

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **JOMARI JOSEPH A. BARRERA**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.98	
b. Students (50%)	50%	4.71	
TOTAL for Instruction	70%	4.85	3.39
2. Research	10%	4.33	0.43
3. Extension	10%	4.67	0.47
4. Support Operations	10%	5.00	0.50
5 Administration	0%	0.00	0.00
TOTAL	100%		4.79

EQUIVALENT NUMERICAL RATING: 4.79

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.79ADJECTIVAL RATING: **Outstanding**

Prepared by:

Reviewed by:


JOMARI JOSEPH A. BARRERA

Name of Faculty


MAGDALENE C. UNAJAN

Department Head

Recommending Approval:


JANNET C. BENCURE

College Dean

Approved by:


BEATRIZ S. BELONIAS

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOMARI JOSEPH A. BARRERA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following Accomplishments in accordance with the indicated measures for the period July - December, 2023.

JOMARI JOSEPH A. BARRERA

Assistant Professor IV

Date: 01/09/2024

Approved:

MAGDALENE C. UNAAN

Department Head

Date: 01/10/2024

JANNET C. BENCURE

College Dean

Date: 11/12/24

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	18	27.05	5	5	5	5.00	Course Hrs. No. of Students CSci 21c 2 41 CSci 21c 3 20 CSci 21c 3 21 CSci 103 3 36 CSci 103 3 36 CSci 141 2 24 CSci 141 3 24
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	3	5	5	5	5.00	CSci 21c Data Structures and Algorithms CSci 103 Discrete Structure II CSci 141 Intelligent Systems
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12. Number of trainings attended related to instruction	Attends mandated trainings	2	4	5	5	5	5.00	Linkup Day with Fullscale, Computer Vision Application: Starter Pack, PSITE Eastern Visayas Coding Olympics 2023, DICT Reg. VIII Philippine Startup Challenge - Regional Pitching Competition

		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	6	5	5	5	5.00	CSci 21c - 2 term exams CSci 103 - 2 term exams CSci 141 - 2 term exams
		A14. Number of quizzes administered and checked	Prepares and checks lesson assessments	5	14	5	5	5	5.00	CSci 21c - 6 posttests CSci 103 - 4 posttests CSci 141 - 4 posttests
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	2	10	5	5	5	5.00	CSci 21c - 4 lab exercises CSci 141 - 6 lab courseworks
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	5	24	5	5	5	5.00	22-1-01514 ALMAZAN, SETH MEINRAD CERNA 22-1-01630 BALAJADIA, ERICSON 22-1-01531 BATOHINO, FRANCIS A-J GALES 22-1-02276 BINONGO, ISRAEL MELOREN 22-1-02560 BORELA, JOHN JHESUA MAGNO 22-1-03005 BORNEO, DOUGLAS FLANDEZ JR. 22-1-02613 BOYLES, CHRISTIAN EARL JAMES NAMOCO 22-1-02914 CAMANDONA, KYLA TAMPOS 20-1-00823 VILLASOTES, JIAN CARL MAGBANWA 20-1-01964 VISCA, RONNIE IMPANG 22-1-01408 ARANETA, VAUGHN CEDRIC LIPARDO 22-1-02769 ARRADAZA, REIPOH GABRIEL BALDOS 22-1-00745 BAGUION, FRANCIS MARK 21-1-02073 JUNTILLA, KEITH GAUDI GERARD PELAYO 21-1-00002 LACRE, JONHEI AKIU MISOLA 21-1-01300 LANUZA, DJ LYNN MARIE JABONILLA 20-1-01709 SOSMEÑA, JOSHUA ALGUZAR 19-1-01859 GIVA, KRISHA MAE NOVAL 19-1-01022 LARAGA, KEANA SAMANTHA LABATA 20-1-00108 TUMULAK, HANZ FELIX PARTULAN 17-1-00053 BANDIBAS, CHRISTIAN AYAAY 19-1-01644 CAJES, MARTIN LEO LEOVERAS
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	4	5	5	5	5.00	AS ADVISER: ABUNDO, FRANCIS IAN - SIGNATURE FORGERY DETECTION USING SUPPORT VECTOR MACHINES AMOSCO, ADRIAN JACOB - KAPEROSA: DEVELOPMENT OF A CROSS-PLATFORM GAME TO PRESERVE PHILIPPINE FOLKLORE LERIOS, ALJON - DEVELOPMENT OF AN AI-ENABLED JOB INTERVIEWER WITH DATA ANALYTICS FEATURE SUMODOBILA, CLINT - DEVELOPMENT OF A PUBLIC UTILITY VEHICLE ROUTE
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	5	137	5	5	5	5.00	BSCS students

	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USOO	1	1	5	5	5	5.00	Computer Science Students Society (CS3)
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	5	4	5	4.67	Computer Science Student Society - Year End Party 2023
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	1	2	5	5	5	5.00	CSci 21 SLG and Lab Manual
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	2	38	5	5	5	5.00	CSci 21 (16 ppts), CSci 103 (13 ppts), CSci 141 (9 lecture notes)
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	2	31	5	5	5	5.00	CSci 21 (6 pretests, 6 posttests, 2 term exams, 2 lab exams), CSci 103 (4 pretests, 4 posttests, 2 term exams), CSci 141 (3 posttests, 2 term exams)
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	2	5	5	5	5.00	CSci 21, CSci 103
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							

		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
								Total	74.67	
								Mean	4.98	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research poster in scientific fora/conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>		1	1	5	4	4	4.33	35th Joint ViCARP-RRDEN Regional RDE Symposium

	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
								Total	4.33	
								Mean	4.33	
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							

	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects								
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services								
	PI 5. Number of technical/expert services	A 40 . Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries								
	Research Mentoring	Research Mentor									
	Peer reviewers/Panelists	Peer reviewers/Panelists		1	1	5	5	4	4.67	REVIEWER FOR ADVANCES IN SCIENCE, TECHNOLOGY AND ENGINEERING SYSTEMS JOURNAL (ASTESJ)	
	Resource Persons	Resource Persons									
	Convenor/Organizer	Convenor/Organizer									
	Consultancy	Consultant		1	1	4	5	5	4.67	CURRENT IT CONSULTANT FOR BRGY. SATURNINO ABIQUE ZONE 23, BAYBAY CITY,	
	Evaluator	Evaluator									
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation								
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *									
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal								
								Total	9.33		
								Mean	4.67		
UMFO 5. SUPPORT TO OPERATIONS											
OVPI MFO 4. Program and Institutional Accreditation Services											

	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member							
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools							
		On program accreditations								
		On institutional accreditations								
		Additional outputs				5	5	5	5.00	Department Secretary, Department Student Support Coordinator
						Total			5.00	
						Mean			5.00	
UMFO 6. General Admin. & Support Services (GASS)										
	Total Over-all Rating								93.33	
	Average Rating								4.74	
	Adjectival Rating									

Average Rating	4.74
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.74
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purposes:

His dedication in helping the students has produced winners in competitions as well as passers in certification programs. He is encouraged to continue his passion for teaching.

Evaluated & Rated by:

MAGDALENE C. UNAJOAN

Department Head

Date: 01/10/2024

Recommending Approval

JANNET C. BENCURE

Dean, CET

Date: 01/15/24

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: 01/16/24


PERFORMANCE MONITORING FORMName of Employee: **JOMARI JOSEPH A. BARRERA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	July 2023	December 2023	December 2023	Very Impressive	Outstanding	Submit reports ahead of time
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	July 2023	December 2023	July – December 2023	Impressive	Outstanding	Always meetings and participates actively
3	Performs other functions	Very Satisfactory	July 2023	December 2023	July – December 2023	Impressive	Outstanding	VSUEE TWG, Department Secretary

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJan
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MR. JOMARI JOSEPH A. BARRERA

Performance Rating: Outstanding

Aim: Encourage him to make research and extension proposal

Proposed Interventions to Improve Performance:

Date: July 2023

Target Date: December 2023 intervention

First Step:

Send him to training/seminar/workshop for a related field for research and extension.

Result:

Attendance in research and extension related trainings/seminars/workshops for. This will
Expose him to these engagements and will motivate him to do research and be involved in
Research, Development, Extension and Innovation (RDEI) projects.

Date: Throughout the school year Target Date: December 2022

Next Step:

Advise him to draft research proposal or extension project proposal.

Outcome: RDEI project proposal

Final Step/Recommendation:

Instruct him to submit the RDEI proposal to OVREI for approval and possible funding.

Prepared by:


MAGDALENE C. UNAAN

Unit Head

Conforme:


JOMARI JOSEPH A. BARRERA

Name of Ratee Faculty/Staff