

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: GIDEON LOUIE PATILLA

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (100%) from IPCR	0.50	4.18	2.09
	b. Student (0%) from Teaching Performance Eval'n. By-S	0.50	4.00	2.00
	Total for Instruction	100%	8.18	
2.	Administration and Support Services			
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.09

EQUIVALENT NUMERICAL RATING:

4.09

Add: Additional Points, if any:

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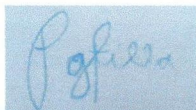
TOTAL NUMERICAL RATING:

4.09

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:


**GIDEON LOUIE PATILLA**

Name of Faculty

Reviewed by:


**MICHELLE A. CALDA**

Department Head

Recommending Approval:


**MICHELLE A. CALDA**

Dean/Director

Approved:


**BEATRIZ S. BELONIAS**

Vice President



"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, GIDEON LOUIE PATILLA, a faculty member of the COLLEGE OF NURSING commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY-DECEMBER 2023

**GIDEON LOUIE C. PATILLA**

INSTRUCTOR 1

Date: 11/30/2024

Approved:

**DR. MICHELLE C. TOLIBAS**

Department Head

Date: 01/08/2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles subjects/courses assigned : NuCM109, NuCM109r, NuCM101r, NuCM100			4.5	4.5	4.5	4.5	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	8	4	4	4	4	
		A12. Number of trainings attended related to instruction	Attendance to seminars, trainings and conferences	1	13	5	5	5	5	
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	1	2	4	4	4	4	



		<b>A14.</b> Number of quizzes administered and checked	Prepares and checks quizzes/ Case studies for lec and lab	10	12	4	4	4	4	
		<b>A18.</b> Number of students entertained for consultation purposes	Entertains students consulting on subject taught	20	99	4	4	4	4	
	<b>PI 10:</b> Number of instructional materials developed *	<b>A 21 :</b> Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	25	10	4	4	4	4	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	15	10	4	4	4	4	
		<b>A 24 :</b> Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom							
<b>UMFO 3 . RESEARCH SERVICES</b>										
	<b>PI 1.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	<b>A27.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	<b>PI 2.</b> Number of research outputs completed within the year *	<b>A 28.</b> Number of research outputs completed within the year *	Conducts and completes research project within the year							



	<b>PI 3.</b> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	<b>A 29.</b> Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication						
		<i>In refereed int'l journals</i>							
	<b>PI 5.</b> Percent of research proposals approved *	<b>A 31.</b> Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation						
	<b>PI 6.</b> Additional outputs*	<b>A 32.</b> No. of research-related awards (research conducted by faculty or student w/ faculty)							
	<b>PI 6.</b> Additional outputs*	<b>A 35.</b> Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal						
<b>UMFO 4. EXTENSION SERVICES</b>									
	<b>PI 5.</b> Number of technical/expert services	<b>A 40.</b> Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries						
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>							
	<b>Total Over-all Rating</b>								
	<b>Average Rating</b>								

*Good job!*



Adjectival Rating									
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Evaluated & Rated by:

DR. MICHELLE C. TOLIBAS

Department Head

Date: 01/08/2024

Recommending Approval

DR. MICHELLE C. TOLIBAS

Dean,

Date: 01/08/2024

Approved by:

BEATRIZ S. BELONIAS Academic Affairs  
Vice President for Instruction

Date: 05/20/2024



**JUSTIFICATION**

June 5, 2024

**TO WHOM THIS MAY CONCERN:**

Dear Maam/Sir,

This is to justify that **MR. GIDEON LOUIE C. PATILLA** is no longer connected with the College of Nursing. He resigned effective November 30, 2023. Therefore he cannot provide his original signature to the IPCR.

Hoping for your consideration on this matter.

**MICHELLE A. CALDA**  
Dean