

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**


Name of Faculty Member: ARGINA M. POMIDA


January-June 2016


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.46	
b. Students (50%)		2.00	
Total for Instruction	60%	4.46	2.68
2. Research /Extension/ Administration/Production	40%	4.92	1.97
TOTAL	100%		4.64

EQUIVALENT NUMERICAL RATING: 4.64
 Add: Additional Points, if any: 0
 TOTAL NUMERICAL RATING: 4.64

ADJECTIVAL RATING: Outstanding

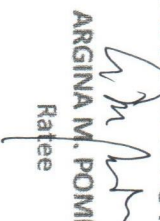
Prepared by:

 ARGINA M. POMIDA
 Name of Faculty

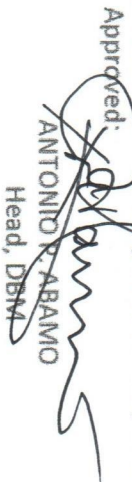
Reviewed by:

 ANTONIO P. ABAMO
 Head, DBM

Approved by:

 EDGARDO E. TULIN
 President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ARGINA M. POMIDA**, Asst. Professor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 to June 2016.


ARGINA M. POMIDA
 Ratee

Approved: 
ANTONIO P. ARAMO
 Head, DBM

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Percentage of Actual Accomplishment	Accomplishment	Rating				Remarks		
						Q1	E2	T3	A4			
Advanced Education Services	1. Graduate Degree Program Management Services											
		P11: Number of graduate degree specializations offered and monitored		3.00	125%	3.75	5	5	5	5.00		
		P12: Total FTE monitored										
		P13: Percentage increase in number of graduate students enrolled										
Higher Education Services	P14: Percentage increase in the number of students who graduated within prescribed period											
		Full Time Equivalent (FTE)		5	114%	5.7	5	5	5	5.00		
		Vacation Sick Leave	Teaching									
		Number of Graduates:										
		Baccalaureate										
		Number of IMs Dev/Rev & Utilized	Co-author		1	200%	2	4	5	5	4.67	
		Revised IM's within the last 3 years			1	500%	5	5	5	4	4.67	
		Advising										
		Approved case study manuscript	Adviser		10	250%	25	5	5	4	4.67	
		Approved thesis outline	Adviser		1	100%	1	5	5	5	5.00	
Approved thesis manuscript												
Student Advising and Consult Services:												
Number of student org advised	Adviser		1	200%	2	5	5	5	5.00			
Student-related activities assisted	Adviser		2	750%	15	5	5	5	5.00			

