

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Mark Gil A. Vega

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.67x50%= 2.33	
b. Students (50%)		4.75x50% = 2.37	
Total for Instruction	70%	4.70	3.30
2. Research	30%	4.00	1.20
3. Extension			
4. Administration			
5. Production			
TOTAL			

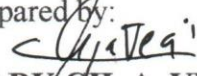
EQUIVALENT NUMERICAL RATING: 4.50

Add: Additional Points, if any:

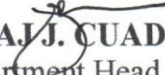
TOTAL NUMERICAL RATING: 4.50

ADJECTIVAL RATING: VERY SATISFACTORY

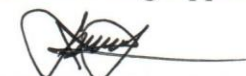
Prepared by:


MARK GIL A. VEGA
Name of Faculty

Reviewed by:


LIJUERAJ J. CUADRA
Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

Approved:

EDGARDO E. TULIN
President

Individual Performance Commitment & Review Form (IPCR)

I, **MARK GIL A. VEGA**, of the Department of Teacher Education commits to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June 30, 2017.

Mark Gil A. Vega
MARK GIL A. VEGA
 Ratee

Approved: **LIJUERA J. CUADRA**
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	25.65	5	5	4	4.67	1 st Sem 2017-2018
	Number of IMs developed / revised & utilized • Course outline New Revised	Revised course outline before classes start	1	3	5	4	5	4.67	Principles and Methods of Teaching II Personality Development Science Technology and Society
	• Course syllabus revised	Revised syllabus before classes start	1	3	5	4	5	4.67	Principles and Methods of Teaching II Personality Development Science Technology and Society
	• Number of organization advised • Number of	Advised student organization Assisted student-related	1	2	5	4	5	4.67	(LA-Undergraduate, BioSci) - Adviser

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.56
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)		
FINAL RATING		4.56
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development Purpose:

Received by:

Calibrated by:

Recommending Approval

Approved by:

Planning Office


 Raymond A. Pambol
 PMT

Vice-President

President

Date:

Date:

Date:

Date:

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average