Next Step :

Spearhead the inception meeting with the stakeholders; and planning and preparation and implementation of extension project

Outcome:

Dr. Cimafranca was able to successfully plan the activities of the project, as well as coordinate with the stakeholders


Final Step/Recommendation:

Dr. Cimafranca must be trained on writing terminal outputs of extension project, and she may observe how extension outputs may be presented in forum such as VSU Annual In-house reviews.

Prepared by :

Conforme:

  
**LYNETTE C. CIMAFRANCA**  
Faculty

  
**IVY C. EMINACE**  
Unit Head

to international law and to the national system of law.

ni mullin'w'it' b'is' s'ant'og'mot' t'u'l'is' s'ann'at'o't'at' ay'e-q'u'il' o' m'ach'i'y'e't's'i' b'aq' q'u'il'  
ni m'ill'it' n'et' p'er' t'ang'h'i' s'ant'es'

0.0% 0.05% 0.1% 0.15% 0.2% 0.25% 0.3% 0.35% 0.4% 0.45% 0.5% 0.55% 0.6% 0.65% 0.7% 0.75% 0.8% 0.85% 0.9% 0.95% 1.0%

215 220 225

The parties shall be entitled to a summary judgment of disposition and judgment on the merits of the dispute.

1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 26

Revised: 15/07/2015 X3400, 01/08/2015, 01/08/2015, 01/08/2015

0205 0001 14180 100101

oLS linA : anC

1992-1993

was obtained in the same way as described above, except that an additional 0.5 g of  
 2-mercaptoethanol was added.

## References

cellular and extracellular conditions of the cell surface of plants (Kumar et al. 2006; Kishimoto et al. 1997; Kishimoto 1999).

10/10/05 mmr/oc/AGS/K/10/11

1. The first problem is to establish that the system is not in a state of equilibrium. This is done by showing that the system is not in a state of minimum energy. The second problem is to show that the system is not in a state of maximum entropy. This is done by showing that the system is not in a state of maximum disorder. The third problem is to show that the system is not in a state of minimum free energy. This is done by showing that the system is not in a state of minimum energy and maximum entropy. The fourth problem is to show that the system is not in a state of maximum free energy. This is done by showing that the system is not in a state of maximum energy and maximum entropy. The fifth problem is to show that the system is not in a state of minimum free energy and maximum entropy. This is done by showing that the system is not in a state of minimum energy and maximum entropy. The sixth problem is to show that the system is not in a state of maximum free energy and maximum entropy. This is done by showing that the system is not in a state of maximum energy and maximum entropy. The seventh problem is to show that the system is not in a state of minimum free energy and maximum entropy. This is done by showing that the system is not in a state of minimum energy and maximum entropy. The eighth problem is to show that the system is not in a state of maximum free energy and maximum entropy. This is done by showing that the system is not in a state of maximum energy and maximum entropy. The ninth problem is to show that the system is not in a state of minimum free energy and maximum entropy. This is done by showing that the system is not in a state of minimum energy and maximum entropy. The tenth problem is to show that the system is not in a state of maximum free energy and maximum entropy. This is done by showing that the system is not in a state of maximum energy and maximum entropy.

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